



**ESG Performance Report
for Listed Companies in 2025**

I2 Enterprise Public Company Limited

Fiscal Year End 31 December 2025

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ESG Performance

Company Name : I2 Enterprise Public Company Limited Symbol : I2

Market : mai Industry Group : Technology Sector : SECTOR 0

Environmental management

Information on environmental policy and guidelines

Environmental policy and guidelines

- Environmental policy and guidelines : Yes
- Environmental guidelines : Electricity management, Renewable/clean energy management, Water resources and water quality management, Waste management, Greenhouse gas and climate change management

Environmental Policy and Practices:

The Company prioritizes environmental sustainability by operating in accordance with high-quality environmental practices and is committed to reducing environmental impacts in various aspects. This involves establishing an appropriate environmental organizational culture, including management systems, compliance with relevant laws, and standards. The approach focuses on controlling, preventing, and mitigating environmental impacts from the Company's operations, covering energy consumption, water usage, waste generation and management from business activities, and greenhouse gas emissions. This aligns with the Environmental, Social, and Governance (ESG) responsibility policy, aiming to ensure that the Company's environmental operations are correct, appropriate, and in accordance with international standards, preventing business activities from adversely affecting the environment in nearby communities, or minimizing such impacts, and gaining acceptance from all stakeholders.

Information on review of environmental policies, guidelines, and/or objectives over the past years

Review of environmental policies, guidelines, and/or goals over the past year

- Review of environmental policies, guidelines, and/or goals over the past year : No

Information on compliance with environmental management principles and standards

Compliance with greenhouse gas or climate change management principles and standards

Greenhouse gas or climate change management : Thailand Greenhouse Gas Management Organization (TGO)
principles and standards

Information on other environmental management

Plans, performance, and outcomes related to other environmental management

Information on incidents related to legal violations or negative environmental impacts

Number of cases and incidents of legal violations or negative environmental impacts

	2023	2024	2025
Number of cases or incidents of legal violations or negative environmental impact (cases)	0	0	0

Energy management

Disclosure boundary in energy management in the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	3
Actual number of disclosure boundaries	:	3
Data disclosure coverage (%)	:	100.00

Information on energy management

Energy management plan

The company's energy management plan : Yes

The Company prioritizes the proper use of electricity and has established procedures for managing electricity consumption within the organization. This includes educating employees and providing guidance on reducing energy consumption at various locations within the Company to ensure maximum efficiency and prevent unnecessary energy waste. Furthermore, Energy Monitoring technology has been implemented as a guideline for enhancing operational efficiency and planning energy usage to reduce electricity costs.

Information on setting goals for managing energy

Setting goals for managing electricity and/or oil and fuel

Does the company set goals for electricity and/or fuel management : No

Information on performance and outcomes of energy management

Performance and outcomes of energy management

Performance and outcomes of energy management : Yes

Energy management and energy management data reporting reflect energy efficiency, which is a crucial factor in business operations. Furthermore, energy management data enables the company to develop and improve energy utilization cost-effectively and reduce energy loss, which is a cost in business processes.

The Company has efficiently managed energy by adopting Energy Monitoring technology as a guideline to enhance energy management efficiency and plan energy consumption to reduce electricity costs. Additionally, EV Chargers have been installed for employees to align with policies and promote the reduction of greenhouse gas emissions.

Information on electricity management

Company's electricity consumption ^(*)

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	72,214.00	79,309.29	84,273.15
Electricity purchased for consumption from non-renewable energy sources (Kilowatt-Hours)	72,214.00	79,309.29	84,273.15
Intensity ratio of total electricity consumption within the organization to total number of employees (Kilowatt-Hours / Person / Year)	1,604.76	1,391.39	1,316.77

Additional explanation : ^(*) Exclude electricity consumption outside of the Company

Electricity Consumption Intensity

	2023	2024	2025
Intensity of total electricity consumption within the organization (Kilowatt-Hours / m ²)	N/A	N/A	N/A
Intensity of total electricity consumption within the organization (Kilowatt-Hours / Person (employee))	1,604.75556000	1,391.39105300	1,316.76796880

Electricity Expense ^(*)

	2023	2024	2025
Total electricity expense (Baht)	411,721.60	405,646.18	416,745.33
Percentage of total electricity expense to total expenses (%) ^(**)	0.03	0.03	0.05
Percentage of total electricity expense to total revenues (%) ^(**)	0.03	0.03	0.05
Intensity ratio of total electricity expense to total number of employees (Baht / Person / Year)	9,149.37	7,116.60	6,511.65

Additional explanation : ^(*) Exclude electricity expense outside of the Company

^(**) Total revenues and expenses from consolidated financial statement

Information on fuel management

Company's fuel consumption

	2023	2024	2025
Diesel (Litres)	N/A	2,215.47	5,383.90
Gasoline (Litres)	N/A	18,853.73	22,448.09
LPG (Kilograms)	N/A	0.00	15.00

Additional explanation : Not include external fuel consumption

Company's fuel expense ^(*)

	2023	2024	2025
Total fuel expense (Baht)	N/A	N/A	N/A
Percentage of total fuel expense to total expenses (%) ^(**)	N/A	N/A	N/A
Percentage of total fuel expense to total revenues (%) ^(**)	N/A	N/A	N/A

Additional explanation : ^(*) Exclude electricity expense outside of the Company

^(**) Total revenues and expenses from consolidated financial statement

Information on total energy management (electricity + fuel)

Energy Consumption

	2023	2024	2025
Total energy consumption within the organization (Megawatt-Hours)	72,214.00	100,378.49	112,105.14

Energy Consumption Intensity

	2023	2024	2025
Intensity ratio of total energy consumption within the organization to total revenues (Megawatt-Hours / Thousand Baht of total revenues) ^(*)	0.05057293	0.07318280	0.13800617

	2023	2024	2025
Intensity of total energy consumption within the organization (Megawatt-Hours / Person (employee))	1,604.75556000	1,761.02614000	1,751.64281300

Additional explanation : (*) Total revenues and expenses from consolidated financial statement

Water management

Disclosure boundary in water management over the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	3
Actual number of disclosure boundaries	:	3
Data disclosure coverage (%)	:	100.00

Information on water management plan

Water management plan

The Company's water management plan : Yes

The Company is committed to reducing wasteful water consumption and aims to utilize water most efficiently. Training is provided to employees to ensure valuable and highly efficient water usage, and internal controls are in place to prevent wasteful use of water resources.

Information on setting goals for water management

Setting goals for water management

Does the company set goals for water management : No

Details of setting goals for water management

Information on performance and outcomes of water management

Performance and outcomes of water management

Performance and outcomes of water management : Yes

Reporting water usage data reflects the efficiency of water resource management, which is a crucial factor in production. Furthermore, water usage data enables the company to develop and improve water resource management efficiently to reduce business operating costs and mitigate the risk of scarcity of quality water resources.

The company has implemented water conservation measures by installing sensor-operated faucets in the company's restrooms to help save water within the organization.

Information on water management

Water withdrawal by source

	2023	2024	2025
Total water withdrawal (Cubic meters)	458.00	506.00	649.00
Water withdrawal by third-party water (cubic meters)	458.00	506.00	649.00
Intensity ratio of total water withdrawal to total number of employees (Cubic meters / Person / Year)	10.18	8.88	10.14
Intensity ratio of total water withdrawal to total revenues (Cubic meters / Thousand Baht of total revenues) ^(*)	0.00	0.00	0.00

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Water consumption

	2023	2024	2025
Total water consumption (Cubic meters)	458.00	506.00	649.00

Water Consumption Intensity

	2023	2024	2025
Intensity ratio of total water consumption to total revenues (Cubic meters / Thousand Baht of total revenues) ^(*)	0.00032075	0.00036891	0.00079895
Intensity of total water consumption (Cubic meters / Person (employee))	10.17777780	8.87719298	10.14062500

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Water withdrawal expenses

	2023	2024	2025
Total water withdrawal expense (Baht)	8,164.70	8,187.23	9,059.27
Total water withdrawal expense from third-party water (Baht)	8,164.70	8,187.23	9,059.27
Percentage of total water withdrawal expense to total expenses (%) ^(*)	0.00	0.00	0.00
Percentage of total water withdrawal expense to total revenues (%) ^(*)	0.00	0.00	0.00
Intensity ratio of total water withdrawal expense to total number of employees (Baht / Person / Year)	181.44	143.64	141.55

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Waste management

Disclosure boundary in waste management over the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	3
Actual number of disclosure boundaries	:	3
Data disclosure coverage (%)	:	100.00

Information on waste management plan

Waste management plan

The company's waste management plan : Yes

The Company focuses on reducing the generation of waste, refuse, and pollution from printing processes affecting society and communities. This is achieved by encouraging employees to reduce the use of materials and office supplies to minimize waste that may arise from various office equipment. Therefore, the Company promotes and drives paperless work by installing online data storage units to facilitate agile, efficient, and more environmentally friendly collaboration. This includes the use of various applications such as Microsoft 365 for work. The Company promotes the use of technology in relevant processes to minimize waste generation and manages generated waste or refuse correctly to minimize pollution to society. Resource conservation measures are in place; for example, the Company systematically manages waste and refuse in its business operations according to the 3R principles (Reduce, Reuse, Recycle). There is an efficient waste sorting system by type, and the Company campaigns for employees to sort waste correctly according to the 3R principles for the optimal utilization of existing resources. This helps reduce waste volume through reduction, reuse, and recycling (Reduce, Reuse, and Recycle: 3Rs), starting with reducing consumption, minimizing the use of materials and products that generate waste to decrease the amount of waste produced (Reduce), reusing materials and products that are still functional (Reuse), and processing used materials and products for new benefits or recycling (Recycle).

Information on setting goals for waste management

Setting goals for waste management

Does the company set goals for waste management : No

Details of setting goals for waste management

Information on performance and outcomes of waste management

Performance and outcomes of waste management

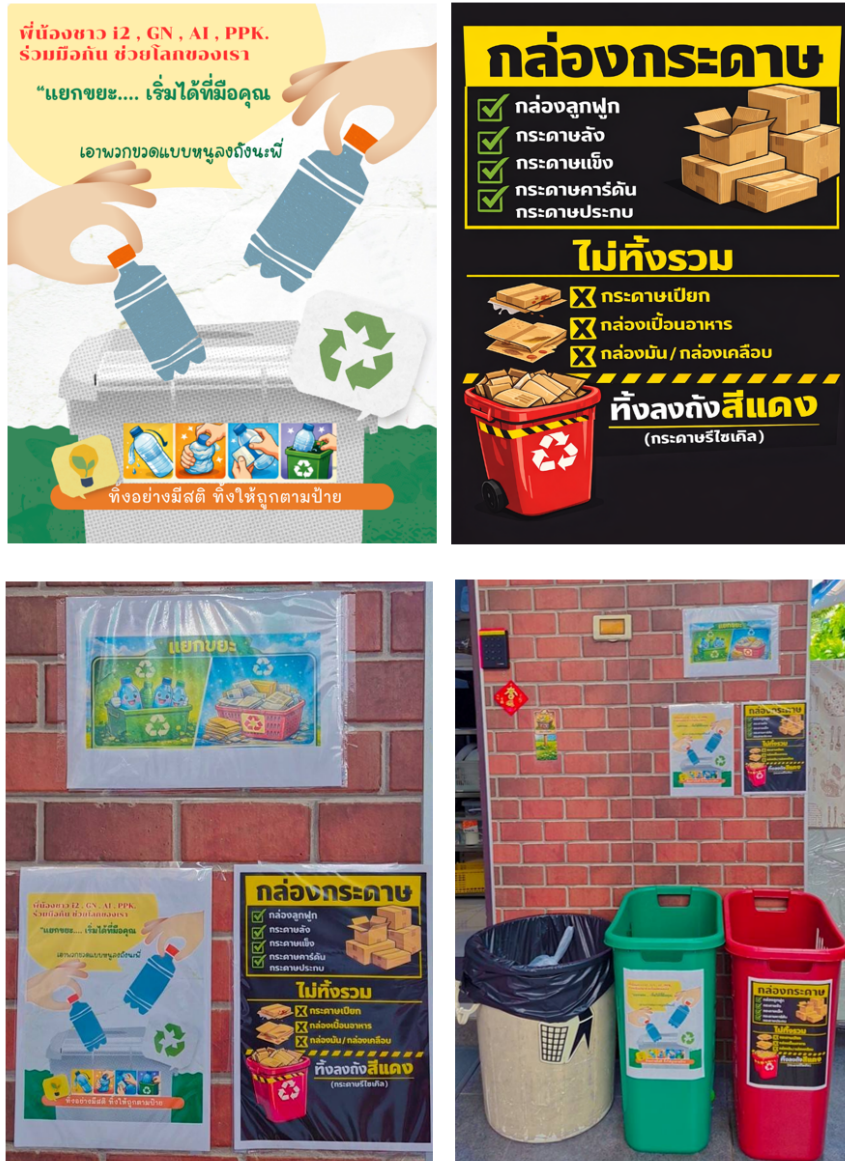
The company's performance and outcomes of waste management : Yes

The company prioritizes efficient management of waste and by-products from its business operations to minimize environmental impact. This is achieved by adhering to the principles of Reduce, Reuse, and Recycle, including waste segregation at the source, to enable appropriate utilization of waste and reduce the amount of waste requiring disposal.

Over the past year, the company has implemented projects promoting waste segregation within the organization, reducing the use of consumables, and incorporating reusable materials into the recycling process to ensure waste management complies with environmental standards.

As a result of these operations, the company has been able to reduce the amount of waste requiring disposal and increase the proportion of waste that can be reused. This reflects the company's commitment to conducting business in an environmentally responsible manner and supporting efficient and sustainable resource utilization.

Diagram of performance and outcomes of waste management



Information on waste management

Waste Generation^(*)

	2023	2024	2025
Total waste generated (Kilograms)	N/A	4,392.00	4,380.00
Intensity ratio of total waste generated to total revenues (Kilograms / Thousand Baht of total revenues) ^(**)	N/A	0.00	0.01

Additional explanation : ^(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost

^(**) Total revenues and expenses from consolidated financial statement

Greenhouse gas management

Disclosure boundary in greenhouse gas management over the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	3
Actual number of disclosure boundaries	:	3
Data disclosure coverage (%)	:	100.00

Information on greenhouse gas management plan

Greenhouse gas management plan

The company's greenhouse gas management plan : Yes

The Company prioritizes managing and reducing greenhouse gas emissions and recognizes the importance of global warming and increasingly severe climate change. It has been found that the business activities with the highest greenhouse gas emissions are the procurement of raw materials and services for the Company's operations, electricity consumption in office buildings, and fuel consumption from employees' vehicles within the organization.

The Company is therefore aware of the problem and is committed to cooperating and promoting various activities to fully mitigate global warming, with an approach to adjust work processes to use energy economically and efficiently.

Carbon Footprint Reduction Plan for 2026:

- Install a Solar Rooftop system at the Company's office building in 2026 to reduce reliance on grid electricity and directly reduce Scope 2 greenhouse gas emissions.
- Drive policies promoting the use of electric vehicles (EVs) among employees. The Company has already installed EV charging stations to support the transition and reduce Scope 1 Emissions from fuel consumption.
- Set a Carbon Intensity Reduction target for 2026, measured by CO₂e per employee (tCO₂e/FTE), to clearly reflect the effectiveness of carbon footprint reduction even as the organization grows.

The Company recognizes that as a provider of ESG solutions to customers through Greenopia, leading by example in reducing its own organizational carbon footprint is crucial for business credibility.

Currently, the Company is in the process of applying for Net Zero partway certification at the organizational level.

Information on setting greenhouse gas emission goals

Setting greenhouse gas emission goals

Does the company set greenhouse gas management : No
goals

Information on performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management : Yes

In 2025, the company conducted an assessment of its organizational carbon footprint. The assessment revealed Scope 1 greenhouse gas emissions of 66 tons of carbon dioxide equivalent, Scope 2 emissions of 41 tons of carbon dioxide equivalent, and Scope 3 emissions of 1,552 tons of carbon dioxide equivalent, totaling 1,659 tons of carbon dioxide equivalent. This assessment was verified by ECEE Co., Ltd., and the company is currently in the process of applying for registration and certification of its organizational carbon footprint with the Thailand Greenhouse Gas Management Organization (Public Organization).

From the calculation and comparison of greenhouse gas emissions for 2024 (base year) and 2025 (current year), it was found that:

1. Scope 1 (Fuel Consumption) in 2025 (current year) shows a 22.2% increase in greenhouse gas emissions compared to 2024 (base year). This is due to increased travel for company vehicles and employee vehicles for operational purposes. Additionally, there was a refrigerant leak from one air conditioner (R-410 refrigerant) and the installation of two new air conditioners (R-32 refrigerant).
2. Scope 2 (Organizational Electricity Consumption) in 2025 (current year) shows a 7.9% increase in greenhouse gas emissions compared to 2024 (base year). This is due to the company's expansion of its operational area, the activation of the 3rd floor of Building 2, and an increase in the number of employees across three subsidiaries (Greenopia, Insight AI, Powpackers).
3. Scope 3 in 2025 (current year) shows a 28.2% decrease in greenhouse gas emissions from significant sources compared to 2024 (base year). This is attributed to reduced purchases of HARDWARE raw materials, a decrease in outsourced services and operations, and a reduction in both domestic and international business travel and accommodation.

Information on greenhouse gas management

The company's greenhouse gas emissions

	2023	2024	2025
Total GHG emissions (Metrics tonne of carbon dioxide equivalents)	N/A	2,353.00	1,659.00
Total greenhouse gas emissions - Scope 1 (Metric tonnes of carbon dioxide equivalent)	N/A	54.00	66.00

	2023	2024	2025
Total greenhouse gas emissions - Scope 2 (Metric tonnes of carbon dioxide equivalent)	N/A	40.00	41.00
Total greenhouse gas emissions - Scope 3 (Metric tonnes of carbon dioxide equivalent)	N/A	2,259.00	1,552.00

Greenhouse Gas Emissions Intensity

	2023	2024	2025
Intensity ratio of total GHG emissions to total revenues (Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues) ^(*)	N/A	0.001715	0.002042
Intensity ratio of total GHG emissions to total number of employees (Metric tonnes of carbon dioxide equivalent / Person)	N/A	41.28	25.92
Intensity of GHG emissions (Metric tonnes of carbon dioxide equivalent / Person (employee))	N/A	41.28070175	25.92187500

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Information on verification of the company's greenhouse gas emissions over the past year

Verification of the company's greenhouse gas emissions over the past year

Verification of the company's greenhouse gas : Yes
emissions

List of greenhouse gas verifier entity : ECEE Company Limited

Information on reduction and absorption of greenhouse gas

Reduction of Greenhouse Gas

	2023	2024	2025
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	2023	2024	2025
Total reduced GHG (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	0.00
Care the Bear Project (Metric tonnes of carbon dioxide equivalent)	N/A	0.00	N/A
Care the Whale Project (Metric tonnes of carbon dioxide equivalent)	N/A	0.00	N/A

Absorption and removal of Greenhouse Gas

	2023	2024	2025
Total absorbed and removal of GHG (Metric kilograms of carbon dioxide equivalent)	0.00	0.00	0.00
Care the Wild Project (Metric kilograms of carbon dioxide equivalent)	N/A	0.00	N/A

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ESG Performance

Company Name : I2 Enterprise Public Company Limited Symbol : I2

Market : mai Industry Group : Technology Sector : SECTOR 0

Human rights

Information on social and human rights policies and guidelines

Social and human rights policy and guidelines

Social and human rights policy and guidelines : Yes

Social and human rights guidelines : Employee Rights, Community and environmental rights, Safety and occupational health at work, Supplier rights

The company is committed to conducting business responsibly towards the environment, society, and corporate governance (ESG), as well as respecting the human rights of all stakeholders. Its goal is to ensure sustainable business operations, in line with its business direction and strategies, as well as the United Nations' Sustainable Development Goals (SDGs) and the aforementioned business intentions. Therefore, the company has established the following Environmental, Social, and Governance Responsibility Policy:

1. Fair Business Practices:

The company aims to conduct business with integrity, fairness, ethics, and is committed to competing commercially according to ethical business principles, laws, and equitable trade competition principles. This includes rejecting any behavior that obstructs fair competition, such as seeking confidential information from competitors, soliciting, accepting, or offering any dishonest commercial benefits. Furthermore, the company respects the intellectual property rights of others, with a policy for personnel to comply with laws or regulations concerning intellectual property rights, such as using legally licensed computer software. The company also promotes awareness among its employees and personnel of the importance of conducting business fairly in accordance with laws and the company's business ethics.

2. Respect for Human Rights:

The company has a policy to support and respect the protection of human rights by treating all stakeholders, including employees, communities, and surrounding society, with respect for human dignity, considering equality and equal freedom, not violating fundamental rights, and not discriminating based on race, nationality, religion, language, skin color, gender, age, education, physical condition, or social status. This also includes ensuring that the company's business is not involved in human rights violations, such as child labor and sexual harassment. Furthermore, the company promotes monitoring compliance with human rights requirements by providing opportunities for participation in expressing opinions and channels for complaints for those who have suffered harm from human rights violations arising from the company's business operations, and provides appropriate remedies.

3. Fair Treatment of Labor:

The company recognizes the importance of human resource development and fair treatment of labor, which are factors that will enhance the value of the business and strengthen the company's competitiveness and sustainable growth in the future. The company has established the following policies and guidelines:

1. Respect employee rights according to human rights principles and comply with labor laws.
2. Establish fair employment processes and conditions, including compensation determination and performance evaluation under a fair performance appraisal process, as well as creating career stability and fair opportunities for career advancement.

3. Promote personnel development by organizing training, seminars, and workshops, as well as sending personnel to attend relevant academic seminars and training in various fields to enhance their knowledge, abilities, and potential, and to instill positive attitudes, virtues, ethics, and teamwork among personnel.
4. Various welfare benefits are provided to employees as required by law, such as social security, and beyond legal requirements, such as provident funds, health insurance, and accident insurance, as well as various types of financial assistance to employees.
5. Annual health check-up services are provided to personnel at all levels of the company, considering risk factors based on individual age, gender, and work environment.
6. Ensure employees work safely and maintain good hygiene in the workplace by providing training and accident prevention measures, and encouraging employees to be aware and participate in maintaining a hygienic and safe workplace at all times.
7. Employees are given the opportunity to express opinions or file complaints regarding unfair practices or misconduct within the company, and protection is provided to employees who report such matters.

4. Responsibility to Customers:

The company is committed to developing its products and services for the utmost satisfaction and benefit of its customers, adhering to responsible and honest treatment of customers as follows:

1. The company prioritizes the quality and standards of its products and services to ensure maximum customer satisfaction.
2. The company has ongoing projects to continuously develop new product and service models to align with the diverse needs and satisfaction of customers, including quality, standardized, and customer-desired services.
3. The company adheres to fair marketing practices, with a policy to ensure customers receive accurate, unbiased, clear, and non-exaggerated information about the company's products and services, enabling them to make informed decisions.
4. The company is committed to continuously designing, creating, and developing products and services to ensure customers' confidence in the quality, standards, and safety of the company's products and services.
5. The company provides a customer relations system for communicating with customers, including efficiently handling complaints regarding product and service quality through the company's website, to quickly respond to customer needs, prevent and resolve customer issues, and use such information to improve or develop products and services.
6. The company will keep customer information confidential and will not use such information inappropriately.

5. Environmental Management:

The company is committed to reducing negative environmental impacts, thus prioritizing environmental management, which covers important aspects such as energy management, water management, waste and pollution management, and greenhouse gas reduction. The company ensures that its operations strictly comply with environmental protection laws, with the objective of preserving and avoiding environmental damage. The company has the following guidelines:

1. Work processes are designed and developed to control and/or reduce pollution, covering wastewater, dust, gases, and various wastes.
2. There is a policy to reduce waste generation and cooperate in proper waste disposal methods.
3. Risks and impacts related to environment, health, and safety are assessed before any investment or joint venture. The company operates under the concept of environmental care and preservation.
4. Measures for natural resource conservation are in place, such as reducing energy consumption and adhering to the 3R policy (Reduce, Reuse/Recycle, Replenish).

6. Community and Social Development:

The company recognizes its responsibility to the community and society. Therefore, it has a policy to conduct business that benefits the economy and society, and is committed to acting as a good corporate citizen, fully

complying with relevant laws and regulations. The company strives to develop, promote, and enhance the quality of life in the communities and societies where it operates, alongside the company's growth, to strengthen communities and genuinely give back to society.

7. Innovation and Dissemination of Operational Innovations:

The company will support innovation at the organizational process level, which means thoroughly considering and analyzing all aspects of work processes, and implementing various operations using new methods, with the goal of achieving positive changes, producing standardized and fast products and/or services, and discovering new products or service models that will provide maximum benefit to all stakeholders, including society and the environment. | The company will communicate and disseminate innovation to stakeholders through various communication channels to ensure that the company's information reaches all stakeholders comprehensively.

8. Disclosure of Information on Social Responsibility:

The company will prepare a social responsibility report for the Audit Committee to review and provide comments before submitting it to the Board of Directors for approval. The company will subsequently disclose information on social responsibility as part of its annual information statement to the public.

Information on review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, : No
guidelines, and/or goals over the past year

Information on Human Rights Due Diligence : HRDD

Human Rights Due Diligence : HRDD

Does the company have an HRDD process : No

Information on incidents related to legal or social and human rights violations

Number of cases and incidents of significant legal or social and human rights violations

	2023	2024	2025
Total number of cases or incidents of significant legal or social and human rights violations (cases)	0	0	0
Total number of cases or incidents leading to significant labor disputes (cases)	0	0	0
Total number of incidents or complaints related to consumer rights violations (cases)	0	0	0
Total number of incidents or complaints related to business partners rights violations (cases)	0	0	0
Total number of cases or incidents leading to disputes with the community/society (cases)	0	0	0
Total number of cases or incidents related to cybersecurity or customer data breaches (cases)	0	0	0
Total number of cases or incidents related to workplace safety and occupational health (cases)	0	0	0

Fair labor practice

Disclosure boundary in fair labor practice in the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	3
Actual number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	33.33

Information on employees and labor management plan

Employees and labor management plan

The company's employee and labor management plan	:	Yes
Employee and labor management plan implemented by the Company in the past year	:	Employee training and development, Safety and occupational health at work

Employee Training and Development:

The Company prioritizes the development of its employees' and officers' potential at all levels by organizing training sessions, seminars, and workshops, as well as sending personnel to participate in various academic seminars and training programs. This aims to enhance their skills, knowledge, and abilities to improve work efficiency and potential. The Company has allocated a budget of approximately 700,000 Baht for employee training for the year 2025, and the employee training plan for 2026 has already been prepared.

Safety, Occupational Health, and Working Environment:

The Company continuously develops and improves the efficiency of its safety operations to reduce the risk of illness, injury, or death, and to appropriately care for the quality of life of its employees or workers. The Company provides knowledge about workplace safety as a guideline for operations, and also prepares fire prevention and suppression plans, first aid plans, and casualty evacuation procedures to raise awareness of various hazards, reduce risks, and prevent injuries to employees and other individuals in the workplace. These measures serve as operational guidelines to prevent such incidents and to promote the safety and well-being of employees.

Employee Engagement :

The Company values its human resources, respects employee rights in accordance with human rights principles, and complies with labor laws. It ensures fair compensation, creates career stability, and provides equitable opportunities for career advancement. Various welfare benefits are provided for employees as mandated by law, such as social security.

Furthermore, the Company provides additional welfare benefits beyond those mandated by law, such as provident funds, health insurance, and accident insurance. This also includes various types of financial assistance for employees, annual health check-up services for personnel at all levels, and opportunities for employees to express opinions or report unfair practices or misconduct within the Company, along with protection for employees who report such matters.

Information on setting employee and labor management goals

Setting employee and labor management goals

Does the company set employee : No
and labor management goals?

Information on performance and outcomes for employee and labor management

Performance and outcomes for employee and labor management

Performance and outcomes for employee and labor : Yes
management

Employee Training and Development:

In 2025, the company organized employee training courses to enhance employees' skills and work potential, with an average of 19.50 hours of training or knowledge development activities per employee per year.

Safety, Occupational Health, and Working Environment:

In 2025, the company continuously developed and improved the efficiency of its safety operations to reduce the risks of illness, injury, or death and appropriately care for the quality of life of employees or workers. Key operations included fire prevention and suppression training, first aid training, and injured person evacuation training. In 2025, no work-related injuries were reported.

Employee Engagement:

In 2025, the company's voluntary employee turnover rate was 9.38%, a decrease of 4.66% compared to the previous year.

Information on employment

Employment

	2023	2024	2025
Total employees (persons)	45	57	64
Male employees (persons)	22	29	32
Percentage of male employees (%)	48.89	50.88	50.00
Female employees (persons)	23	28	32
Percentage of female employees (%)	51.11	49.12	50.00

Number of employees categorized by position

	2023	2024	2025
Total number of employees in operational level (Persons)	35	44	51
Percentage of employees in operational level (%)	77.78	77.19	79.69
Total number of employees in management level (Persons)	4	7	7
Percentage of employees in management level (%)	8.89	12.28	10.94
Total number of employees in executive level (Persons)	6	6	6
Percentage of employees in executive level (%)	13.33	10.53	9.38

Number of male employees categorized by position

	2023	2024	2025
Total number of male employees in operational level (Persons)	15	20	23
Percentage of male employees in operational level (%)	68.18	68.97	71.88
Total number of male employees in management level (Persons)	3	5	5
Percentage of male employees in management level (%)	13.64	17.24	15.63
Total number of male employees in executive level (Persons)	4	4	4
Percentage of male employees in executive level (%)	18.18	13.79	12.50

Number of female employees categorized by position

	2023	2024	2025
Total number of female employees in operational level (Persons)	20	24	28

	2023	2024	2025
Percentage of female employees in operational level (%)	86.96	85.71	87.50
Total number of female employees in management level (Persons)	1	2	2
Percentage of female employees in management level (%)	4.35	7.14	6.25
Total number of female employees in executive level (Persons)	2	2	2
Percentage of female employees in executive level (%)	8.70	7.14	6.25

Number of employees categorized by department over the past year

Department / Line of work / Unit / Business group	Number of employees (persons)
Executive Office and Company Secretary	4
Finance and Accounting Department	8
Technology and Business Development Department	8
Sales and Marketing Department	13
Project Management Department	24
General Management Department	7
Total number of employees	64

Significant changes in the number of employees

Significant changes in number of employees over the : No
past 3 Years

Employment of workers with disabilities

	2023	2024	2025
Total employment of workers with disabilities (persons)	0	0	0
Total number of employees with disabilities (Persons)	0	0	0
Total male employees with disabilities (persons)	0	0	0
Total female employees with disabilities (persons)	0	0	0
Percentage of disabled employees to total employees (%)	0.00	0.00	0.00
Total number of workers who are not employees with disabilities (persons)	0	0	0

Information on compensation of employees

Employee remuneration by gender

	2023	2024	2025
Total employee remuneration (baht)	34,059,001.56	41,063,638.74	46,881,229.67
Total male employee remuneration (baht)	21,042,683.50	23,928,560.99	19,620,347.34
Percentage of remuneration for male employees (%)	61.78	58.27	41.85
Total female employee remuneration (baht)	13,016,318.06	17,135,077.75	27,260,882.33
Percentage of remuneration for female employees (%)	38.22	41.73	58.15
Average of remuneration of employees (Baht/persons)	756,866.69	720,414.70	732,519.20
Average of remuneration for male employees (Baht/persons)	956,485.59	825,122.76	613,135.84

	2023	2024	2025
Average of remuneration for female employees (Baht/persons)	565,926.87	611,967.04	851,902.56
Rate of average of remuneration between female employees and male employees	0.59	0.74	1.39

Information on provident fund management

Provident fund management policy and guidelines

Provident fund management policy and guidelines : Yes

The Company has established the K Master Pool Fund, a provident fund registered under the management of Kasikorn Asset Management Company Limited, a securities company and fund management company under the Provident Fund Act B.E. 2530 (as amended), since 15 April 2022. Employees participating in the provident fund can choose to contribute to the fund at a rate of a whole number from 3 percent but not exceeding 5 percent of each employee's salary, and the Company will contribute to the provident fund at the same rate as each employee's contribution rate.

Participation in provident fund membership

Details of provident fund participation

Number of employees joining in PVD (persons)

	2023	2024	2025
Number of employees eligible to participate in PVD (persons)	37	48	58
Number of employees joining in PVD (persons)	37	42	58
Number of PVD members / Total employees (%)	82.22	73.68	90.63
Number of PVD members / Total eligible employees (%)	100.00	87.50	100.00

Amount of provident fund

	2023	2024	2025
Total amount of provident fund contributed by employer (baht)	1,225,359.00	1,519,432.00	1,842,619.00
Total amount of provident fund contributed by employee (baht)	1,225,359.00	1,519,432.00	1,842,619.00

Summary of employee PVD participation over the past year

Company name	Employees participating in PVD (Yes/No)	Total number of employees (persons)	Number of employees eligible to participate in PVD (persons)	Number of employees joining in PVD (persons)	Number of PVD members / Total employees (%)	Number of PVD members / Total eligible employees (%)
I2 Enterprise Public Company Limited	Yes	64	58	58	90.63	100.00

Information on employee development

Employee training and development

	2023	2024	2025
Average employee training hours (Hours / Person / Year)	22.50	11.70	19.50
Total amount spent on employee training and development (Baht)	512,021.73	132,705.14	663,937.08
Percentage of training and development expenses to total expenses (%) ^(*)	0.000392	0.000102	0.000825
Percentage of training and development expenses to total revenue (%) ^(*)	0.000359	0.000097	0.000817

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Information on safety, occupational health, and work environment

Number of working hours

	2023	2024	2025
Total number of hours work (Hours)	90,160.00	151,792.00	125,440.00
Total number of hours worked by employees (Hours)	90,160.00	151,792.00	125,440.00

Statistic of accident and injuries of employees from work

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	0
Total number of employees that lost time injuries for 1 day or more (Persons)	0	0	0
Percentage of employees that lost time injuries for 1 day or more (%)	0.00	0.00	0.00
Total number of employees that fatalities as a result of work-related injury (Persons)	0	0	0
Percentage of employees that fatalities as a result of work-related injury (%)	0.00	0.00	0.00
Lost time injury frequency rate (LTIFR) (Persons / 1 million-manhours) ^(*)	0.00	0.00	0.00
Lost time injury frequency rate (LTIFR) (Persons / 200,000 manhours) ^(**)	0.00	0.00	0.00

Additional explanation : ^(*) The company with the total number of employees over 100 or more

^(**) The company with the total number of employees less than or equal to 100

Information on promoting employee relations and participation

Employee engagement

	2023	2024	2025
Total number of employee turnover leaving the company voluntarily (persons)	7	8	6
Total number of male employee turnover leaving the company voluntarily (persons)	5	3	4
Total number of female employee turnover leaving the company voluntarily (persons)	2	5	2
Proportion of voluntary resignations (%)	15.56	14.04	9.38
Percentage of male employee turnover leaving the Company voluntarily (%)	71.43	37.50	66.67
Percentage of female employee turnover leaving the Company voluntarily (%)	28.57	62.50	33.33

	2023	2024	2025
Evaluation result of employee engagement	-	Yes	Yes

Employee internal groups

- Employee internal groups : Yes
- Types of employee internal groups : Welfare committee

Responsibility to customers/ consumers

Information on responsibility to customers/consumers policy

Consumer data privacy and protection policy and guidelines

- Consumer data privacy and protection policy and guidelines : Yes
- Consumer data privacy and protection guidelines : Collection of personal data

Responsible sales and marketing policy and guidelines

- Responsible sales and marketing policy and guidelines : No
- Reference link for responsible sales and marketing policy and guidelines :
- Page number of the reference link :

Policy and guidelines on communicating the impact of products and services to customers / consumers

- Policy and guidelines on communicating the impact of products and services to customers / consumers : No

Information on customer management plan

Customer management plan

- Company's customer management plan : Yes
- Customer management plan implemented by the company in the past year : Development of customer satisfaction and customer relationship

In 2025, the Company conducted a customer satisfaction survey regarding its services to assess the satisfaction of service recipients with various aspects of the Company's services, as well as to identify approaches for service development to ensure convenient, fast, and high-quality formats, meet the needs and create satisfaction for service-receiving customers, and further enhance the efficiency of work processes.

Information on setting customer management goals

Setting customer management goals

- Does the company set customer management goals : No

Details of setting customer management goals

Information on performance and results of customer management

Performance and outcomes of customer management

Performance and outcomes of customer management : Yes

In 2025, the company conducted a customer satisfaction survey regarding its services, with the following survey topics:

1. Satisfaction with staff who provided polite and friendly service, with an average score of 6.00.
2. Staff provided excellent advice or answered inquiries effectively, with an average score of 5.97.
3. Staff provided service according to the specified procedures/steps, with an average score of 6.00.
4. Satisfaction with various aspects of service, with an average score of 5.86.
5. Overall satisfaction level, with an average score of 5.86.

Customer satisfaction

	2023	2024	2025
Evaluation results of customer satisfaction	No	Yes	Yes

Channels for receiving complaints from customers/consumers

Company's channels for receiving complaints from customers/consumers : Yes

Telephone : 020440134

Fax : -

Email : info@i2enterprise.com

Company's website : <https://i2enterprise.com/>

Address : 104 Soi Nakniwat 6, Nakniwat Road, Latphrao, Latphrao, Bangkok 10230

Responsibility to community/ society

Information on community development and engagement policies

Community development and engagement policies

Community development and engagement policies : Yes

Information on community and social management plan

Community and social management plan

Company's community and social management plan : Yes

Community and social management plan : Education
implemented by the company over the past year

The Company is committed to social and environmental responsibility (Corporate Social Responsibility: CSR) by continuously organizing social assistance activities and environmentally beneficial initiatives through fostering positive relationships with all stakeholders, including business partners, shareholders, society, and communities.

Information on setting of community and social management goals

Setting of community and social management goals

Does the company set community and social
management goals : No

Information on outcomes and results of community and social management

Performance and outcomes of community and social management

Performance and outcomes of community and
social management : Yes

The Company is committed to corporate social and environmental responsibility (Corporate Social Responsibility: CSR). In 2025, the Company organized social activities under the project "i2 Fulfilling Dreams, Creating Smiles for Education" at Ban Phubon School, Ban Rai District, Uthai Thani Province.

Education is a crucial foundation for human development and a tool that helps create opportunities for Thai youth to grow with quality. For this reason, the management team, led by Ms. Atiporn Limcharoen, Chief Executive Officer, and personnel of I2 Enterprise Public Company Limited, organized a corporate social responsibility activity under the project "i2 Fulfilling Dreams, Creating Smiles for Education" to be a part of supporting and promoting the education of children in remote areas, with the aim of providing children with opportunities to learn and grow in an environment conducive to education. by donating educational supplies, sports equipment, and various essential items to students at 5 schools, namely Ban Phubon School, Ban Huai Pa Pok School, Ban Hin Tum School, Wat Sanam School, and Ban Sala Khlong

School. Recreational activities were also organized to enhance enjoyable learning experiences and foster unity among students, followed by a meal with the children.

Diagram of performance and outcomes in community and social management



Benefit from implementing social development project

Financial benefits

Does the company measure the financial benefits : No
from social development?

Non-financial benefits

Does the company measure the non-financial : No
benefits from social development?

Expenses from social and environmental development project

	2023	2024	2025
Total financial contribution to community/social development projects or activities (Bath)	N/A	35,972.05	193,816.50
Percentage of financial contribution for community/social development projects or activities to total expense (%) ^(*)	N/A	0.002761	0.024092
Percentage of financial contribution for community/social development projects or activities to total revenue (%) ^(*)	N/A	0.002623	0.023860

Additional explanation : ^(*) Total revenues and total expenses from total financial statement

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ESG Performance

Company Name : I2 Enterprise Public Company Limited Symbol : I2

Market : mai Industry Group : Technology Sector : SECTOR 0

Corporate Governance Policy

Information on overview of the policy and guidelines

Corporate governance policy and guidelines

Corporate governance policy and guidelines : Yes

I2 Enterprise Public Company Limited ("I2") recognizes the importance of good corporate governance. The Company has therefore established a Corporate Governance Policy to ensure that the Company has an efficient operating system and a foundation for sustainable growth by adhering to business conduct with morality and ethics, with a policy of being a partner and ally with customers, business partners, shareholders, investors, and society, to develop the potential for business competitiveness and growth alongside business operations.

The Meeting of the Board of Directors No. 1/2025 held on February 18, 2025, resolved to approve the Good Corporate Governance Policy to cover the operations of various aspects of the organization in accordance with the principles of universally accepted law, with details as follows:

Good Corporate Governance Practices In order for the Company's business operations to be in accordance with the aforementioned good corporate governance policy,

I2 Enterprise Public Company Limited ("I2") recognizes the importance of good corporate governance. The Company has therefore established a Corporate Governance Policy to ensure that the Company has an efficient operating system and a foundation for sustainable growth by adhering to business conduct with morality and ethics, with a policy of being a partner and ally with customers, business partners, shareholders, investors, and society, to develop the potential for business competitiveness and growth alongside business operations.

Principle 1 : Recognize the role and responsibilities of the Board of Directors as the leader of the organization that creates value for the business sustainably.

1.1 The Board of Directors understands its role and is aware of its responsibilities as a leader who must oversee good corporate governance, covering the setting of objectives and goals, the formulation of strategies, operating policies, as well as the allocation of key resources to achieve objectives and goals, and the monitoring, evaluation, and reporting of the company's operating results.

1.2 The Board of Directors oversees the business to be competitive and have good operating results, taking into account the long-term impact, conducting business ethically, respecting rights, and being responsible to shareholders/stakeholders, taking into account the benefits to society and adapting to changing circumstances in order to create value for the sustainable growth of the business.

1.3 All directors/executives must perform their duties with responsibility, care (Duty of Care), and integrity to the organization (Duty of Loyalty), ensuring that the business is conducted in accordance with laws, regulations, and shareholder resolutions.

1.4 The Board of Directors understands the scope of its authority, duties, and responsibilities, and defines the scope, assigns duties and responsibilities to management (Chief Executive Officer), as well as monitors the performance of duties assigned.

Matters to be considered Means matters for which the Board of Directors is primarily responsible for ensuring proper implementation. The Board of Directors may assign management to propose matters for consideration, which include:

1) Setting objectives and key business goals

- 2) Create a corporate culture that adheres to ethics.
- 3) Oversee the structure and practices of the Board of Directors to be appropriate to achieve the objectives and key business goals effectively.
- 4) Recruit, develop, consider compensation, and evaluate the performance of the Chief Executive Officer.
- 5) Establish a compensation structure to motivate personnel to perform in accordance with the objectives and key goals of the organization.

Matters to be carried out jointly with management Means matters that the Board of Directors, the Chief Executive Officer, and management will jointly consider, with management proposing for the Board of Directors' approval. The Board of Directors will oversee the overall policy to be consistent with the objectives and key business goals, as well as assign management to implement it, with the Board of Directors monitoring and having management report to the Board of Directors periodically as appropriate, including:

- 1) Setting and reviewing strategies, goals, and annual plans
- 2) Oversee the adequacy of the risk management and internal control system.
- 3) Define appropriate operating authority for management responsibilities.
- 4) Set a framework for resource allocation, development, and budget.
- 5) Monitoring and evaluation of operations
- 6) Ensure that the disclosure of financial and non-financial information is credible.

Matters that the Board of Directors should not undertake Means matters that the Board of Directors will oversee at the policy level by assigning the Chief Executive Officer and management to be primarily responsible for implementation, including:

- 1) Do not interfere with the decisions of management, which is responsible for making decisions on operations, procurement, and recruitment within the framework of strategies, policies, and plans approved by the Board of Directors (approval for implementation by management).
- 2) Approval of transactions in which directors have an interest

Principle 2 : Define the company's objectives and key goals for sustainability.

2.1 The Board of Directors shall establish or ensure that the objectives and key goals of the business are for sustainability and are consistent with creating value for the business, customers, stakeholders, and society as a whole.

2.2 The Board of Directors shall ensure that the objectives and goals, as well as the medium-term and/or annual strategies of the business, are consistent with achieving the objectives and key goals of the business, with the appropriate and safe use of innovation and technology.

Principle 3 : Enhance the effectiveness of the Board of Directors

3.1 The Board of Directors is responsible for determining and reviewing the structure of the Board of Directors, both in terms of size, composition, and proportion of independent directors, which are appropriate and necessary to lead the organization towards its defined objectives and key goals.

3.2 The Board of Directors selects a suitable person to serve as Chairman of the Board and ensures that the composition and operation of the Board of Directors facilitates the exercise of discretion in decision-making independently.

3.3 The Board of Directors ensures that the recruitment and selection of directors is transparent and clear in order to obtain a Board of Directors with qualifications that are consistent with the specified elements.

3.4 In proposing director remuneration for shareholder approval, the Board of Directors should consider that the structure and rate of remuneration are appropriate to the responsibilities and incentivize the Board of Directors to lead the organization to operate in accordance with both short-term and long-term goals.

3.5 The Board of Directors oversees that all directors are responsible for performing their duties and allocating sufficient time.

3.6 The Board of Directors oversees the framework and mechanisms for overseeing the policies and operations of subsidiaries and other businesses in which the Company has invested significantly, at a level appropriate to each business, including ensuring that subsidiaries and other businesses in which the Company has invested have a common understanding.

3.7 The Board of Directors shall ensure that there is an annual performance evaluation of the Board of Directors, subcommittees, and individual directors. The evaluation results should be used for further development of their duties.

3.8 The Board of Directors oversees that the Board of Directors and each director have knowledge and understanding of their roles, duties, the nature of the business, and laws related to the business, as well as supporting all directors to receive regular skills and knowledge enhancement for the performance of their duties as directors.

3.9 The Board of Directors shall ensure that the Board of Directors operates smoothly, has access to necessary information, and has a company secretary with the necessary knowledge and experience appropriate to support the work of the Board of Directors.

Principle 4 : Recruitment and development of senior executives and personnel management

4.1 The Board of Directors shall ensure that the Chief Executive Officer and senior executives are recruited and developed to have the knowledge, skills, experience, and qualities necessary to drive the organization towards its goals.

4.2 The Board of Directors oversees the establishment of appropriate compensation structures and performance evaluations.

4.3 The Board of Directors understands the structure and relationships of shareholders that may affect the management and operation of the business.

4.4 The Board of Directors oversees the management and development of personnel to have an appropriate number, knowledge, skills, experience, and motivation.

Principle 5 : Promote innovation and responsible business practices.

5.1 The Board of Directors prioritizes and supports the creation of innovation that creates value for the business, along with creating benefits for customers or related parties, and is responsible for society and the environment.

5.2 The Board of Directors monitors management to conduct business responsibly towards society and the environment, and reflects this in the Operation Plan to ensure that all parties in the organization operate in accordance with the objectives, key goals, and strategies of the business.

5.3 The Board of Directors monitors management to manage resources effectively and efficiently, taking into account benefits and impacts, in order to achieve the objectives and key goals sustainably.

5.4 The Board of Directors shall ensure that there is a framework for overseeing and managing information technology at the organizational level that is consistent with the needs of the business, including ensuring that information technology is used to increase business opportunities and develop operations and risk management so that the business can achieve its objectives and key goals.

Principle 6 : Ensure that there is an appropriate risk management and internal control system.

6.1 The Board of Directors oversees and ensures that the Company has a risk management and internal control system that will enable it to achieve its objectives effectively and that it complies with relevant laws and standards.

6.2 The Board of Directors shall establish an Audit Committee that can perform its duties effectively and independently.

6.3 The Board of Directors monitors, manages, and prevents potential conflicts of interest, including the misuse of company assets, information, and opportunities, and transactions with related parties in an inappropriate manner.

6.4 The Board of Directors oversees the establishment of clear anti-corruption policies and practices and communicates them at all levels of the organization and to outsiders for effective implementation.

6.5 The Board of Directors oversees the business to have a mechanism for receiving complaints and taking action in the event of whistleblowing.

Principle 7 : Maintain financial credibility and disclosure.

7.1 The Board of Directors is responsible for ensuring that the financial reporting system and the disclosure of important information are accurate, adequate, timely, and in accordance with relevant rules, standards, and practices.

7.2 The Board of Directors monitors the adequacy of financial liquidity and debt service capacity.

7.3 In the event that the business may experience financial problems or is likely to experience problems, the Board of Directors has a plan to solve the problem or establish other mechanisms that can solve financial problems, taking into account the rights of stakeholders.

Principle 8 : Support shareholder engagement and communication.

8.1 The Board of Directors ensures that shareholders participate in decision-making on important matters of the company.

8.2 The Board of Directors ensures that the conduct of shareholder meetings is orderly, transparent, efficient, and facilitates shareholders in exercising their rights.

8.3 The Board of Directors ensures that the disclosure of meeting resolutions and the preparation of meeting minutes are accurate and complete.

Policy and guidelines related to the board of directors

Are there policy and guidelines related to the board : Yes
of directors

Guidelines related to the board of directors : Nomination of directors, Determination of director remuneration, Board performance evaluation, Corporate governance of subsidiaries and associated companies

Nomination of directors

Recruitment of Directors and Top Executives

1) Recruitment of Directors

The Board of Directors has assigned the Nomination and Remuneration Committee to be responsible for the recruitment, consideration, and selection of suitable candidates for appointment as directors of the Company. The Committee considers suitable individuals to serve as directors and proposes them to the Board of Directors for approval and/or to the shareholders' meeting for approval, as the case may be. The Nomination and Remuneration Committee will consider the qualifications of directors in various aspects, including qualifications under applicable laws and regulations, expertise, and work experience that are beneficial and consistent with the Company's business strategies. This consideration is made in conjunction with the existing knowledge and expertise of the Board of Directors, without limitation or discrimination based on gender, nationality, religion, or any other differences.

2) Recruitment of Top Executives

In recruiting for the position of Managing Director, the Nomination and Remuneration Committee will be responsible for recruiting individuals with qualifications in terms of knowledge, experience, abilities, leadership qualities, and presenting them to the Board of Directors' meeting for approval of the appointment in accordance with the procedures and methods prescribed by relevant laws and regulations.

Determination of director remuneration

Determination of Remuneration for Directors and Executives

1) Determination of Directors' Remuneration

The Remuneration and Nomination Committee has established the following remuneration policies and guidelines to ensure that remuneration is appropriate and sufficient to motivate the Company's directors and sub-committee members to lead the organization to achieve its short-term and long-term goals. The Remuneration and Nomination Committee will consider determining the appropriate and necessary forms of remuneration, both monetary

and non-monetary, for the Company's directors and sub-committee members, taking into consideration the appropriateness of their duties, responsibilities, performance, benchmarking against similar businesses, expected benefits, the Company's operating results, and annual performance evaluations. In the case of remuneration for the Company's directors and sub-committee members, the Remuneration and Nomination Committee shall submit it to the Board of Directors for approval and to the shareholders' meeting for approval. Executives or employees of the Company shall not receive remuneration for serving as directors or sub-committee members.

2) Determination of Executive Remuneration

The Remuneration and Nomination Committee has established remuneration policies and guidelines to ensure that remuneration is appropriate and sufficient to motivate the Company's Chief Executive Officer to lead the organization to achieve its short-term and long-term goals. The Remuneration and Nomination Committee will consider determining the appropriate and necessary forms of remuneration, both monetary and non-monetary, for the Chief Executive Officer, taking into consideration the appropriateness of their duties, responsibilities, performance, benchmarking against similar businesses, expected benefits, the Company's operating results, and annual performance evaluations. In the case of remuneration for the Chief Executive Officer, the Remuneration and Nomination Committee shall submit it to the Board of Directors for approval.

Board performance evaluation

Board Performance Evaluation

The Board of Directors conducts an annual performance evaluation. To allow the Board to jointly consider the performance, problems, and obstacles in the past year. To analyze and define guidelines for improving the effectiveness of the Board of Directors. Along with a summary report in the annual report to the shareholders for acknowledgement. The evaluation form is divided into 2 types:

1) Individual Self-Assessment Form

The secretary will send the evaluation form to the Board of Directors to evaluate their own performance and set a deadline for submission. To allow the secretary to collect and process the data. and present it to the Nomination and Remuneration Committee and the Board of Directors in February of the following year.

2) Board Performance Evaluation Form

The company secretary will submit the evaluation form to the Board of Directors to jointly assess the performance of the Board as a whole at the meeting. To consider and review the performance of the Board of Directors in December of each year.

Corporate governance of subsidiaries and associated companies

Investment, Supervision, and Management of Subsidiaries and Associated Companies

In order to comply with good corporate governance practices in terms of establishing a framework and mechanisms for overseeing, governing, and managing subsidiaries, associated companies, and other businesses in which the Company has made significant investments at a level appropriate to each business, with the objective of establishing a framework and mechanisms for overseeing the policies and operations of subsidiaries and associated companies, both directly and indirectly, as well as having measures to monitor the performance of subsidiaries and associated companies at an appropriate level to safeguard the Company's investment interests more effectively, which will help increase confidence among the Company's shareholders and stakeholders. The details are as follows:

1. Appointment or nomination of persons as directors or executives in subsidiaries and associated companies.

1.1. The appointment of persons as directors or executives in subsidiaries and associated companies to oversee and manage the business of subsidiaries and associated companies is a key mechanism to ensure that subsidiaries comply with the Company's policies, goals, vision, medium-term business plans, and growth strategies effectively. Therefore, the Company should appoint persons as directors or executives in subsidiaries and associated companies at least in proportion to the Company's shareholding in such subsidiaries or associated companies, unless the Board of Directors of the Company considers that the structure of the board of directors and the management structure with persons as directors or executives in subsidiaries and associated companies that is less than the Company's shareholding in such

subsidiaries or associated companies does not affect the Company's authority to determine policies and operations in material matters or matters that affect the financial position and operating results of such subsidiaries or associated companies, or that there is an appropriate balance of power in such subsidiaries or associated companies.

1.2. The Board of Directors of the Company assigns the Executive Committee to consider the appointment and transfer of persons to represent the Company as directors or executives in subsidiaries and associated companies, and to report to the Board of Directors of the Company. Persons to be appointed or nominated as directors or executives in subsidiaries and associated companies must have the following qualifications:

- (a) Have qualifications and are not disqualified as prescribed by law or relevant regulations.
- (b) Have knowledge, abilities, and experience that are beneficial to the business and appropriate for the performance of their responsibilities.
- (c) Have leadership qualities, be able to provide broad and necessary perspectives to drive and achieve the objectives of the subsidiary and associated company.
- (d) Make reasonable decisions in accordance with the Company's corporate governance and ethical guidelines. However, in considering the appointment of any person, in addition to considering the above criteria, the specific characteristics or other conditions of each subsidiary and associated company shall be taken into account, such as:

- (a) Being a company that is subject to complex or high-risk regulations or requirements, such as being a public company listed on the stock exchange both domestically and internationally.
- (b) Shareholding ratio in the subsidiary in the case of joint ventures, which must take into account the provisions of the joint venture agreement.
- (c) Provisions of the laws of the country in which the subsidiary and associated company operate or are established.

1.3. Directors and executives appointed or nominated by the Company have the following duties and responsibilities:

- (a) Oversee subsidiaries and associated companies to comply with relevant laws, regulations, rules, and good corporate governance practices, ethics, and the Company's anti-corruption policy, and other policies of the Company or those consistent with the Company's policies.
- (b) Provide guidance in setting the direction of strategies, policies, and business plans of the subsidiary to be consistent with the direction of the Company, as well as promote innovation and the use of technology to enhance the competitiveness of the subsidiary.
- (c) Report operating results and disclose information of the subsidiary to the Company accurately, completely, and in a timely manner as specified in this policy.
- (d) Oversee the business operations of the subsidiary to be efficient and manage the Company's return on investment in the subsidiary appropriately.

1.4. Unless otherwise specified in this policy or by the Board of Directors of the Company, the directors and executives appointed or nominated by the Company shall have the discretion to vote at meetings of the board of directors of subsidiaries and associated companies on matters relating to the general management and ordinary course of business of subsidiaries and associated companies as such directors and executives deem appropriate in the best interests of the Company and the subsidiary or associated company (as the case may be).

2. Matters requiring approval from the Board of Directors of the Company or the shareholders' meeting of the Company prior to proceeding.

Directors and executives of subsidiaries or associated companies appointed or nominated by the Company have the duty to ensure that before such subsidiaries or associated companies enter into any transactions or take any actions that are material or affect the financial position and operating results of the subsidiary or associated company as specified in the authority manual and the Articles of Association of such subsidiary or associated company, such matters must be approved by the Board of Directors of the Company or the shareholders' meeting of the Company (as the case may be) before the subsidiary or associated company convenes a meeting of its board of directors and/or a meeting of its shareholders to consider and approve such transactions or actions. Any transactions or actions of a subsidiary in the following cases must be approved by the Board of Directors of the Company or the shareholders' meeting of the Company (as the case may be):

2.1. The following cases require approval from the Board of Directors of the Company:

(1) Appoint directors or executives in the subsidiary at least in proportion to the Company's shareholding in such subsidiary. Unless otherwise specified in this policy, the directors and executives appointed or nominated by the Company shall have the discretion to vote at meetings of the board of directors of the subsidiary on matters relating to the general management and ordinary course of business of the subsidiary as such directors and executives deem appropriate in the best interests of the Company and the subsidiary, except for matters in which such directors and executives have a special interest. The directors referred to in the preceding paragraph who are appointed must be persons whose names are included in the Company's director and executive information system and who have the qualifications, roles, duties, and responsibilities as prescribed by relevant laws, and are not disqualified under the Notification of the Securities and Exchange Commission regarding the disqualification of directors and executives of the company.

(2) Increasing capital by issuing new shares of the subsidiary and allocating shares that are not in proportion to the existing shareholding of shareholders, including reducing the registered capital and/or paid-up capital of the subsidiary that is not in proportion to the existing shareholding of shareholders, or any other action that results in the Company's voting rights, both directly and indirectly, at any level in the shareholders' meeting of the subsidiary being reduced by more than ten percent of the total number of votes of the subsidiary or of the paid-up capital of the subsidiary (as the case may be), except in cases where it is included in the business plan or annual budget of the subsidiary that has been approved by the Board of Directors of the Company.

(3) Consideration and approval of the annual dividend payment and interim dividend (if any) of the subsidiary.

(4) Amending the Articles of Association of the subsidiary (except for amendments to the Articles of Association in material matters under 2.2 (1) which require approval from the shareholders' meeting of the Company).

(5) Consideration and approval of the annual budget of the subsidiary.

(6) Appointment of auditors of the subsidiary, in the case where such auditors are not affiliated with a full member firm in the same network as the Company's auditors, which is not in accordance with the Company's auditor appointment policy that the auditors of the subsidiary must be affiliated with an audit firm in the same network as the Company's auditors. Items (7) to (10) are considered material transactions, and if such transactions are made, they will have a significant impact on the financial position and operating results of the subsidiary. Therefore, they must be approved by the Board of Directors of the Company beforehand. This must be the case where, when calculating the size of the transaction that the subsidiary will enter into compared to the size of the Company (by applying the criteria for calculating transactions as specified in the notifications of the Capital Market Supervisory Board and the Stock Exchange of Thailand regarding the acquisition or disposal of assets and/or connected transactions (as the case may be) *mutatis mutandis*), it is within the criteria for approval by the Board of Directors of the Company. The following transactions are:

(7) The subsidiary agrees to enter into transactions with connected persons of the Company or transactions relating to the acquisition or disposal of assets of the subsidiary, including but not limited to the following cases:

(a) Transfer or waiver of rights, including the waiver of claims against persons who have caused damage to the subsidiary.

(b) Selling or transferring all or a material part of the business of the subsidiary to other persons who are not affiliates of the Company.

(c) Acquiring or taking over the business of another company that is not an affiliate of the Company to become the subsidiary's business.

(c) Entering into, amending, or terminating contracts relating to the lease of all or a material part of the business of the subsidiary, including the assignment of other persons to manage the business of the subsidiary, or the merger of the business of the subsidiary with other persons who are not affiliates of the Company.

(8) Borrowing, lending, granting credit, providing guarantees, entering into transactions that bind the subsidiary to incur additional financial obligations, or providing financial assistance in any other manner to other persons in a significant amount that is not in the ordinary course of business of the subsidiary, except for borrowings between the Company and the subsidiary or between subsidiaries within the Company's group.

(9) Liquidation of the subsidiary.

(10) Any other transactions that are not in the ordinary course of business of the subsidiary and that will have a material impact on the Company.

2.2. Before a subsidiary enters into any of the following transactions, such subsidiary must obtain approval from the shareholders' meeting of the Company by a vote of not less than three-fourths of the total votes of the shareholders present at the meeting and entitled to vote.

(1) Amending the Articles of Association of the subsidiary in matters that may have a material impact on the financial position and operating results of the subsidiary, including but not limited to amending the Articles of Association of the subsidiary that affect the Company's right to nominate or appoint persons as directors or executives in the subsidiary in proportion to the Company's shareholding in the subsidiary, vote at meetings of the board of directors of the subsidiary and/or at meetings of shareholders of the subsidiary, or pay dividends of the subsidiary. For items (2) to (5), only in cases where, when calculating the size of the transaction that the subsidiary will enter into compared to the size of the Company (by applying the criteria for calculating transactions as specified in the relevant notifications of the Capital Market Supervisory Board and the Stock Exchange of Thailand *mutatis mutandis*), it is within the criteria for approval by the shareholders' meeting of the Company.

(2) Cases where the subsidiary agrees to enter into transactions with connected persons of the Company or transactions relating to the acquisition or disposal of assets of the subsidiary.

(3) Increasing capital by issuing new shares of the subsidiary and allocating shares that are not in proportion to the existing shareholding of shareholders, including reducing the registered capital and/or paid-up capital of the subsidiary that is not in proportion to the existing shareholding of shareholders, or any other action that results in the Company's shareholding and/or voting rights, both directly or indirectly, at any level in the shareholders' meeting of the subsidiary being reduced to less than the proportion specified in the law applicable to the subsidiary, resulting in the Company not having control over such subsidiary.

(4) Liquidation of the subsidiary.

(5) Any other transactions that are not in the ordinary course of business of the subsidiary and that have a material impact on the subsidiary.

3. Disclosure of Information by Subsidiaries

3.1. Subsidiaries must disclose information regarding their financial position and operating results, connected transactions of the subsidiary, as well as the acquisition or disposal of assets and/or material items to the Company completely, accurately, and within a reasonable timeframe as determined by the Company. In considering connected transactions, the acquisition or disposal of significant assets of the subsidiary, the relevant notifications of the Capital Market Supervisory Board and the announcements of the Stock Exchange of Thailand shall apply *mutatis mutandis*.

3.2. Directors and executives of subsidiaries must avoid entering into transactions that may give rise to a significant conflict of interest with the interests of the subsidiary. In the event of a transaction that may give rise to a significant conflict of interest with the interests of the subsidiary, such information must be disclosed to the board of directors of the subsidiary, and the board of directors of the subsidiary is responsible for notifying the board of directors of the Company within the timeframe specified by the Company for consideration in making any decision or approval. Such consideration shall take into account the overall benefits of the subsidiary and the Company as a priority. In this regard, directors of the subsidiary must not participate in the approval of matters in which they have a conflict of interest, both directly and/or indirectly.

The following actions, which result in directors or connected persons of the subsidiary receiving financial benefits other than those normally received, or causing damage to the Company or the subsidiary, shall be presumed to be actions that conflict with the interests of the subsidiary significantly:

(a) Transactions between the subsidiary and directors or related persons that are not in accordance with the rules and regulations on connected transactions and/or the amended announcements in force at that time.

(b) Use of information of the Company or subsidiaries that has come to their knowledge, unless such information is publicly available.

(c) Using the assets or business opportunities of the Company or subsidiaries in the same manner as the Company and in violation of the rules or general practices as prescribed by the Capital Market Supervisory Board.

3.3. Subsidiaries must report their business plans, business expansions, large investment projects as approved by the Company, as well as joint investments with other operators to the Company through monthly or quarterly operating results reports as determined by the Company, and clarify and/or submit supporting documents for consideration in such cases if requested by the Company, except in cases where the subsidiary acts within its authority without the requirement for approval from the Company under the law or the Articles of Association of the subsidiary.

3.4. Subsidiaries must clarify and/or submit information or documents related to their operations to the Company upon request, as appropriate.

3.5. Subsidiaries must clarify and/or submit relevant information or documents to the Company in the event that the Company discovers any material issues.

3.6. The board of directors and executives of the subsidiary shall ensure that there is an appropriate, effective, and adequate internal control system, risk management system, and anti-fraud system in place to ensure that the operations of the subsidiary are in accordance with the Company's policies, Articles of Association, laws, and announcements on good corporate governance of listed companies, including announcements, regulations, and various relevant criteria of the Capital Market Supervisory Board, the Office of the Securities and Exchange Commission, and the Stock Exchange of Thailand, genuinely and continuously. This includes establishing a clear system to demonstrate that the subsidiary has an adequate system for disclosing information and channels for the Company's board of directors to monitor the subsidiary's disclosure of financial position, operating results, connected transactions, asset acquisitions or disposals, potential conflicts of interest, and/or other material transactions to the subsidiary effectively. In addition, there must be a mechanism in place to audit such systems within the Company, allowing the internal audit team and the Company's board of directors to have direct access to information. The results of the audit of such systems must be reported to the Company's board of directors and executives to ensure that the Company is consistently complying with the established systems.

4. Use of Inside Information of Subsidiaries

Directors, executives, employees, customers, or assignees of the subsidiary, including spouses and unemancipated children of such persons, are prohibited from using inside information of the Company or subsidiaries, whether obtained in the course of their duties or otherwise, in any way that has or may have a material impact on the price of the Company's securities, for their own benefit or for the benefit of others, whether directly and/or indirectly, and whether or not they receive any remuneration.

5. Transactions of Directors, Executives, or Connected Persons of Subsidiaries

Directors, executives, or connected persons of the subsidiary may enter into transactions with the subsidiary only if such transactions are approved by the board of directors of the subsidiary and/or the Board of Directors of the Company and/or the shareholders' meeting of the subsidiary and/or the shareholders' meeting of the Company (as the case may be), depending on the size of the calculated transaction (by applying the criteria for calculating transactions as specified in the notifications of the Capital Market Supervisory Board and the announcements of the Stock Exchange of Thailand regarding connected transactions and/or the amended announcements in force at that time *mutatis mutandis*). However, this does not include transactions that are commercial agreements of the same nature that a reasonable person would enter into with other parties in the same circumstances, with bargaining power free from the influence of their status as a director, executive, or connected person, as the case may be, and are commercial agreements that have been approved by the Board of Directors of the Company or are in accordance with the principles approved by the Board of Directors of the Company.

Policy and guidelines related to shareholders and stakeholders

Policy and guidelines related to shareholders and stakeholders : Yes

Guidelines and measures related to shareholders and stakeholders : Shareholder, Employee, Customer, Business competitor, Business partner, Creditor, Community and society

Shareholder

Responsibility to Shareholders:

1. Perform duties with honesty, integrity, transparency, and fairness to ensure that all decisions and actions are made with the best interests of all stakeholders in mind.
2. Perform duties professionally with knowledge, expertise, determination, and caution, as well as fully utilize knowledge and skills in managing the company.
3. Report the status of the organization regularly and truthfully.
3. Do not seek benefits for oneself or related parties by using any information of the organization that has not yet been disclosed to the public.
4. Do not disclose confidential information of the organization to outsiders, especially competitors.
5. Executives must not engage in any conduct that could create a conflict of interest with the organization. For example, executives must avoid using company communication channels for personal gain.

Employee

Responsibility to Employees:

1. Provide fair and appropriate compensation based on the knowledge, abilities, responsibilities, and performance of each employee.
2. Support continuous development of professional working capabilities, ensuring the quality of work-life for all employees, on par with leading companies.
3. Appointments, transfers, rewards, and punishments of employees must be conducted fairly, impartially, and based on knowledge, abilities, and suitability, as well as the actions or performance of each employee.
4. Treat employees fairly and prioritize the development and transfer of knowledge and skills, providing equal and consistent opportunities for all employees.
5. Maintain a work environment that is safe for the life, health, and property of employees at all times.
6. Manage by avoiding any unfair actions, treating all employees equally, without discrimination based on origin, race, gender, age, skin color, religion, disability, status, nationality, education, or any other status not directly related to work performance.
7. Listen to the opinions and suggestions of employees at all levels equally and fairly.
8. Encourage employees to understand ethics and their roles and responsibilities to promote ethical behavior throughout the company.
9. Encourage employees to participate in setting work direction, including solving problems within the department and the company as a whole.
10. Strictly comply with laws and regulations related to employees.

Customer

Customer Responsibility :

1. Produce quality products and services and maintain quality standards at all times.
2. Disclose complete and accurate information about products and services without distorting the facts.
3. Provide warranty service under appropriate conditions and timeframe, including compensation for the use of products or services during the specified period, as appropriate for each type of product or service.
4. Do not deliver products and services to customers knowing that such products and services are defective or damaged.
5. Establish a system for customers to provide feedback on products and services and respond promptly.

6. Maintain customer confidentiality, including refraining from using it for personal gain or by related parties improperly.
7. Strictly adhere to the terms and conditions with customers. In cases where compliance may not be possible, promptly notify customers in advance to jointly consider solutions.

Business competitor

Responsibility towards competitors:

1. Conduct business within the framework of fair competition.
2. Do not damage the reputation of or make false accusations against competitors or their products, and refrain from using false information.
3. Do not access customer confidential information through dishonest or inappropriate means.

Business partner

Responsibility to Partners :

1. The selection of the organization's partners will consider good products, up-to-date information technology, and the ability to provide after-sales service or partner services as criteria. This ensures a good response and service to the organization's customers. The organization's partners must have good business ethics, adhere to a fair trade framework, and support the creation of fair competition among partners.
2. Comply with the various conditions set for partners. In the event that the conditions cannot be met, partners must be notified in advance to jointly find solutions and prevent damage.
3. Do not solicit, accept, or pay any illicit benefits in trading with partners.
4. Report financial information that is accurate, complete, and truthful.

Creditor

Responsibility to creditors:

1. Comply with the terms and conditions of the creditors. In the event that the conditions cannot be met, the creditor must be notified in advance to jointly find solutions and prevent damages.
2. Do not solicit, accept, or pay any dishonest benefits in trade with debtors or creditors.
3. Report financial information that is accurate, complete, and truthful.

Community and society

Social Responsibility :

1. Take the lead in stimulating the development of the country's human resources, promoting the creation of intellectual capital, creating jobs, creating knowledge for the community, creating high-value-added jobs at the local level, and distributing income. Help improve the quality of life of people across the country for sustainable social and national development.
2. Support activities that lead to public benefits, such as reducing energy consumption and natural resources.
3. Cultivate a sense of social and environmental responsibility within the company and employees at all levels on an ongoing basis. Do not engage in any activities that are detrimental to natural resources and the environment.
4. Do not support any activities that are harmful to society or good morals and/or promote vices.
5. Cooperate and ensure strict compliance with the intent of relevant laws and regulations.

Information on business code of conduct

Business code of conduct

Business code of conduct : Yes

The Company has established a "Code of Conduct for Good Corporate Governance and Ethics" (Code of Conduct) for its directors, executives, and employees to adhere to as a guideline to achieve the operational mission of the

Company and its subsidiaries. Therefore, it has stipulated a business code of conduct, a code of conduct towards stakeholders, a code of conduct for directors, and a code of conduct for employees, to be followed in accordance with disciplinary regulations.

Furthermore, the Company's business code of conduct is considered a form of discipline that all directors and employees must uphold and strictly adhere to. Employees who violate or fail to comply will be subject to disciplinary action.

Policy and guidelines related to business code of conduct

Guidelines related to business code of conduct : Prevention of Conflicts of Interest, Anti-corruption, Whistleblowing and Protection of Whistleblowers, Prevention of Misuse of Inside Information, Gift giving or receiving, entertainment, or business hospitality, Information and IT system security

Prevention of Conflicts of Interest

12 Enterprise Public Company Limited ("the Company") has established a policy on preventing conflicts of interest based on the principle that any decision in conducting business activities must be for the utmost benefit of the Company and its shareholders. Directors and executives of the Company should avoid actions that create or may create conflicts of interest to ensure fairness to all stakeholders. Directors or executives are required to report to the Company their interests, or those of related persons, which are interests related to the management of the Company's or its subsidiaries' affairs, as follows:

1. Initial reporting: Report to the Company by notifying the Company Secretary when a director or executive assumes office.
2. Reporting changes in interest information: Directors or executives must report without delay within 3 business days from the date of information change, specifying the number of times the information has changed.
3. Reporting before entering into a transaction: Directors or executives must report their interests, or those of related persons, to the Company Secretary so that the Company is aware of the relationship and transactions with the Company or its subsidiaries that may give rise to a conflict of interest. Such director or executive must not participate in the consideration of such transaction, nor have the authority to approve it.

Furthermore, the Company has a policy to prevent the pursuit of personal gain by directors, executives, or employees of the Company, and has therefore established the following practices:

1. Directors, executives, and employees of the Company should avoid transactions that may create a conflict of interest with the Company or its subsidiaries.

However, if necessary, directors, executives, and employees of the Company may enter into such transactions, provided that such transactions are reasonable and for the utmost benefit of the Company or its subsidiaries, and are conducted as if the Company or its subsidiaries were transacting with external parties. This must adhere to the principle of fair and arm's length pricing and terms, and such transactions must be reported to the Company's Audit Committee meeting for acknowledgment every quarter.

In the event of a transaction in which an employee or a person related to an employee has an interest, such employee must report their interest in the matter to their supervisor before entering into the transaction.

Directors, executives, or employees of the Company who have an interest in such transactions must not participate in the consideration of such transactions, nor have the authority to approve them.

2. Directors, executives, and employees of the Company must not seek personal gain for themselves or others by using or disclosing undisclosed or confidential inside information to external parties. This shall be in accordance with the Company's insider information policy.

3. Directors and executives of the Company must not engage in businesses of the same nature that compete with the Company's business, or become a partner in an ordinary partnership, or an unlimited liability partner in a limited partnership, or a director in another legal entity that conducts businesses of the same nature and competes with the Company's business, whether for their own benefit or the benefit of others, unless otherwise prescribed by law.
4. Directors, executives, and employees must not be involved in decisions regarding the recruitment of new personnel with whom they have a personal relationship, to ensure transparent and fair consideration.

Anti-corruption

The Company prioritizes combating potential corruption in its business operations, thus establishing an Anti-Corruption Policy to govern operations in compliance with laws and regulations, consistent with the Corporate Governance Policy and Code of Conduct. The Company has joined the "Thai Private Sector Collective Action Coalition Against Corruption (CAC)" to demonstrate its intent and commitment to combating all forms of corruption.

The Company has a policy prohibiting personnel at all levels, including company directors, from soliciting, engaging in, or accepting corruption for the benefit of the Company, themselves, or related parties, covering business in all countries and relevant entities. The Company has established anti-corruption guidelines in accordance with this policy and regularly reviews these guidelines to align with changes in business, regulations, and legal requirements, mandating that all personnel, including company directors, adhere to them universally.

Definitions Related to the Anti-Corruption Policy

The Company Refers to I2 Enterprise Public Company Limited.

Company Personnel Refers to the Company's directors, executives, and employees.

Corruption Refers to bribery in any form, by offering, promising to give, giving, pledging to give, soliciting, or accepting money, assets, or any other benefits to government officials, state agencies, private entities, or individuals with duties, whether directly or indirectly, to induce such persons to perform or refrain from performing their duties, thereby obtaining or retaining business, or recommending business specifically to the Company, or to obtain or retain any other inappropriate business advantages, unless permitted by laws, regulations, announcements, bylaws, local customs, or trade practices.

Gifts, Souvenirs, or Other Benefits Refers to anything of value other than cash or cash equivalents, including expenses for travel or tourism, accommodation, food, or similar items, whether tickets, cards, or any other evidence, that the Company receives from or gives to external parties such as vendors, service providers, bank or financial institution employees, government officials, state enterprises, government organizations, other agencies, or the general public on various occasions, to foster goodwill or relationships that are reasonable in value and in accordance with customs, traditions, or culture, or given as social etiquette, and relevant laws, such as New Year gifts, birthday gifts, gifts for new appointments, retirement gifts, etc.

Entertainment Expenses Refers to expenses for food, beverages, accommodation, transportation, travel expenses, entertainment in the form of sports, or other expenses paid for entertaining external parties related to the Company, and for the Company's business entertainment to foster goodwill or relationships that are reasonable, appropriate in value, and in accordance with customs, traditions, and relevant laws.

Financial Support Refers to money, goods, or any other compensation given to or received from customers or business partners that can be monetarily valued, with the objective of benefiting the Company's business, brand, or reputation.

Political Contributions Refers to assistance, whether financial or in other forms, to support political activities, such as providing goods or services, advertising to promote or support political parties, purchasing tickets to fundraising events, or donating money to organizations closely associated with political parties, etc.

Charitable Donations Refers to the donation of goods, money, or anything else that can be monetarily valued to charitable organizations without expectation of return.

Facilitation Payments Refers to small expenses informally paid to government officials, solely to ensure that government officials follow procedures or to expedite processes that do not require the discretion of the government official, and are actions within the legitimate duties of that government official, as well as rights that legal entities are already entitled to by law, such as applying for licenses, requesting certificates, and receiving public services.

Government Officials Refers to political office holders, civil servants or local government employees with permanent positions or salaries, employees or individuals working in state enterprises or government agencies, local administrators, and local council members who are not political office holders, officials under the law on local administration, and also includes directors, sub-committee members, employees of government departments, state enterprises, or government agencies, and individuals or groups of individuals who exercise or are assigned to exercise state administrative power in carrying out any action according to law, whether established within the civil service system, state enterprises, or other state operations.

Subsidiary Refers to subsidiaries as per the Company's consolidated financial statements.

Handling High-Risk Corruption Matters

Political Support

Principles The Company has no policy to provide political assistance, engage in political activities, offer financial aid, or any other support to political parties, including wearing attire that displays political party symbols while on duty. This is to be in accordance with the Business Code of Conduct regarding Political Support.

Guidelines Guidelines for Political Contributions are as follows:

1. The Company conducts its business with political neutrality, refraining from participating in or favoring any political party or political authority. It will not use the Company's funds or resources, whether directly or indirectly, to support any political party or politician.
2. Company personnel have the freedom to participate in political activities under the provisions of the Constitution, but they must not claim to be employees or use any of the Company's assets, equipment, or tools for the benefit of any political activities, or engage in any actions that could lead to the perception that the Company is involved in or supports such activities.
3. The Company informs its personnel that the Company will not participate in or provide assistance for activities related to
Politics

Donations and Sponsorships

Principles The Company has a policy to oversee charitable donations and various financial supports, which must be for education and environmental causes, provided to vetted organizations. It must be verifiable that these are donations without personal or family benefits, or any returns that the public might perceive as benefiting the Company's business, thereby creating an unfair advantage.

Guidelines Guidelines for Donations and Sponsorships As follows:

1. Monetary donations and financial sponsorships must be relevant, consistent, and aligned with the Company's plans, policies, and objectives, and must have clearly defined start and end dates.
2. The Company designates clear departments or responsible persons for utilizing donations or financial support for various purposes. Every disbursement must receive approval from the Company's authorized personnel, and the amount, source of funds, or recipient must be specified. Evidence or receipts must also be retained for complete verification.
3. Company personnel wishing for the Company to participate in charitable donations or provide financial support must prepare a memorandum requesting approval for the charitable donation or financial support, specifying the name of the recipient or beneficiary and the purpose of the donation or support, along with supporting documents. This request must be submitted for approval by the Company's authorized approver, and evidence or receipts must be forwarded to the relevant department for complete verification.

4. Monitoring and reviewing to ensure that charitable donations or financial support are not used for corruption is part of the internal oversight and audit process.

Gifts, Souvenirs, or Other Benefits

Principles The Company has a policy prohibiting its personnel from soliciting, accepting, offering, or promising to give any assets, valuable items, or other benefits to customers, business partners, or individuals with business relations, to induce them to perform or refrain from performing, or to engage in any such acts, except for customary gift-giving where the value does not exceed 3,000 Baht.

Guidelines The Company has established guidelines regarding the value of gifts, souvenirs, or other benefits, entertainment expenses, and other expenditures as follows:

1. Company personnel are strictly prohibited from soliciting, accepting, offering, or promising to give any assets, valuable items, or other benefits to customers, business partners, or individuals with business relations with the Company, under any circumstances, whether personally or for others. Such actions may unfairly influence operational decisions, lead to bias or discomfort, and potentially create conflicts of interest.
2. Such giving or receiving must not create any undue advantage through inappropriate actions or explicit or implicit exchanges to obtain assistance or reciprocal benefits, leading to consent or concessions in unsuitable business agreements, and affecting business decisions. Furthermore, when the Company gives gifts, it must be done in the Company's name, not in a personal capacity. Gifts may be branded with the Company's logo and be appropriate for the season and situation.
3. Company personnel must not accept gifts, souvenirs, or any other unreasonable benefits arising from their normal duties. However, if it is in accordance with festivals or normal customs, Company personnel may accept gifts, souvenirs, or other benefits, but their value must not exceed 3,000 Baht.
4. Company personnel are prohibited from giving or receiving gifts, souvenirs, or any other benefits exceeding 3,000 Baht in value. Giving or receiving gifts in cash or cash equivalents, such as gold ornaments, gift cards, vouchers, or show tickets, is prohibited in all cases. However, if in a situation where refusing to accept such gifts, souvenirs, or other benefits at that moment is impossible, Company personnel may accept them temporarily and must immediately inform their supervisor. A gift receipt report must then be submitted to the Human Resources and Central Administration Department for verifiable record-keeping. The Company will consider allocating or donating the received items/gifts to public charities for collective benefit as deemed appropriate.
5. The Company will publicize guidelines regarding the acceptance of gifts, souvenirs, or other benefits to its personnel through annual meetings and other internal communication channels to ensure widespread awareness among Company personnel.
6. The Company will publicize or inform customers, business partners, or parties involved with the Company about its policies and guidelines regarding the acceptance of gifts, souvenirs, or other benefits through documents or other communication channels of the Company.

Facilitation Payments

Principles The Company has a policy not to make facilitation payments in any form, whether direct or indirect. It will not undertake or condone any actions in exchange for facilitating business operations.

Guidelines The Company has established guidelines regarding facilitation payments as follows:

1. Company personnel are prohibited from making facilitation payments, whether directly or indirectly, and regardless of whether such payments are customary or made through third parties, especially facilitation payments to government officials.
2. Avoid or eliminate opportunities that could lead to situations requiring facilitation payments.

Entertainment

Principles The Company has established guidelines regarding entertainment, and Company personnel must strictly adhere to the guidelines set by the Company.

Guidelines The Company has established guidelines regarding entertainment as follows:

1. Entertainment may be conducted transparently in accordance with customs and traditions, but it must not affect the Company's operations and business decisions. It must not be for the expectation of benefits or any other form of compensation, and Company personnel must not solicit or request it.
2. Entertainment must comply with relevant laws and be consistent with the Company's related policies.
3. Entertainment must be conducted solely in the name of the Company, and employees holding the position of Department Director or higher must participate in such entertainment. Executives should consider the appropriate number of Company employees attending the entertainment.

Employment of State Officials or Government Officers

Principles The Company has no policy to hire or appoint government officials who are still in office to work for the Company, whether as directors, advisors, representatives, employees, staff, or any other position. This is to be in accordance with the Business Code of Conduct regarding the Employment of State Officials.

Guidelines The Company has established guidelines regarding the employment of state officials or government officers as follows:

1. The Company will not consider hiring or appointing state officials or government officials who are still in office, except in cases of state enterprises, government agencies, or public sector organizations where there are stipulations from the establishing agency or relevant laws granting such authority, or allowing representatives from such agencies to work within the organization, and it must be in accordance with legal processes and objectives.
2. To prevent conflicts between personal and public interests, when hiring former government officials whose agencies previously supervised, regulated, controlled, or audited the Company, or who served as state officials, or when hiring individuals who previously worked for regulatory bodies directly related to the Company, a cooling-off period of 2 years must be considered.
3. The selection, approval of employment, and determination of compensation for hiring state officials or government officials to serve as Chief Executive Officer and President, or Senior Executive Vice President, must be carefully considered for their rationale and importance by the Nomination and Remuneration Committee and/or a special committee established by the Board of Directors, and must be approved by the Board of Directors.
4. The selection, approval of employment, and determination of compensation for hiring state officials or government officials to serve in positions from Assistant Executive Vice President downwards, or as advisors, must be considered for their rationale and necessity, and must be approved by the Chief Executive Officer and President.
5. The Company requires background checks for individuals being recruited for appointment as Chief Executive Officer and President, advisors, and senior executives of the Company, to identify potential conflicts of interest before appointment.
6. The employment of state officials or government officials is prohibited if such employment is for the benefit of the Company or involves reciprocal benefits, and it must not be related to or for the purpose of abusing official authority or creating conflicts of interest, such as disclosing secrets of the government agency they previously belonged to, or inducing/persuading (to receive undue benefits), or being assigned to contact their former agency.
7. Information regarding the employment of state officials or government officials, along with the reasons for their appointment, must be disclosed in the Annual Information Disclosure Form/Annual Report (Form 56-1 One Report) for transparency.

Guidelines for Anti-Corruption Policy Compliance

1. Company personnel are prohibited from soliciting, engaging in, or accepting corruption for the benefit of the Company, themselves, their families, friends, acquaintances, or related individuals.
2. Company personnel must comply with the Company's Anti-Corruption Policy, Corporate Governance Policy, and Business Code of Conduct and Ethics, and must not be involved in corruption, whether directly or indirectly.
3. Company personnel who violate or fail to comply with the Anti-Corruption Policy will be subject to disciplinary action in accordance with the Company's regulations, which may include the highest penalty of termination of

employment or cancellation of the employment contract. In cases where the violation involves legal matters, those who violate or fail to comply will be subject to legal proceedings. The Company's policy is not to demote, punish, or negatively impact Company personnel who refuse corruption, even if such refusal results in the Company losing business opportunities.

4. Company personnel should not ignore or neglect any observed or suspected acts of corruption. They must inform the Company through the designated reporting channels and cooperate in verifying facts as stipulated in the Company's regulations.

5. The Company will provide protection and fairness to Company personnel who refuse or report corruption related to the Company, by implementing whistleblower protection measures or measures for those who cooperate in reporting and disclosing corruption, as stipulated in the Company's Whistleblowing and Complaint Policy.

6. The Company provides communication channels for its personnel and all stakeholders to seek advice, report suspicious activities, provide suggestions, or file complaints regarding corruption.

7. The Company will communicate, disseminate knowledge, and provide consultation to its personnel and relevant parties regarding anti-corruption, to ensure that Company personnel and relevant parties comply with the Anti-Corruption Policy, and to inform external parties that the Company's policy is to comply with anti-corruption laws.

8. The Company implements corruption risk management by assessing risks, prioritizing them, and establishing appropriate measures for identified risks, as well as continuously monitoring the progress of these measures.

9. The Company has established operational procedures to define clear, stringent, efficient, transparent, and auditable business approval authorities.

10. The Company has established operational procedures or work methods for its personnel to implement in accordance with policies that can prevent corruption in business operations.

11. The Company has established internal control systems and internal audit systems to ensure the efficiency and effectiveness of the Anti-Corruption Policy, covering financial data recording processes, accounting, personnel management processes, procurement processes, and other operational processes. The Company will communicate the results of internal controls to responsible Company personnel.

12. The Company has established human resource management processes that reflect its commitment to anti-corruption policies and measures, from personnel selection, training, performance evaluation, compensation, promotion, and organizational structuring with appropriate segregation of duties, to ensuring sufficient and suitable resources and skilled personnel for policy implementation.

13. The Company establishes reporting, monitoring, and review processes regarding policy compliance to ensure that policies are comprehensive, sufficient, and up-to-date.

14. The Company is committed to creating and maintaining an organizational culture that upholds that corruption, giving or receiving bribes is unacceptable, and is dedicated to developing its personnel to have a strong ethical conscience.

15. The Company and its subsidiaries must comply with the Company's Anti-Corruption Policy and Code of Conduct, and must communicate these to the subsidiaries for their awareness.

Duties and Responsibilities

1. The Board of Directors is responsible for establishing and overseeing effective and efficient anti-corruption systems to ensure that management is aware of and prioritizes anti-corruption, fostering it as an organizational culture.

2. The Corporate Governance and Sustainable Development Committee or the Audit Committee is responsible for reviewing the Anti-Corruption Policy and submitting it to the Board of Directors for approval to ensure that there are sufficient and appropriate policies to support anti-corruption efforts, and also for reviewing various anti-corruption related guidelines.

3. The Audit Committee is responsible for reviewing the Company's compliance with the Anti-Corruption Policy and guidelines, as well as financial reporting, internal control systems, and internal audit functions, to ensure that the operations of various departments are efficient, legally compliant, and consistent with the Company's operating procedures.
4. The Risk Management Committee is responsible for regularly assessing corruption risks that may arise in each process, including proposing appropriate solutions to be presented to the Board of Directors for review and guidance on various measures to mitigate potential risks.
5. The Chief Executive Officer and executives at all levels are responsible for establishing systems and promoting anti-corruption efforts, communicating them to all employees, and reviewing the suitability of systems and measures to align with business changes, regulations, and relevant laws.
6. The Internal Audit Department is responsible for auditing, supervising, and reviewing operations to ensure they are correct, consistent with policies, guidelines, operating procedures, work methods, and approval authorities, including compliance with relevant laws, to ensure that appropriate internal control systems are sufficient for potential corruption risks. Reports are to be submitted directly to the Audit Committee.

Complaints and Whistleblowing

The Company has established mechanisms for whistleblowing, receiving complaints, and addressing violations of laws, regulations, and business ethics, or behaviors that may indicate corruption by personnel at all levels, including company directors. Furthermore, appropriate protection measures are provided to whistleblowers as stipulated in the Business Code of Conduct regarding Whistleblowing.

Monitoring and Review

The Company mandates a regular review of policies, measures, or guidelines related to anti-corruption at least once a year. This review must be approved by the Corporate Governance and Sustainable Development Committee or the Audit Committee before being submitted to the Board of Directors for consideration and approval.

Training and Communication

The Company has a policy to communicate and disclose information related to the Anti-Corruption Policy and anti-corruption measures to its personnel, stakeholders, and parties involved in the Company's business, ensuring their awareness and compliance. This is done through Board of Directors meetings, various public relations media, the Company's website, the Annual Information Disclosure Form (56-1 One Report), or other appropriate channels, with the following guidelines:

1. Guidelines for Communicating to the General Public
2. Public Relations via the Company's Website
3. Annual Information Disclosure Form (56-1 One Report)
4. Guidelines for Communicating to Company Personnel
5. The Company Secretary is responsible for presenting information regarding the Anti-Corruption Policy to all company directors and for organizing orientation for new directors on the policy and guidelines for anti-corruption practices.
6. All directors, executives, and new employees will receive a copy of the Anti-Corruption Policy and will be trained on the said policy during orientation. This includes a statement of acceptance to comply with the Anti-Corruption Policy, as well as the Corporate Governance Policy, and Business Code of Conduct and Ethics, to be included in their employment contracts for new executives and employees to sign, acknowledge, and strictly adhere to.
7. Personnel at all levels will receive a review of the Anti-Corruption Policy at least once a year, and will also receive a copy of the policy to ensure they are aware of and understand the Company's anti-corruption policy.
8. Communication to Customers and Business Partners

9. The Company will communicate its Anti-Corruption Policy to business partners and strategic alliances for their awareness. The Company encourages business partners and strategic alliances to adhere to anti-corruption principles.
10. Preparation of contractual documents, specifying terms or remarks to inform customers, business partners, or strategic alliances about the Anti-Corruption Policy.

Corruption Risk Management

The Company implements corruption risk management by assessing risks, prioritizing them, developing a Risk Matrix, and establishing appropriate measures. It also monitors the progress of implemented measures. The Risk Management Committee is responsible for presenting corruption risk assessment results, identifying high-risk departments and potential impacts, as well as effective prevention or mitigation measures, and monitoring and evaluating the implementation of these measures at least once a year.

Record-keeping and Data Retention

The Company has a policy to comply with standards, principles, and applicable laws regarding data, accounting, and financial reporting. The Company does not permit the recording of false or inaccurate information, or the manipulation of accounts, and there must be no off-balance sheet accounts used to support or conceal corruption. The Company has a data retention and protection system, which includes defining individual access rights to electronic data, as well as categorizing and storing various documents, records, and financial reports, to ensure efficient and auditable data retention and protection.

Internal Control and Compliance Monitoring with the Anti-Corruption Policy

The Company has established an independent Internal Audit Department to assess the internal control systems, corporate governance processes, and various operational systems of the Company, such as procurement and commercial operations, to ensure they are sufficient, appropriate, and efficient in achieving their intended objectives, as well as complying with laws and policies of relevant agencies.

The Company requires audit results to be reported as follows:

1. The Internal Audit Department must report audit results and findings to the Audit Committee at least once per quarter.
2. If an urgent issue is identified, the Internal Audit Department can report directly to the Chairman of the Audit Committee immediately.
3. The Audit Committee will subsequently report the audit results to the Board of Directors.

Furthermore, the Company's financial statements and operating results are audited by certified public accountants quarterly and annually to ensure that financial or accounting data and reports are accurate, reliable, timely, and compliant with legal requirements.

Whistleblowing and Protection of Whistleblowers

The company has established this Whistleblowing Policy regarding misconduct to protect and ensure fairness for employees or stakeholders who report information or provide clues regarding corruption or non-compliance with laws, regulations, rules, practices, policies, and ethical principles in the company's business operations (collectively referred to as "misconduct"), as follows:

Scope of whistleblowing and complaints.

When there is doubt, belief, or reasonable grounds to believe in good faith that there has been dishonest or non-transparent conduct, or a violation of good practices regarding:

1. Company policies, operating procedures, requirements, or various regulations.
2. Good Corporate Governance, Code of Conduct, and Ethics of the Company.
3. Laws, official regulations.

Individuals who can report information and complaints.

All levels of company personnel, including external individuals or those aware of concerns within the scope specified in Clause 1, may report information and complaints to the company.

Complaint or Whistleblowing Procedures.

Complainants or whistleblowers may report or provide information regarding misconduct through the following channels for receiving complaints and whistleblowing:

- Submit by mail, addressed to, or deliver directly to: Audit Committee. At I2 Enterprise Public Company Limited, No. 104, Soi Nakniwat 6, Nakniwat Road, Latphrao Subdistrict, Latphrao District, Bangkok 10230.
- Submit information via the Audit Committee's email at E-mail: i2ac@i2enterprise.com and via the company's Facebook Messenger.

Furthermore, complaints and whistleblowing must be submitted in writing and include details of the matter to be reported or complained about, along with the name, address, and contact telephone number.

All complaints will be treated with the utmost confidentiality. Complainants may report or provide information regarding misconduct through more than one channel and are not required to disclose their identity, unless self-disclosure would enable the company to inform them of the outcome or provide further details regarding the complaint.

Measures for the Protection of Complainants or Whistleblowers.

1. Complainants may choose not to disclose their identity if they believe that disclosure could cause harm to themselves, but they must provide sufficient clear factual details or evidence to demonstrate reasonable grounds to believe that misconduct has occurred.
2. Any information related to a complaint or whistleblowing will be treated as confidential by the company and disclosed only as necessary, taking into account the safety and potential harm to the source of the information, as well as related individuals. The recipient of the complaint, the investigator, and all responsible parties at every stage must maintain the utmost confidentiality of the information received and not disclose it to others. Violation will be considered a disciplinary offense and subject to penalties.
3. The company will not demote, penalize, or take any negative action against complainants. In cases where complainants believe they may be unsafe or suffer harm, they may request the company to implement appropriate protective measures, or the company may implement protective measures without a request from the complainant if it deems there is a potential for harm or insecurity.
4. Employees who treat others unfairly, discriminate inappropriately, or cause harm to others motivated by the fact that those others have filed complaints, reported information, or provided clues about misconduct, including those who have filed lawsuits, testified, given statements, or cooperated with courts or government agencies, will be considered to have committed a disciplinary offense and will be subject to penalties, and may also face legal penalties if the misconduct constitutes a legal offense.
5. Those who suffer harm will receive appropriate and fair remedies or processes to mitigate the damage.

Fact-finding procedures and penalties.

1. In conducting investigations and fact-finding, the recipient of the complaint shall propose the reported matter to the following individuals to act as investigators and fact-finders ("Investigators") as per the received complaint.

- a. In cases where the accused is an individual holding a position below that of the Chief Executive Officer. The Chief Executive Officer and/or individuals or entities assigned by the Chief Executive Officer shall act as investigators.
- b. In cases where the accused is an individual holding a position from Chief Executive Officer upwards.

The Audit Committee and/or individuals or entities assigned by the Audit Committee shall act as investigators.

2. The investigator may invite any employee to provide information or request the submission of any relevant documents for fact-finding. In cases where the investigator is an individual or entity assigned by the Chief Executive Officer or the Audit Committee (as the case may be), such individual or entity shall report the investigation results back to the Chief Executive Officer or the Audit Committee (as the case may be).

3. If the investigation reveals that the complaint is true, the company will proceed as follows:
 - a. Offenders will be subject to disciplinary action, with the Audit Committee determining penalties based on the company's established regulations. If the misconduct constitutes a legal offense, the offender may also face legal penalties.
 - b. In cases where the complaint is significant, such as affecting the company's reputation, image, or financial standing, conflicting with the company's business operating policies, or involving senior management.
etc. The investigator shall consider submitting the matter, along with their opinion, to the Board of Directors for further consideration.
 - c. In cases where a complaint causes damage to an innocent party, the investigator may propose appropriate and fair methods to mitigate the damage for the affected party, as deemed suitable.

Malicious complaints.

If a complaint, whistleblowing, statement, or any information is proven to be made in bad faith, or with malicious intent, harassment, defamation, or distortion of facts, in the case of an employee, disciplinary action will be considered in accordance with the company's work regulations and rules. In the case of actions by external individuals, including actions by company employees, that cause damage to the company, the company may consider legal action, as appropriate.

Prevention of Misuse of Inside Information

I2 Enterprise Public Company Limited ("the Company") has established this policy on preventing the use of inside information to prevent directors, executives, employees, and workers of the Company from disclosing, directly or indirectly, using, or seeking benefits for themselves or others from information that has not been generally disclosed to the public and is material to changes in the price or value of the Company's securities ("Inside Information"), in a manner that exploits others, regardless of whether remuneration is received. This also includes refraining from buying or selling securities or entering into derivative contracts referencing the price or return of the Company's securities, whether for themselves or others, using inside information. The Company has established guidelines to prevent the use of inside information as follows:

1. Reporting of Securities Holdings and Changes Therein

1.1. The Company shall educate its directors and executives regarding their duty to report the holding and changes in the holding of the Company's securities and derivative contracts referencing the price or return of the Company's securities, both for themselves and for their spouses or cohabiting partners, and minor children, as well as legal entities in which the directors or executives, their spouses or cohabiting partners, and minor children of the Company's directors or executives collectively hold more than 30 percent of the total voting rights of such legal entities, and such collective shareholding constitutes the largest proportion in that legal entity (collectively referred to as "Related Persons").

1.2. Directors and executives of the Company have a duty to report the holding and changes in the holding of the Company's securities and derivative contracts referencing the price or return of the Company's securities, both for themselves and for related persons, to the Office of the Securities and Exchange Commission (SEC) in accordance with Section 59 of the Securities and Exchange Act B.E. 2535 (1992) (including any amendments thereto) ("SEC Act") and related notifications, and to submit a copy of this report to the Company Secretary on the same day as submitting the report to the SEC. Directors and executives of the Company shall report (a) within 7 business days from the date of purchase, sale, transfer, or acceptance of transfer of securities or derivative contracts, in cases where the reporting person is a director or executive of the Company whose name has been notified by the Company for inclusion in the information system for directors and executives of listed companies, according to the methods prescribed by the SEC in its notification regarding the form and method for notifying or changing information of directors and executives of the Company, and the director or executive with the reporting duty purchased, sold, transferred, or accepted transfer of securities or derivative contracts before the date their name appeared in the said information system for directors and

executives of the Company, and (b) within 3 business days from the date of purchase, sale, transfer, or acceptance of transfer of securities or derivative contracts, in other cases not mentioned in item (a) above. The Company Secretary shall summarize such reports to the Board of Directors' meeting for acknowledgment on a quarterly basis.

2. Prohibition of Using Inside Information

Directors, executives, employees, and workers of the Company who are aware of or possess inside information must refrain from buying or selling the Company's securities or entering into derivative contracts referencing the price or return of the Company's securities, whether for themselves or others, or using inside information to seek benefits for themselves or others in a manner that exploits others, regardless of whether remuneration is received, before such inside information is disclosed to the public and during the 24-hour period following such public disclosure, unless an exception under Section 242 of the SEC Act applies. Furthermore, such individuals must not disclose inside information to others until it has been publicly disclosed.

Furthermore, the aforementioned individuals, including related persons, are prohibited from buying or selling the Company's securities or entering into derivative contracts referencing the price or return of the Company's securities for at least 30 days prior to the public disclosure of the Company's financial statements and during the 24-hour period following such public disclosure of the financial statements (Black Out Period).

3. Preservation of Internal Information

Directors, executives, employees, and workers of the Company who are aware of or possess inside information and any information considered a business secret of the Company and/or its subsidiaries must preserve such information with caution and not disclose it to other unrelated persons to prevent information leakage, and must not use such information to seek benefits for themselves or others, regardless of whether remuneration is received.

4. Penalties

4.1. Any person who fails to comply with the duty to report the holding and changes in the holding of the Company's securities and derivative contracts referencing the price or return of the Company's securities, both for themselves and for related persons, to the Office of the Securities and Exchange Commission in accordance with Section 59 of the SEC Act, may be liable under Section 275 of the SEC Act.

4.2. In the event of any action in violation of this policy, the Company shall deem it a disciplinary offense under the Company's employment regulations and shall consider imposing penalties appropriate to the case, ranging from verbal warnings, written warnings, probation, to termination of employment.

Gift giving or receiving, entertainment, or business hospitality

Code of Conduct regarding the Acceptance and Giving of Gifts, Assets, or Other Benefits:

Principles The Company has a policy prohibiting its personnel from soliciting, receiving, giving, or promising to give any assets, valuable items, or other benefits to customers, business partners, or individuals with business relations, to induce them to perform or refrain from performing any actions that fall under such categories, except for customary practices involving mutual gift-giving, provided that the price or value does not exceed 3,000 Baht.

Guidelines The Company has established guidelines regarding the value of gifts, souvenirs, or other benefits, entertainment expenses, and other expenditures as follows:

1. Company personnel are strictly prohibited from soliciting, receiving, giving, or promising to give any assets, valuable items, or other benefits to customers, business partners, or individuals with business relations with the Company, under any circumstances, whether personally or for others. Such actions may unfairly influence operational decisions, lead to bias or discomfort, and potentially create conflicts of interest.
2. Such giving or receiving must not create any undue advantage through improper actions or explicit or implicit exchanges to obtain assistance or reciprocal benefits, leading to consent or concessions in inappropriate business agreements, and affecting business decisions. Furthermore, any gifts given by the Company must be made in the Company's name, not in a personal capacity, and may be presented as gifts bearing the Company's logo, appropriate for the season and situation.

3. Company personnel must not accept gifts, souvenirs, or any other undue benefits arising from the performance of their normal duties. However, if it is in accordance with a festive occasion or normal customary practice, Company personnel may accept gifts, souvenirs, or other benefits, provided their value does not exceed 3,000 Baht.
4. Company personnel are prohibited from giving or receiving gifts, souvenirs, or any other benefits exceeding 3,000 Baht in value. They are also prohibited from giving/receiving gifts in cash or cash equivalents, such as gold ornaments, gift cards, vouchers, or show tickets, under any circumstances. However, if in a situation where refusing to accept such gifts, souvenirs, or other benefits at that moment is not possible, Company personnel may temporarily accept them and must immediately inform their supervisor. A gift receipt report must then be submitted to the Human Resources and Central Administration Department for verifiable record-keeping. The Company will consider allocating or donating the received items/gifts to public charities for the common good as appropriate.
5. The Company will disseminate information to its personnel regarding the guidelines for accepting gifts, souvenirs, or other benefits through annual meetings and other internal communication channels to ensure that all Company personnel are thoroughly informed.
6. The Company will publicize or inform customers, business partners, or other stakeholders about its policies and guidelines regarding the acceptance of gifts, souvenirs, or other benefits through Company documents or other communication channels.

Information and IT system security

1. This policy is established for employees or other individuals authorized by the company to access the company's network and computer systems, as well as its data systems, including internet connectivity via the company's network, and must be strictly adhered to.
2. The company operates under Thai law; therefore, the use of network and computer systems, as well as internet connectivity, must comply with the effective Computer-Related Crime Act and other relevant supplementary laws.
3. Computer systems, computers, and connected devices are company property. [Section](#) Provided for [Provision of Services](#) related solely to company operations.
4. The company reserves the right to inspect, collect evidence, and take appropriate action if any violation of the network and computer system usage policy and internet connectivity is found.

Definitions

1. Company means I2 Enterprise Public Company Limited.
2. Supervisor means an individual with authority to issue orders according to the company's organizational structure.
3. Employee means permanent employees, probationary employees, and temporary employees of the company.
4. Network and Computer System means computers that are company property, including various peripheral devices, as well as network equipment connecting various computers within the company, and remote computer connections.
5. Data means anything that conveys meaning, facts, information, or any other thing, whether such meaning can be conveyed by the nature of the thing itself or through any method, and regardless of whether it is prepared in the form of documents, files, reports, books, diagrams, maps, drawings, photographs, films, video or audio recordings, computer recordings, or any other method that allows the recorded material to be displayed.
6. Data System means the company's computer program system that is interconnected for storing (inputting), managing (processing), and disseminating (displaying) data and information to support the company's operational mechanisms.
7. System Administrator refers to the Network and Computer System Section Manager, Data System Management Section Manager, or other employees assigned by a supervisor at the Director level or higher, with the

responsibility for maintaining computers and computer networks, who can access computer network programs to manage computer network databases, and/or are assigned the responsibility for developing, modifying, and maintaining data systems and various programs used within the company, or a unit directly responsible for maintaining computers, computer networks, or data systems.

Regarding Computer Network Systems

1. The company's computer network system is divided into 3 parts:
 - a. Wired Network for Servers, Desktop Computers, Wireless Access Points, and Printers
 - b. Wireless Network for Employees
 - i. The wireless network system uses WPA/WPA2 data encryption to prevent unauthorized access.
 - ii. Passwords for the wireless network for employees and external parties are set differently.
 - iii. All employees will have a password for internet usage.
 - iv. The wireless network specifically for employees can access internal company servers (Express, Printer, and File Server), but the wireless network for external parties cannot be accessed.
 - c. Wireless Network for External Parties
 - i. Bandwidth for the wireless network for external parties is limited to avoid impacting normal employee usage.
 - ii. External parties must register to receive a voucher code for wireless network access.
 - iii. Each voucher code will be valid for 24 hours from its first use.
2. It is prohibited to use the company's computer network system to download copyrighted or illegal data.
3. Defining Basic Program Usage, with details as follows:
 - a. Antivirus (Windows Security) will scan the computer every time it is activated. In the event that the Antivirus detects anomalies, the IT department must be notified immediately.
 - b. Microsoft Office 365 programs are used for storing all work-related data.
 - c. Accounting System Programs, Financial System, Express System
4. The plan for storing computer traffic data using software for 90 days will be completed within Q1 2022, referencing the Wifi & Network Upgrade operational plan.
5. Server cabinets and network equipment are secure and accessible only to authorized personnel, who must use keys held by the responsible individuals.

Regarding Accounting System Programs (Dynamics 365 Business Central Essentials)

1. The accounting system server is installed on Microsoft Cloud, which provides security according to Microsoft's services.
2. The accounting system program can only be accessed via the web by authorized employees.
3. Employees who need to use the accounting system program must access it only through their own user accounts and passwords, with passwords set according to their authorized Microsoft email.
4. The creation of user accounts and the assignment of access rights to various parts of the accounting system program will be carried out solely by the IT department. System usage will be determined based on assigned roles and responsibilities.
5. Data backup from the Microsoft accounting system service server is performed: <https://learn.microsoft.com/en-us/dynamics365/business-central/dev-itpro/faq#how-often-are-production-databases-backed-up>. Data recovery testing will be conducted by opening a case with the ERP system support (Quick) to request Microsoft to restore data. The duration depends on Microsoft: <https://learn.microsoft.com/en-us/dynamics365-release-plan/2022wave2/smb/dynamics365-business-central/restore-environments-point-time--general-availability>.
6. The system will store program audit logs, which can be retrieved from Dynamics 365 Business Central Admin or Azure Active Directory admin center.

Regarding Microsoft 365 Email System and Backup

1. All employees must have their own email username and password to access the company's email system provided by the IT department.
2. Receiving and sending emails via the Microsoft Cloud Email Server used by the company must only be done through encrypted channels to prevent data leakage during transmission.
3. The dissemination of information, policies, and important announcements that require all employees to acknowledge must be done in a verifiable manner to confirm employee acknowledgment.
4. Backup of the company's email system is performed using BoxAFE software, which is set up by the IT department.

Regarding the Use and Maintenance of Company Personal Computers and Notebooks

1. Personal computers and notebooks provided by the company for employee use are considered company property and must be returned to the company upon termination of employment or when recalled by the company.
2. All employees who receive company-issued personal computers and notebooks must sign for them to be recorded in the company's asset management register.
3. In cases where company-issued personal computers and notebooks require repair, they must be submitted along with a repair request form.
4. In the event of loss of a company-issued computer, the employee will be required to compensate the company for the cost of the computer.
5. If an employee wishes to upgrade the specifications of a company-issued computer, prior approval from a supervisor or authorized approver is required, and the employee will be responsible for the additional costs. In any event that the computer must be returned to the company, it must be returned with specifications no lower than those originally received.
6. The installation of any programs other than those initially installed by the IT department upon receipt of the device must be approved by the IT department and is the responsibility of the employee using that device.
7. It is prohibited to install computer programs that infringe upon the intellectual property rights of others.
8. All employees must store work-related data on the company-designated Cloud Storage. This is for data security and to prevent loss in the event of hard disk or computer failure, or infection by viruses or ransomware.
9. Computer users must acknowledge, understand, and strictly comply with the Computer-Related Crime Act B.E. 2550 (2007) as per the announcement of the Ministry of Information and Communication Technology dated August 23, 2007.

Operational Guidelines for External Information Technology Service Providers

In cases where external service providers must be permitted to perform maintenance or resolve system usage issues, the following procedures must be followed:

1. A confidentiality agreement must be established between the company and the external service provider.
2. External service providers must schedule the date, time, duration of required operations, and desired system access rights by notifying the IT department directly or through the company's coordinator.
3. The IT department verifies accuracy and grants appropriate system access rights to external service providers, limiting permissions to only what is requested and for the authorized period.
4. Upon completion of operations by the external service provider or at the expiration of the authorized period, the IT department must immediately revoke the external service provider's system access rights.

Guidelines for Assigning Access Rights to Groups and SharePoint in Microsoft 365 System

1. The System Administrator (Admin) is granted the right to create Groups and be the owner of the created Groups.
2. Any modification, addition/deletion of Group members must be submitted in writing to the IT department for action, and must be approved by a line manager at the Director level or higher.
3. Members of a Group are granted only Member rights within that Group.

4. Requests for modification of rights within a Group must be submitted in writing to the IT department for action, and must be approved by a line manager at the Director level or higher.

Business Continuity Plan (BCP)

In the event of a crisis or emergency within the agency's office area or within the agency, such as:

1. Flood incidents,
2. Fire incidents
3. Protest/riot incidents,
4. Epidemic incidents,
5. Computer Threat Incidents, etc.

In the event of an incident, the Chief Executive Officer will convene the Business Continuity Management Team (BCP Team) to implement the established Business Continuity Plan (BCP), with the objective of minimizing the impact and damage from operational or service disruptions to an acceptable level.

The Business Continuity Management Team will collaborate to oversee, monitor, operate, and recover from emergency incidents within their respective departments to ensure business continuity and a swift return to normal operations. Details of roles and responsibilities are as defined in the Business Continuity Plan.

IT Disaster Contingency Plan

Information is considered a critical management asset for the organization's operations and requires maintenance to ensure security and enable its utilization by personnel within the organization. The IT department recognizes the importance of the organization's database and information systems, which may be affected by external and internal factors, potentially causing damage to databases, information systems, and various equipment. Therefore, an IT Contingency Plan has been developed to serve as a guideline for maintaining the organization's information technology systems, enabling problem resolution and risk reduction that could impact the organization.

The IT Disaster Contingency Plan (IT Contingency Plan) comprises:

1. Analysis and Assessment of Disaster Event Severity
2. Initial Prevention Steps and Guidelines
3. Preparedness
4. Assignment of Responsibilities in Emergency Situations
5. System and Data Recovery Plan
6. Monitoring and Reporting

In the event of an emergency, the Chief Executive Officer (CEO) will instruct the company's IT executive to activate the plan. Details of roles and responsibilities are as defined in the IT Disaster Contingency Plan (IT Contingency Plan), prepared by the Information Technology Department.

Promotion of compliance with the business code of conduct

Promotion for the board of directors, executives, and employees to comply with the business code of conduct : Yes

The Board of Directors intends to promote the Company's business operations and management with integrity, ethics, and compliance with laws, as well as to be responsible for the economy and society as a whole. This also involves promoting a good corporate governance system, adhering to the principles of honesty, fairness, and transparency as paramount, and focusing on creating optimal benefits for shareholders while considering all stakeholders.

Participation in anti-corruption networks

- Participation or declaration of intent to join anti-corruption networks : Yes
- Anti-corruption networks or projects the company has joined or declared intent to join : Thai Private Sector Collective Action Against Corruption (CAC)
CAC membership certification status : Not certified
Certification document of CAC membership status : -

Diagram of participation in anti-corruption networks



Information on material changes and developments in policy and corporate governance system over the past year

Material changes and developments related to the review of policy and guidelines in corporate governance system or board of directors charter

In the past year, did the company review the : Yes
corporate governance policy and guidelines, or
board of directors charter

Material changes and developments in policy and : Yes
guidelines over the past year

The Company adheres to the principles of good corporate governance, and the Board of Directors has a process to review the application of good corporate governance principles to suit the business context at least once a year.

In 2025, the Company has made significant changes and developments regarding corporate governance or the Board of Directors' Charter, as follows:

1. Company's Business Structure
2. Company's Management Structure
3. Review of the Board of Directors' Charter, Sub-Committee Charters, Company Secretary Charter, and Scope of Authority of the Chief Executive Officer (part of the Executive Committee Charter)
4. Review of the Company's Manual of Authority
5. Establish written Vision and Mission
6. Establish a written Risk Management Plan
7. Establish the budget and investment plan for 2024, as well as review reports on the utilization of funds according to the investment plan and compare actual performance with the budget on a monthly basis.
8. Approve and amend the following policies
 - Company's Code of Conduct and Ethics
 - Manual of Authority
 - Policy on Connected Transactions of the Company
 - Good Corporate Governance Policy
 - Dividend Payment Policy
 - Conflict of Interest Prevention Policy
 - Whistleblowing Policy
 - Insider Trading Prevention Policy
 - Policy on Investment and Oversight of Operations in Subsidiaries and Associates
 - Environmental, Social, and Governance (ESG) Responsibility Policy (including Greenhouse Gas Policy)
 - Personal Data Protection Policy
 - Anti-Corruption Policy and Measures
 - Policy on Nomination and Remuneration of Directors and Sub-Committees
 - Information Security Policy and Practice Manual
 - Principles regarding trade agreements with general trade conditions
 - Project Management Policy
 - Information Disclosure and Communication Policy
 - Capital Expenditure and Budget Policy
 - Procurement Policy
 - Accounting and Finance Policy
 - Risk Management Policy
 - Succession Plan Policy
 - Internal Audit Policy
 - Joint Venture Establishment Policy
 - Personal Data Protection Policy for CCTV Usage
 - Safety, Occupational Health, and Working Environment Policy
 - Innovation Management Policy

Implementation of the CG Code for listed companies

Implementation of the CG Code as prescribed by the : Fully implement
SEC

Adherence to Good Corporate Governance Principles.

In 2025, the Board of Directors considered adopting the principles of good corporate governance for listed companies in 2017, or the Corporate Governance Code (CG) issued by the Securities and Exchange Commission, adapting them to suit the Company's business. There are still matters that the Company has not yet been able to implement, but there are compensatory measures planned, awaiting presentation at the Board of Directors' meeting, as follows:

- Preparation of Board Skill Matrix for Directors.
- Investor Relations. In 2025, the Company presented its operating results, investment budget, and industry trends to analysts and investors through the Annual General Meeting of Shareholders. However, there was still a lack of engagement with retail investors and some analysts through activities of the Stock Exchange of Thailand.

Oversight of Inside Information Usage.

Oversight of Inside Information Usage. In addition to legally mandated measures, the Company has a policy and adheres to ethics, honesty, and integrity in conducting business with customers, partners, investors, and shareholders. Guidelines are set forth in the Company's Code of Conduct for directors, executives, and employees at all levels to uphold and implement, preventing important information and news from being disclosed or accessed arbitrarily or with malicious intent. Violation of these guidelines is considered a serious offense and may result in disciplinary action. The Company has regulations regarding the use of the Company's undisclosed inside information for personal or third-party benefit as follows:

- Directors, executives, employees, and staff of the Company must maintain the confidentiality of the Company's secrets and/or inside information.
- Directors, executives, employees, and staff of the Company must not disclose or seek benefits for themselves or for the benefit of any other person, directly or indirectly, from the Company's secrets and/or inside information, regardless of whether compensation is received.
- Directors, executives, employees, and staff of the Company must not trade, transfer, or receive transfers of the Company's securities using confidential and/or inside information, and/or enter into any other legal acts using confidential and/or inside information of the Company that causes damage to the Company, whether directly or indirectly. This provision also extends to spouses and minor children of the Company's directors, executives, employees, and staff. Any person who violates these regulations shall be deemed to have committed a serious offense.
- Directors, executives, accountants, as well as their spouses and minor children, are prohibited from using inside information to trade, transfer, or receive transfers of the Company's securities during the period before the financial statements of the Company and related companies are publicly disclosed. Additionally, directors and executives of the Company are required to prepare a list of their securities holdings and report changes in their securities holdings, as well as those of their spouses and minor children, in accordance with Section 59 of the Securities Act B. E. 2535 (1992), within the timeframe specified in the regulations concerning the reporting of securities holdings, and executives are required to submit a copy of the report to the Company on the same day it is reported to the SEC Office.

Supporting Shareholder Participation and Communication.

The Board of Directors ensures that shareholders participate in important Company decisions by overseeing that the shareholders' meeting is conducted in an orderly, transparent, and efficient manner, enabling shareholders to exercise their rights, and ensuring that meeting resolutions are disclosed and minutes of the shareholders' meeting are prepared accurately and completely.

Shareholder Rights.

The Company provides opportunities for shareholders to participate in corporate governance and provide opinions on business operations. In 2025, it has implemented measures regarding rights.

1. Scheduling of Shareholders' Meetings. The Company stipulates that an Annual General Meeting of Shareholders shall be held once a year, within 4 months from the end of the accounting period on December 31. The Company scheduled the Annual General Meeting of Shareholders via electronic means on Tuesday, April 22, 2025, at MFEC Public Company Limited, 349 SJ Infinite One Business Complex, Vibhavadi-Rangsit Rd., Chompol, Chatujak, Bangkok, 10900, and no Extraordinary General Meeting of Shareholders was convened.
2. Providing shareholders with the opportunity to propose agenda items in advance, by informing shareholders through the news system of the Stock Exchange of Thailand, and also informing shareholders of the results of their proposals for inclusion as agenda items.
3. Advance Notice of Meeting (Thai and English). The Board of Directors' Meeting No. 1/2025, held on February 18, 2025, resolved to convene the Annual General Meeting on April 22, 2025, and published the resolution via the Stock Exchange's website to inform shareholders of the meeting date in advance.
4. Publishing detailed agenda information (Thai and English), important and necessary supporting information for decision-making, Board of Directors' opinions, the minutes of the 2024 Annual General Meeting of Shareholders, the annual report, along with meeting documents, proxy forms, and procedures, on the Company's website from March 21, 2025, in advance of the meeting date.
5. Meeting invitation documents were dispatched by the registrar, Thailand Securities Depository Co., Ltd., on April 7, 2025, along with continuous daily newspaper announcements for 3 days prior to the meeting date.
6. Conduct of Shareholders' Meetings.
 - a. Before the commencement of the shareholders' meeting, the Chairman of the meeting introduced the Board of Directors, the auditor, the Chief Financial and Accounting Officer, and
The legal advisor informed the meeting, explaining the voting and counting methods and the use of ballot papers. For the 2025 meeting, 100.0% of all directors, the auditor, and the Chief Financial and Accounting Officer attended the meeting.
 - b. During the shareholders' meeting, the Chairman of the meeting explained the voting procedure for each agenda item according to the Company's regulations and provided shareholders with the opportunity to ask questions and express opinions and suggestions at an appropriate time, along with answering questions before voting. In 2025, for the election of directors, the Chairman conducted the meeting by allowing shareholders to vote individually. During the meeting, if any director had a conflict of interest or any involvement with a particular agenda item, they would inform the meeting and abstain from voting on that item. The Chairman proceeded with the meeting according to the agenda, and no other matters not specified in the meeting notice were added for consideration.
 - c. After the shareholders' meeting, the secretary recorded the minutes of the meeting, published the resolutions and votes for each agenda item on April 22, 2025 (Thai and English versions), and recorded the meeting report, video, and audio of the meeting, which were published on the Company's website after the meeting. The meeting report was submitted to the Stock Exchange of Thailand within the stipulated 14 days.
7. Equal Treatment of Shareholders.
 - a. Proposal of Agenda Items, Nomination of Individuals. Providing shareholders with the opportunity to nominate individuals for consideration as directors, propose agenda items, and submit questions for the meeting in advance, between October 8 and December 30, 2024, by informing shareholders through the news system of the Stock Exchange of Thailand, and also publishing clear criteria and procedures on the Company's website.
 - b. Granting voting rights to shareholders in proportion to the number of shares held, equally.
 - c. The Company has enclosed Proxy Form B, which allows shareholders to specify their voting direction for each agenda item, along with the notice of meeting. This enables shareholders who are unable to attend the

meeting in person to appoint an independent director or another person to attend and vote on their behalf. The form is also published on the Company's website for shareholders to download.

d. Prohibiting directors, executives, or employees from using acquired information for personal gain, including not using inside information for their own benefit in trading the Company's shares or providing information to others for the benefit of trading the Company's shares. Directors and executives are required to submit initial reports on securities holdings and reports on changes in securities holdings in accordance with Section 59 of the Securities and Exchange Act.

e. Directors of the Company and its subsidiaries are required to report their own interests and those of related persons in accordance with Section 89/14 of the Securities and Exchange Act B.E. 2551 (2008). Such reports must be submitted to the Company Secretary within 7 days of any change in information.

8. Considering the role of stakeholders.

The Company places importance on social responsibility and recognizes the role and significance of all stakeholder groups. It has established guidelines for setting anti-corruption policies regarding the acceptance and giving of gifts, assets, or other benefits in transactions with public or private sector individuals. It also informs various business partners about its business ethics for their acknowledgment and compliance. Furthermore, measures for whistleblowing and mechanisms for whistleblower protection have been established, and policies with clear guidelines for all stakeholder groups have been adjusted and published on the website for shareholders and stakeholders to be aware of, along with overseeing and publicizing compliance with the Company's corporate governance manual among employees.

Other corporate governance performance and outcomes

- For the Corporate Governance Report of Thai Listed Companies assessment for the year 2025, the Company is currently preparing for participation in the assessment.
- Shareholders' Meetings: For every Annual General Meeting of Shareholders, the Company has adhered to the guidelines of the Shareholder Meeting Quality Assessment Project (AGM Checklist) by the Thai Investors Association, the Thai Listed Companies Association, and the Securities and Exchange Commission (SEC), achieving an assessment score of 86 points.

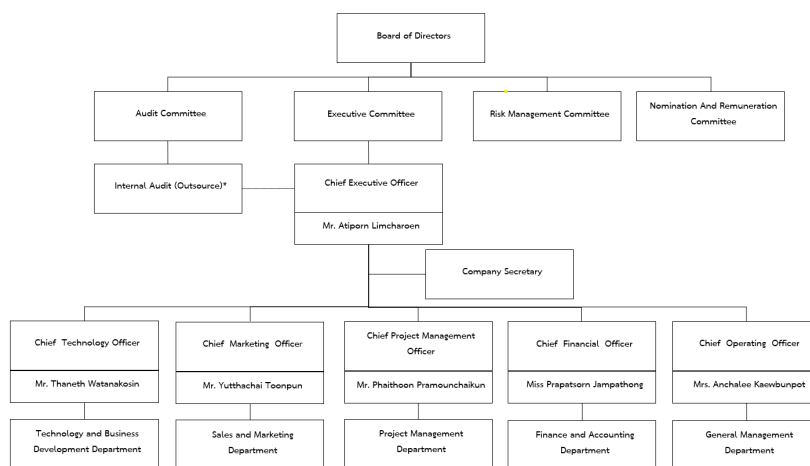
Corporate Governance Structure

Information on corporate governance structure

Corporate governance structure

Corporate governance structure diagram

Corporate governance structure diagram



Remark The company has appointed A.M.T. Solution Co., Ltd. as the internal auditor of the company.

Information on the board of directors

Information on the board of directors

Composition of the board of directors

	2023		2024		2025	
	Male (persons)	Female (persons)	Male (persons)	Female (persons)	Male (persons)	Female (persons)
Total directors	7		7		7	
	7	0	7	0	7	0
Executive directors	3		3		3	
	3	0	3	0	3	0
Non-executive directors	4		4		4	
	4	0	4	0	4	0
Independent directors	3		3		3	
	3	0	3	0	3	0
Non-executive directors who have no position in independent directors	1		1		1	
	1	0	1	0	1	0

	2023		2024		2025	
	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)
Total directors	100.00		100.00		100.00	
	100.00	0.00	100.00	0.00	100.00	0.00
Executive directors	42.86		42.86		42.86	
	42.86	0.00	42.86	0.00	42.86	0.00
Non-executive directors	57.14		57.14		57.14	
	57.14	0.00	57.14	0.00	57.14	0.00
Independent directors	42.86		42.86		42.86	
	42.86	0.00	42.86	0.00	42.86	0.00
Non-executive directors who have no position in independent directors	14.29		14.29		14.29	
	14.29	0.00	14.29	0.00	14.29	0.00

Additional explanation : Displayed % (percentage) from proportion of total board of directors

	2023		2024		2025	
	Male (years)	Female (years)	Male (years)	Female (years)	Male (years)	Female (years)
Average age of board of directors	52		53		52	
	52	0	53	0	52	0

The information on each director and controlling person

List of the board of directors

List of directors	Position	First appointment date of director	Skills and expertise
<p>1. Mr. Sompote Valyasevi Gender: Male Age : 58 years Highest level of education : Doctoral degree Study field of the highest level of education : International Business Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 200,000 Shares (0.047619 %) 	<p>Chairman of the board of directors (Non-executive directors, Independent director)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Existing director</p>	9 Nov 2021	<p>Business Administration, Law, Information & Communication Technology, Finance, Packaging</p>
<p>2. Mr. Atiporn Limcharoen Gender: Male Age : 54 years Highest level of education : Master's degree Study field of the highest level of education : Management Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p>	<p>Director (Executive directors)</p> <p>Authorized directors as per the companys certificate of registration : Yes</p> <p>Type of director : Continuing director (Full term of directorship and being re-appointed as a director)</p>	30 Jan 2006	<p>Business Administration, Energy & Utilities, Information & Communication Technology, IT Management, Engineering</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>3. Mr. Phaithoon Pramounchaikun Gender: Male Age : 52 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p>	<p>Director (Executive directors) Authorized directors as per the companys certificate of registration : Yes Type of director : Existing director</p>	1 Jul 2006	<p>Business Administration, Information & Communication Technology, IT Management, Project Management, Engineering</p>
<p>4. Mr. Yutthachai Toonpun Gender: Male Age : 45 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p>	<p>Director (Executive directors) Authorized directors as per the companys certificate of registration : Yes Type of director : Existing director</p>	1 Jul 2006	<p>Business Administration, Marketing, IT Management, Negotiation, Engineering</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>5. Mr. Chanakan Sriratnaban Gender: Male Age : 52 years Highest level of education : Doctoral degree Study field of the highest level of education : Integrated Marketing Communication Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p>	<p>Director (Non-executive directors, Independent director) Authorized directors as per the companys certificate of registration : No Type of director : Existing director</p>	<p>9 Nov 2021</p>	<p>Business Administration, Information & Communication Technology, IT Management</p>
<p>6. Mr. Somchai Wongrassamee Gender: Male Age : 58 years Highest level of education : Doctoral degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p>	<p>Director (Non-executive directors, Independent director) Authorized directors as per the companys certificate of registration : No Type of director : Existing director</p>	<p>19 Jan 2022</p>	<p>Business Administration, Packaging, Information & Communication Technology, Finance, Risk Management</p>

List of directors	Position	First appointment date of director	Skills and expertise
7. Mr. Pitch Manakijpairoj Gender: Male Age : 46 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : No DCP course : Yes	Director (Non-executive directors) Authorized directors as per the companys certificate of registration : No Type of director : Newly appointed director to replace the ex-director	18 Feb 2025	Accounting, Finance

Additional explanation:

(*) Any offense under the Securities and Exchange Act B.E. 2535 (1992) or the Derivatives Act B.E. 2546 (2003), only in the following cases:

(1) Dishonest act or gross negligence

(2) Disclosure or dissemination of false information or statements that may be misleading or conceal material facts that should be notified, which may affect decision making of shareholders, investors or other parties involved

(3) Unfair acts or exploitation of investors in trading securities or derivatives, or participation in, or support to, such acts.

(**) Shareholdings by persons related to directors or executives as prescribed in Section 59 of the Securities and Exchange Act B.E. 2535 (1992), such as spouses or cohabiting couple (unmarried couples living together openly), minor children, etc.

List of board of directors who resigned / vacated their position during the year

List of directors	Position	Date of resignation / termination	Replacement director
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List of directors	Position	Date of resignation / termination	Replacement director
1. Mr. Siriwat Vongjarukorn Gender: Male Age : 57 years Highest level of education : Honorary degree Study field of the highest level of education : Information Technology Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes	Director (Non-executive directors) Authorized directors as per the companys certificate of registration : No	18 Feb 2025	Mr. Pitch Manakijpairoj Appointment date of replacement director : 18 Feb 2025

Additional explanation:

(*) Any offense under the Securities and Exchange Act B.E. 2535 (1992) or the Derivatives Act B.E. 2546 (2003), only in the following cases:

(1) Dishonest act or gross negligence

(2) Disclosure or dissemination of false information or statements that may be misleading or conceal material facts that should be notified, which may affect decision making of shareholders, investors or other parties involved

(3) Unfair acts or exploitation of investors in trading securities or derivatives, or participation in, or support to, such acts.

(**) Shareholdings by persons related to directors or executives as prescribed in Section 59 of the Securities and Exchange Act B.E. 2535 (1992), such as spouses or cohabiting couple (unmarried couples living together openly), minor children, etc.

List of the board of directors by position

List of the board of directors	Position	Executive directors	Non-executive directors	Independent directors	Non-executive directors who have no position in independent directors	Authorized directors as per the companys certificate of registration
1. Mr. Sompote Valyasevi	Chairman of the board of directors		✓	✓		
Total (persons)		3	4	3	1	3

List of the board of directors	Position	Executive directors	Non-executive directors	Independent directors	Non-executive directors who have no position in independent directors	Authorized directors as per the companys certificate of registration
2. Mr. Atiporn Limcharoen	Director	✓				✓
3. Mr. Phaithoon Pramounchaikun	Director	✓				✓
4. Mr. Yutthachai Toonpun	Director	✓				✓
5. Mr. Chanakan Sriratnaban	Director		✓	✓		
6. Mr. Somchai Wongrassamee	Director		✓	✓		
7. Mr. Pitch Manakijpairoj	Director		✓		✓	
Total (persons)		3	4	3	1	3

Overview of director skills and expertise

Skills and expertise	Number (persons)	Percent (%)
1. Packaging	2	28.57
2. Energy & Utilities	1	14.29
3. Information & Communication Technology	5	71.43
4. Law	1	14.29
5. Marketing	1	14.29
6. Accounting	1	14.29

Skills and expertise	Number (persons)	Percent (%)
7. Finance	3	42.86
8. IT Management	4	57.14
9. Negotiation	1	14.29
10. Project Management	1	14.29
11. Engineering	3	42.86
12. Risk Management	1	14.29
13. Business Administration	6	85.71

Information about the other directors ^{(*)(**)}

	2023	2024	2025
The chairman of the board and the highest-ranking executive are from the same person	-	No	No
The chairman of the board is an independent director	-	Yes	Yes
The chairman of the board and the highest-ranking executive are from the same family	No	No	No
Chairman is a member of the executive board or taskforce	-	No	No
The company appoints at least one independent director to determine the agenda of the board of directors meeting	Yes	Yes	Yes

Additional explanation :

(*) Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards

(**) If a remark is specified, the remark from the most recent year will be displayed

The measures for balancing the power between the board of directors and the Management

The measures for balancing the power between the board of directors and the Management : Have

Methods of balancing power between the board of directors and Management : Appointing an independent director to jointly consider the agenda of the board of directors meeting

In determining the meeting agenda, the agenda will be proposed to the Chairman of the Board, who is an independent director, for consideration and finalization of the agenda.

Information on the roles and duties of the board of directors

Board charter : Have

1. Objective

The Board of Directors plays a crucial role in overseeing the company's management, including setting the company's direction, policies, and business strategies for the best interests of the company and its shareholders, and monitoring the performance of various sub-committees of the company. The Board of Directors also has powers and responsibilities as stipulated in the law, articles of association, objectives, and resolutions of the company's shareholders' meetings, which the Board of Directors must perform with responsibility and ethical standards.

2. Composition

2.1. The Board of Directors is not required to be shareholders of the company.

2.2. The Board of Directors shall consist of a number determined by the shareholders' meeting, but must be at least 5 persons and not more than 15 persons, and at least half of the total number of directors must reside in the Kingdom of Thailand.

2.3. The company's policy is that the Board of Directors shall consist of qualified individuals with diverse professional skills, experience, and specialized expertise beneficial to the operations of the company and its subsidiaries, without restriction based on gender, nationality, religion, age, or professional skills. This is to provide the Board of Directors with a broader perspective, which will aid in decision-making and enable effective and sustainable oversight of business operations.

2.4. The company's policy is that the Chairman of the Board and the Chief Executive Officer shall not be the same person, to ensure clarity in responsibilities between policy setting, oversight, and day-to-day management.

The Board of Directors shall elect one of its members as Chairman, and may also elect a Vice Chairman and other positions as deemed appropriate.

3. Qualifications of the Board of Directors

3.1. Must be a person with knowledge, ability, integrity, business ethics, and sufficient time to dedicate their knowledge, ability, and duties to the company.

3.2. Possesses qualifications and does not have prohibited characteristics under relevant laws, and must not have characteristics indicating a lack of suitability to be entrusted with the management of a public company as stipulated by the Office of the Securities and Exchange Commission, the Securities and Exchange Commission, the Capital Market Supervisory Board, and/or the Stock Exchange of Thailand (hereinafter referred to as "Relevant Regulations").

3.3. Is not a person who engages in a business of the same nature and in competition with the company's business, or becomes a partner or director in another legal entity that engages in a business of the same nature and in competition with the company's activities, whether for their own benefit or that of others, unless the shareholders' meeting has been informed prior to the resolution of appointment.

3.4. Independent directors must possess qualifications related to independence as stipulated by the company and in line with relevant regulations governing the qualifications of independent directors. They must be able to equally protect the interests of all shareholders and prevent conflicts of interest. Furthermore, they must be able to attend Board of Directors meetings and provide independent opinions.

3.5. An executive director is a director who participates in the full-time management of the company and receives monthly remuneration from the company in the form of a salary or other remuneration equivalent to a salary. Directors shall promptly notify the company in the following cases:

3.5.1. Has a direct or indirect interest in any contract entered into by the company during the accounting year, specifying facts about the nature of the contract, the names of the contracting parties, and the director's interest in that contract (if any).

3.6. Each director may hold directorships in a total of no more than 5 other listed companies, taking into account the appropriateness of the position and the company's business conditions.

The company stipulates that non-executive directors shall be independent from management and controlling shareholders and shall not have any business relationship with the company that would restrict their independent opinion. They must also possess additional qualifications as follows:

1. Holds shares not exceeding one percent of the total number of voting shares of the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company. This includes the shareholding of related persons of that independent director.
2. Is not or has not been an executive director, employee, salaried staff, consultant, or controlling person of the company, its parent company, subsidiaries, associated companies, fellow subsidiaries, major shareholders, or controlling persons of the company, unless such characteristics have ceased for at least two years prior to the date of appointment. However, this prohibition does not include cases where an independent director was previously a government official or a consultant to a government agency that is a major shareholder or controlling person of the company.
3. Is not a person who has a blood relationship or a legal registration relationship, such as father, mother, spouse, sibling, and child, including the spouse of a child, of other directors, executives, major shareholders, controlling persons, or persons proposed to be executives or controlling persons of the company or its subsidiaries.
4. Has no or has not had any business relationship with the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company in a manner that may impede their independent judgment, and is not or has not been a significant shareholder or controlling person of any party having a business relationship with the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company, unless such characteristics have ceased for at least two years prior to the date of appointment.
5. Such business relationships include ordinary commercial transactions for business operations, leasing or subleasing of real estate, transactions related to assets or services, or the provision or receipt of financial assistance, by receiving or granting loans, guarantees, providing assets as collateral for debts, including other similar circumstances, which result in the company or the counterparty having a debt obligation to the other party of three percent or more of the company's net tangible assets or twenty million baht or more, whichever is lower. The calculation of such debt obligation shall be in accordance with the method for calculating the value of connected transactions under the relevant rules concerning criteria for connected transactions, mutatis mutandis. However, in considering such debt obligations, debt obligations arising within one year prior to the date of the business relationship with the same person shall be included.
6. Is not or has not been an auditor of the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company, and is not a significant shareholder, controlling person, or partner of an audit firm where an auditor of the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company is affiliated, unless such characteristics have ceased for at least two years prior to the date of appointment.
7. Is not or has not been any professional service provider, including legal or financial advisor, who has received service fees exceeding two million baht per year from the company, its parent company,

subsidiaries, associated companies, major shareholders, or controlling persons of the company, and is not a significant shareholder, controlling person, or partner of such professional service provider, unless such characteristics have ceased for at least two years prior to the date of appointment.

8. Is not a director appointed as a representative of the company's directors, major shareholders, or shareholders related to major shareholders.

9. Does not engage in a business of the same nature and in significant competition with the business of the company or its subsidiaries, or is not a significant partner in a partnership, or an executive director, employee, salaried staff, consultant, or holds shares exceeding one percent of the total voting shares of another company that engages in a business of the same nature and in significant competition with the business of the company or its subsidiaries.

10. Has no other characteristics that would prevent them from providing independent opinions regarding the company's operations.

11. Must have passed the selection process of the Board of Directors or the Nomination and Remuneration Committee.

In the event that a person is appointed as an independent director and such person has or has had a business relationship or professional service relationship exceeding the value specified in Clause 2, 4, 6, or 7, the Board of Directors may consider granting an exemption if it deems that such appointment does not affect the performance of duties and independent opinion, and the company has disclosed the following information in the notice of the shareholders' meeting for the agenda item concerning the appointment of such independent director, as follows:

1. Nature of business relationship or professional service that renders such person unqualified according to the stipulated criteria.
2. Reasons and necessity for retaining or appointing such person as an independent director.
3. The Board of Directors' opinion on proposing the appointment of such person as an independent director.

4. Election and Term of Office

4.1. The Nomination Committee shall be responsible for identifying and nominating suitable individuals for the position of company director, to propose such individuals to the shareholders' meeting for consideration and approval of election.

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a. Death

b. Resignation

c. Lacks qualifications or possesses prohibited characteristics under the Public Limited Company Act and/or the Securities and Exchange Act.

d. The shareholders' meeting resolves to remove them by a vote of not less than three-fourths of the shareholders present and entitled to vote, and holding shares totaling not less than one-half of the shares held by the shareholders present and entitled to vote.

e. A court order for removal.

4.3. Any director wishing to resign from office shall submit a letter of resignation to the company. The resignation shall take effect from the date the letter of resignation reaches the company. A director who resigns under the first paragraph may also notify the Registrar of Companies of their resignation.

4.4. The shareholders' meeting shall elect the company's directors. However, in the case of electing a director to fill a vacancy for reasons other than retirement by rotation, the Board of Directors may elect a qualified person to fill the position. The person appointed as a director in such a case shall hold office only for the remaining term of the director they replace.

4.5. At every Annual General Meeting of Shareholders, one-third of the total number of directors shall retire from office. If the number of directors cannot be divided exactly into three parts, the number closest to one-

third shall retire. Retiring directors may be re-elected. For the first and second years after the company's registration, the directors who must retire shall be determined by drawing lots. For subsequent years, the director who has been in office for the longest period shall retire.

4.6. The appointment of directors shall be in accordance with the company's articles of association and relevant laws. There must be transparency and clarity in the selection of directors, and the consideration should include sufficient details of the individual's educational background and professional experience for the benefit of the Board of Directors and shareholders in making decisions.

A director who retires by rotation may be re-elected for another term. However, an independent director shall serve for a cumulative term not exceeding 9 years, unless the Board of Directors deems that such person should continue to serve as an independent director of the company for the company's best interests.

This is to ensure independence in providing opinions and performing duties as an independent director of the company. The company arranges for an annual review of independence based on self-assessment criteria. If the self-assessment of an independent director does not clearly demonstrate independence, the Nomination and Remuneration Committee shall consider and propose to the Board of Directors for consideration of the appropriateness of the independent director's continued performance of duties.

5. Remuneration

The remuneration of the Board of Directors shall be determined by the Nomination and Remuneration Committee meeting, reviewed by the Board of Directors meeting, and approved by the shareholders' meeting, respectively.

6. Scope of Authority, Duties, and Responsibilities of the Board of Directors As follows:

6.1. The Board of Directors has the power, duties, and responsibilities to manage the company in accordance with the law, objectives, and articles of association of the company, as well as resolutions of the shareholders' meeting that are lawful, with honesty, integrity, and due care to protect the company's interests.

6.2. To arrange for an Annual General Meeting of Shareholders within 4 months from the end of the company's accounting period.

6.3. To arrange for Board of Directors meetings at least once every three months.

6.4. To prepare and be responsible for the preparation and disclosure of financial statements to show the financial position and operating results for the past year, and to present them to the shareholders' meeting for consideration and approval.

6.5. To set goals, guidelines, policies, business operational plans, and budgets for the company. To monitor and supervise the administration and management by the executive team to ensure compliance with established policies, plans, and budgets efficiently and effectively.

6.6. To establish a Risk Management Policy and oversee the executive team's compliance with the policy and reporting of results to the Board, as well as to arrange for regular review of the system or assessment of the effectiveness of risk management.

6.7. To consider, review, examine, and approve business expansion plans, large investment projects, as well as joint ventures proposed by the company's management.

6.8. To prepare the annual report of the Board of Directors and be responsible for the preparation of the Board of Directors' annual report and the disclosure of financial statements to show the financial position and operating results for the past year in the said Board of Directors' annual report, and to present them to the shareholders' meeting for consideration and approval.

6.9. To oversee and supervise the management and operations of the company and its subsidiaries to ensure compliance with established policies, securities laws, notifications of the Capital Market Supervisory Board, and regulations of the Stock Exchange of Thailand, such as connected transactions and the acquisition or disposal of significant assets, to the extent that they do not conflict with other laws, and to arrange for adequate and appropriate internal control and audit systems.

6.10. To consider and determine the management structure, with the authority to appoint the Executive Committee, Chief Executive Officer, and other sub-committees as appropriate, such as the Audit Committee, Nomination and Remuneration Committee, etc., including defining the scope of authority and duties of the Executive Committee, Chief Executive Officer, and various appointed sub-committees. However, the delegation of authority within the defined scope must not be of a nature that allows the Executive Committee, Chief Executive Officer, and such sub-committees to consider and approve transactions that may involve conflicts of interest or other conflicts of interest with the company or its subsidiaries (if any), except for the approval of transactions that are in accordance with policies and criteria already considered and approved by the Board.

6.11. The Board of Directors may delegate authority to one or more directors or any other person to perform any act on behalf of the Board, subject to the Board's control, or may delegate authority to such person to have powers and duties as the Board deems appropriate and for such period as the Board deems appropriate. The Board may revoke, withdraw, change, or amend such delegation of authority when it deems appropriate. However, such delegation of authority must not be of a nature that allows such person to consider and approve transactions in which they or persons who may have a conflict of interest or may have other conflicts of interest are involved, which are to be made with the company or its subsidiaries (if any) (as defined in the notifications of the Securities and Exchange Commission and/or the Stock Exchange of Thailand and/or other relevant regulatory bodies), unless it is an approval of transactions that are in the ordinary course of business and are in accordance with general commercial terms or are in accordance with policies and criteria already considered and approved by the Board, and are subject to the rules, conditions, and procedures stipulated for connected transactions and the acquisition or disposal of significant assets of listed companies as per the notifications of the Securities and Exchange Commission and/or the Stock Exchange of Thailand and/or other relevant regulatory bodies.

6.12. To consider and approve the anti-corruption policy and oversee the establishment of an effective system to support anti-corruption efforts, ensuring that executives, management, employees, and all relevant parties are aware of its importance and implement it as part of the organizational culture.

7. Meetings

7.1. Board of Directors meetings shall be held at least once every three months, with meeting dates scheduled in advance for the entire year, and extraordinary meetings may be convened as necessary.

7.2. For convening a Board of Directors meeting, the Chairman or an assigned person shall send a notice of meeting, along with the agenda and supporting documents, to all directors at least 7 days prior to the meeting date, to allow directors sufficient time to review the information. Except in urgent cases, to protect the company's interests, the meeting may be notified by other means or scheduled earlier.

7.3. A director who has an interest in any matter shall not be entitled to vote on that matter, and the interested director shall leave the meeting during the consideration of such matter to allow for independent discussion.

8. Quorum and Voting

8.1. For a Board of Directors meeting to constitute a quorum, at least half of the total number of directors must be present. In cases where the Chairman of the Board is not present at the meeting or unable to perform duties, if there is a Vice Chairman, the Vice Chairman shall preside over the meeting. If there is no Vice Chairman, or if there is one but they are not present at the meeting or unable to perform duties, the directors present at the meeting shall elect one director to preside over the meeting.

8.2. Resolutions of the meeting shall be decided by a majority vote.

8.3. In voting, each director shall have one vote, except for a director who has an interest in any matter, who shall not be entitled to vote on that matter. If the votes are tied, the chairman of the meeting shall cast an additional vote as a casting vote.

Information on subcommittees

Information on subcommittees

Information on roles of subcommittees

Roles of subcommittees

Board of Directors

Role

- Corporate governance
- Sustainability development
- Climate-related risks and opportunities governance

Scope of authorities, role, and duties

1) The Board of Directors has the authority, duties, and responsibilities to manage the company in accordance with the law, the company's objectives, and articles of association, as well as resolutions of shareholders' meetings that are legally valid, with honesty, integrity, and due care to protect the company's interests. 2) To arrange for an Annual General Meeting of Shareholders within four months from the end of the company's fiscal year. 3) To arrange for Board of Directors meetings at least once every three months. 4) To prepare and be responsible for the preparation and disclosure of financial statements to present the financial position and operating results for the past year, and to submit them to the shareholders' meeting for consideration and approval. 5) To determine the company's goals, guidelines, policies, business operational plans, and budget, and to control and supervise the management's administration and operations to ensure they are in accordance with the established policies, plans, and budget efficiently and effectively. 6) To establish a Risk Management Policy and oversee the management's compliance with the policy and reporting of results to the Board, including arranging for regular review of the system or evaluation of risk management effectiveness. 7) To consider, review, examine, and approve business expansion plans, large investment projects, as well as joint ventures proposed by the company's management. 8) To prepare the Board of Directors' annual report and be responsible for its preparation and the disclosure of financial statements to present the financial position and operating results for the past year in the said Board of Directors' annual report, and to submit them to the shareholders' meeting for consideration and approval. 9) To oversee and supervise the management and various operations of the company and its subsidiaries to ensure compliance with established policies, securities and exchange laws, announcements of the Capital Market Supervisory Board, and regulations of the Stock Exchange of Thailand, such as connected transactions and the acquisition or disposal of significant assets, provided they do not conflict with other laws, and to ensure adequate and appropriate internal control and audit systems are in place. 10) To consider and determine the management structure, with the authority to appoint the Executive Board, Chief Executive Officer, and other sub-committees as appropriate, such as the Audit Committee, Nomination and Remuneration Committee, etc., including defining the scope of authority and duties of the Executive Board, Chief Executive Officer, and various appointed sub-committees. However, the delegation of authority within the defined scope of duties must not be such that it allows the Executive Board, Chief Executive Officer, and such sub-committees to consider and approve transactions that may involve a conflict of interest or any other conflict of interest with the company or its subsidiaries (if any), except for the approval of transactions that are in accordance with policies and criteria already considered and approved by the Board. 11) The Board may delegate authority to one or more directors or any other person to perform any act on behalf of the Board, under the Board's control, or may grant such person powers and duties as the Board deems appropriate and for such period as the Board deems appropriate. The Board may revoke,

withdraw, change, or amend such delegation of authority when it deems appropriate. However, such delegation of authority must not be such that it allows the said person to consider and approve transactions in which they or a person who may have a conflict of interest, or may have any other conflict of interest, with the company or its subsidiaries (if any) (as defined in the announcements of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or any other relevant regulatory bodies), unless it is the approval of transactions that are in the ordinary course of business and under general commercial terms, or are in accordance with policies and criteria already considered and approved by the Board, subject to the rules, conditions, and procedures stipulated for connected transactions and the acquisition or disposal of significant assets of listed companies as per the announcements of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or any other relevant regulatory bodies. 12) To consider and approve the Anti-Corruption Policy and oversee the establishment of an effective system to support anti-corruption efforts, ensuring that executives, management, employees, and all relevant parties are aware of its importance and implement it as part of the organizational culture.

Reference link for the charter

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Audit Committee

Role

- Audit of financial statements and internal controls

Scope of authorities, role, and duties

1) Ensure that the Company's financial reporting is accurate, complete, reliable, and adequately disclosed. 2) Ensure that the Company has adequate, appropriate, and effective internal control, risk management, and internal audit systems. 3) Ensure appropriate and effective compliance with good corporate governance policies and business ethics. 4) Ensure that the Company complies with securities and exchange laws, Stock Exchange regulations, or laws related to the Company's business. 5) Be responsible for ensuring that the Company has adequate internal controls and reviewing operations to ensure compliance with the anti-corruption policy. 6) Consider selecting and proposing the appointment of the Company's external auditor and proposing the remuneration for the Company's external auditor. 7) Consider connected transactions to ensure compliance with laws and regulations of the Stock Exchange of Thailand, and to ensure they are reasonable and beneficial to the Company. 8) Oversee the operations of the Internal Audit Department by considering and approving its charter, independence, as well as the scope and audit plan of the Internal Audit Office. 9) Consider and approve the budget and staffing of the Internal Audit Office. 10) Consider the appointment and transfer of the Head of the Internal Audit Office, and participate in evaluating the performance of the Head of the Internal Audit Office. 11) Consider and review the audit results and recommendations from both the external auditor and the Internal Audit Department, and monitor to ensure that management takes adequate, effective, and timely action on such recommendations. 12) The Audit Committee may invite relevant executives or employees of the Company to report or present information at meetings or to submit documents as deemed relevant and necessary. 13) Review and amend the Audit Committee Charter as necessary to keep it current and appropriate for the organizational environment, and propose it to the Board of Directors for approval. 14) Prepare the Audit Committee's report, which includes information and opinions of the Audit Committee on various matters, to be disclosed in the Company's annual report, and such report must be signed by the Chairman of the Audit Committee. 15) Perform any other duties assigned by the Board of Directors with the approval of the Audit Committee. In this regard, management has a duty to report or present relevant information and documents to the Audit Committee to support the Audit Committee's performance of its assigned duties. 16) The Audit Committee may seek independent advice from any other professional advisor when deemed necessary, at the Company's expense.

Reference link for the charter

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Executive Committee

Role

- Others
- To establish, consider, and approve regulations, by-laws, and management and business operation policies of the company, or any actions that are binding on the company.
- Perform other duties as assigned by the Board of Directors

Scope of authorities, role, and duties

1) To set policies, appoint, define powers and duties, supervise, coordinate, and define the powers and duties of the working committee, as well as to consider and approve various proposals submitted by the working committee. 2) To approve proposals submitted by the working committee for the benefit of management and conducting business in accordance with the company's objectives. 3) To study the feasibility of new projects and have the authority to consider and approve participation in various tenders, as well as to undertake various projects as deemed appropriate, including the execution of legal acts related thereto until completion. 4) To study the feasibility of investing in new projects and have the authority to consider and approve the company's investment or co-investment in legal entities, other groups of persons in various forms, to conduct business in accordance with its objectives, with a budget not exceeding 20 million Baht per project, including other forms of investment such as acquiring shares, exchanging shares with other legal entities as deemed appropriate, as well as the execution of legal acts related thereto until completion. 5) To establish, consider, and approve regulations, rules, policies for the management and business operations of the company, or any actions that bind the company. 6) To provide advice, consultation, and define the policies and duties of the Chief Executive Officer and/or the Managing Director and the working committee. 7) To have the authority to approve, appoint, employ, dismiss, impose disciplinary action, determine salaries, wages, welfare, bonuses, gratuities, and other remuneration, including expenses and facilities for officers or employees of the company holding positions from manager upwards, including Assistant Managing Directors, Deputy Managing Directors, or equivalent, or working committees for specific tasks. 8) To perform other operations in accordance with policies assigned by the Board of Directors. 9) To have the authority to appoint any individual or group of individuals to conduct the company's business under the supervision of the Executive Committee, or may delegate authority to individuals or groups of individuals to act as deemed appropriate by the Executive Committee, and the power to change, amend, cancel, or revoke such authority. 10) To have the authority to appoint a Chief Advisor, Advisor, or Advisory Committee to the Executive Committee as appropriate, and to determine the remuneration, allowances, welfare, facilities, and other expenses of such Chief Advisor or Advisory Committee as appropriate. 11) The Executive Committee or the Chairman of the Executive Committee shall have the authority to convene meetings of the Executive Committee and/or establish meeting regulations as deemed appropriate. 12) In the event that the Chairman of the Executive Committee is unable to perform his/her duties, the Chairman of the Executive Committee shall appoint an acting person to perform the duties temporarily, and such acting person shall have the same powers and duties as the Chairman of the Executive Committee, or appoint a Deputy Executive Director, or the Deputy Executive Director shall automatically have the same powers and duties as the Chairman of the Executive Committee. 13) To consider and approve various powers for executives in conducting business operations in accordance with rules and regulations. 14) To have the authority to approve and withdraw funds from accounts and utilize credit facilities at all banks or financial institutions where the company holds accounts, within the defined authority.

Reference link for the charter

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Risk Committee

Role

- Risk management

Scope of authorities, role, and duties

1) Consider and propose the risk management policy and framework to the Board of Directors for approval. 2) Review and approve the Risk Appetite and present it to the Board of Directors for acknowledgment. 3) Oversee the continuous development and implementation of the risk management policy and framework to ensure that the Group has an effective enterprise-wide risk management system and continuous compliance. 4) Review risk management reports to monitor significant risks and take actions to ensure that the organization has adequate and appropriate risk management. 5) Coordinate with the Audit Committee regarding significant risks, with the internal audit unit conducting reviews to ensure that the Company has appropriate internal control systems for risk management, as well as the proper implementation and compliance of the risk management system throughout the organization. 6) Report to the Board of Directors regularly on significant risks and risk management. 7) Provide advice and consultation to the Risk Management Working Group, including considering appropriate approaches for resolving various issues related to the development of the risk management system. 8) Consider appointing additional or replacement personnel to the Risk Management Working Group as appropriate, including defining roles and responsibilities for the purpose of achieving objectives. 9) Perform any other duties related to risk management as assigned by the Board of Directors. 10) Communicate, exchange information, and coordinate on risks and internal controls with the Internal Audit Department at least once a year. In this regard, executives/risk management working groups/internal auditors/auditors must report or present relevant information and documents to the Board of Directors to support the Risk Management Committee's performance of its assigned duties.

Reference link for the charter

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Nomination and Remuneration Committee

Role

- Director and executive nomination
- Remuneration

Scope of authorities, role, and duties

1) Establish criteria and policies for the selection of the Company's sub-committees, the Executive Chairman, and the Chief Executive Officer. 2) Consider and select directors, sub-committee members, the Executive Chairman, and the Managing Director, by identifying suitable individuals to hold directorships for the Board of Directors' consideration and approval, and/or for approval by the shareholders' meeting, as the case may be. 3) Determine necessary and appropriate remuneration, both monetary and non-monetary, for the Company's directors, sub-committee members, Executive Chairman, and Managing Director annually, for the overall benefit of the Company's shareholders. 4) Prepare criteria and policies for determining the remuneration of the Board of Directors, the Executive Chairman, and the Managing Director, for the Board of Directors' consideration and approval, and/or for submission to the shareholders' meeting for approval, as the case may be. 5) Report on the director remuneration policy, including its principles/reasons and objectives, to be disclosed in the annual report. 6) In conjunction with the Company's Chief Executive Officer, evaluate and identify successors for the Company's Chief Executive Officer position, as well as senior executives who report directly to the said Chief Executive Officer, and report the succession plan for senior executives to the Board of Directors annually. 7) In conjunction with the Company's Chief Executive Officer, prepare a succession plan policy for the Company's Chief Executive Officer position, as well as

senior executives who report directly to the said Chief Executive Officer. 8) Review and assess the adequacy of the charter and propose it to the Board of Directors for consideration and approval of amendments. 9) Perform any other duties or exercise powers and responsibilities as assigned by the Board of Directors on an ad-hoc basis.

Reference link for the charter

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Information on each subcommittee

List of audit committee

List of directors	Position	Appointment date of audit committee member	Skills and expertise
<p>1. Mr. Sompote Valyasevi Gender: Male Age : 58 years Highest level of education : Doctoral degree Study field of the highest level of education : International Business Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : No</p>	<p>Chairman of the audit committee (Non-executive directors, Independent director) Director type : Existing director</p>	9 Nov 2021	<p>Business Administration, Law, Information & Communication Technology, Finance, Packaging</p>
<p>2. Mr. Chanakan Sriratnaban Gender: Male Age : 52 years Highest level of education : Doctoral degree Study field of the highest level of education : Integrated Marketing Communication Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : No</p>	<p>Member of the audit committee (Non-executive directors, Independent director) Director type : Continuing director (Full term of directorship and being re-appointed as a director)</p>	9 Nov 2021	<p>Business Administration, Information & Communication Technology, IT Management</p>

List of directors	Position	Appointment date of audit committee member	Skills and expertise
3. Mr. Somchai Wongrassamee ^(*) Gender: Male Age : 58 years Highest level of education : Doctoral degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : Yes	Member of the audit committee (Non-executive directors, Independent director) Director type : Existing director	19 Jan 2022	Business Administration, Packaging, Information & Communication Technology, Finance, Risk Management

Additional explanation :

(*) Directors with expertise in accounting information review

List of audit committee members who resigned / vacated their position during the year

List of executive committee members

List of committee members	Position	Appointment date of executive committee member
1. Mr. Atiporn Limcharoen Gender: Male Age : 54 years Highest level of education : Master's degree Study field of the highest level of education : Management Thai nationality : Yes Residence in Thailand : Yes	The chairman of the executive committee	30 Jan 2006

List of committee members	Position	Appointment date of executive committee member
<p>2. Mr. Yutthachai Toonpun Gender: Male Age : 45 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes</p>	<p>Member of the executive committee</p>	<p>30 Jan 2006</p>
<p>3. Mr. Phaitoon Pramounchaikun Gender: Male Age : 52 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes</p>	<p>Member of the executive committee</p>	<p>30 Jan 2006</p>
<p>4. Mrs. Anchalee Kaewbunpot Gender: Female Age : 55 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residence in Thailand : Yes</p>	<p>Member of the executive committee</p>	<p>1 May 2014</p>
<p>5. Mr. Thaneth Watanakosin Gender: Male Age : 54 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes</p>	<p>Member of the executive committee</p>	<p>1 Feb 2017</p>

List of committee members	Position	Appointment date of executive committee member
6. Ms. Prapatsorn Jampathong Gender: Female Age : 45 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residence in Thailand : Yes	Member of the executive committee	18 Feb 2025

List of executive committee members who resigned / vacated their position during the year

Other Subcommittees

Subcommittee name	Name list	Position
Risk Committee	Mr. Chanakan Sriratnaban	Member of the subcommittee (Independent director)
	Mr. Somchai Wongrassamee	The chairman of the subcommittee (Independent director)
	Mr. Atiporn Limcharoen	Member of the subcommittee
	Mr. Phaithoon Pramounchaikun	Member of the subcommittee
	Mrs. Anchalee Kaewbunpot	Member of the subcommittee
Nomination and Remuneration Committee	Mr. Chanakan Sriratnaban	The chairman of the subcommittee (Independent director)
	Mr. Somchai Wongrassamee	Member of the subcommittee (Independent director)
	Mr. Atiporn Limcharoen	Member of the subcommittee

List of subcommittees who resigned / vacated their position during the year

[Information on the executives](#)

[Information on the executives](#)

[List and positions of the executive](#)

List of the highest-ranking executive and the next four executives

List of executives	Position	First appointment date	Skills and expertise
<p>1. Mr. Atiporn Limcharoen Gender: Male Age : 54 years Highest level of education : Master's degree Study field of the highest level of education : Management Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	<p>Chief Executive Officer (The highest-ranking executive)</p>	<p>30 Jan 2006</p>	<p>Business Administration, Energy & Utilities, Information & Communication Technology, IT Management, Engineering</p>
<p>2. Mrs. Anchalee Kaewbunpot Gender: Female Age : 55 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	<p>Chief Operating Officer</p>	<p>1 May 2014</p>	<p>Accounting, Finance, Risk Management, Business Administration</p>

List of executives	Position	First appointment date	Skills and expertise
<p>3. Mr. Thaneth Watanakosin Gender: Male Age : 54 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	<p>Chief Technology and Business Development Officer</p>	<p>1 Feb 2017</p>	<p>Business Administration, Information & Communication Technology, Engineering, Digital Marketing, IT Management</p>
<p>4. Mr. Yutthachai Toonpun Gender: Male Age : 45 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	<p>Chief Sales and Marketing Officer</p>	<p>30 Jan 2006</p>	<p>Business Administration, Marketing, IT Management, Negotiation, Engineering</p>

List of executives	Position	First appointment date	Skills and expertise
5. Mr. Phaitoon Pramounchaikun Gender: Male Age : 52 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No	Chief Project Officer	30 Jan 2006	Business Administration, Information & Communication Technology, IT Management, Project Management, Engineering
6. Ms. Prapatsorn Jampathong ^(*) Gender: Female Age : 45 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : Yes Accounting supervisor : No	Chief Financial Officer	7 Aug 2024	Risk Management, Accounting, Finance

Additional Explanation :

(*) Highest responsibility in corporate accounting and finance

(**) Accounting supervisor

(***) Appointed after the fiscal year end of the reporting year

Organization structure diagram of the highest-ranking executive and the next four executives

Organization structure diagram of the highest-ranking executive and the next four executives from the top executive

Remuneration policy for executive directors and executives

Determination of Executive Remuneration :

The Nomination and Remuneration Committee has established policies and criteria for determining remuneration to ensure that the remuneration is appropriate and can incentivize the Chief Executive Officer of the Company to lead the organization to achieve its short-term and long-term goals. The Nomination and Remuneration Committee will consider and determine the necessary and appropriate forms of remuneration, both monetary and non-monetary, for the Chief Executive Officer. This consideration will take into account the suitability of duties, responsibilities, and performance, after comparison with similar businesses and expected benefits, as well as the Company's operational results and annual performance evaluation. In the case of the Chief Executive Officer's remuneration, the Nomination and Remuneration Committee shall propose it to the Board of Directors for approval.

Does the board of directors or the remuneration committee have an opinion on the remuneration policy for executive directors and executives : Doesnt Have

Remuneration of executive directors and executives

Monetary remuneration of executive directors and executives

	2023	2024	2025
Total remuneration of executive directors and executives (baht)	882,500.00	1,600,000.00	0.00
Total remuneration of executive directors (baht)	0.00	0.00	0.00
Total remuneration of executives (baht)	882,500.00	1,600,000.00	0.00

In 2025, the Company did not provide any other executive compensation beyond salaries and bonuses.

Other remunerations of executive directors and executives

	2023	2024	2025
Companys contribution to provident fund for executive directors and executives (Baht)	418,956.00	438,228.00	544,980.00

Outstanding remuneration or benefits of executive directors and executives

Outstanding remuneration or benefits of executive directors and executives in the past year : 0.00

Other significant information

Other significant information

Assigned person

List of persons assigned for accounting oversight

General information	Email	Telephone number
1. Ms. Rungkan Sukhanan	rungkan@i2enterprise.com	-

List of the company secretary

General information	Email	Telephone number
1. Ms. Siriwara Suwan	Siriwara@i2enterprise.com	-

List of the head of internal audit or outsourced internal auditor

General information	Email	Telephone number
1. Mr. Supoj Pannoi	pannoi_ten@amtaudit.com	-

List of the head of the compliance unit

Head of investor relations

Does the Company have an appointed head of : Have
investor relations

List of the head of investor relations

General information	Email	Telephone number
1. Ms. Prapatsorn Jampathong	prapatsorn@i2enterprise.com	-

Company's auditor

Details of the company's auditor

Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
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Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
EY OFFICE LIMITED NO. 1875 ONE BANGKOK TOWER 3, LEVEL 34 - 37, RAMA 4 ROAD, LUMPHINI PATHUM WAN Bangkok 10330 Telephone number +66 2264 9090	1,800,000.00	-	1. Ms. SINEENART JIRACHAIKHUANKHAN Email: sineenart. jirachaikhuan@th.ey. com License number: 6287 2. Ms. VILAILAK LAOHASRISAKUL Email: vilailak. laohasrisakul@th.ey.com License number: 6140 3. Mrs. POONNARD PAOCHAROEN Email: Poonnard. Wattanawong@th.ey.com License number: 5238

Details of the auditors of the subsidiaries ⁽¹⁾

Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
MCQUIN AUDIT CO., LTD. 168/251 Moo 11 Bang Rak Phatthana Bang Bua Thong Nonthaburi 11110 Telephone number-	35,000.00	-	1. Ms. Thanyanit Phatthanarakrit Email: Thanyanit. p@mcquinaudit.com License number: 13411
MCQUIN AUDIT CO., LTD. 168/251 Moo 11 Bang Rak Phatthana Bang Bua Thong Nonthaburi 1110 Telephone number-	35,000.00	-	1. Ms. Thanyanit Phatthanarakrit Email: Thanyanit. p@mcquinaudit.com License number: 13411

Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
PRO-ACT SERVICES COMPANY LIMITED 37 Biz Town Building, 5th Floor, Soi Bangna-Trad 25, Bangna-Trad Road Bang Na Nuea Bang Na Bangkok 10260 Telephone number-	33,000.00	-	1. Ms. Chotima Kasempaiboonsuk Email: Chotimaka@gmail. com License number: 14000

Remark: ⁽¹⁾ The Company has 3 subsidiaries, with the following auditors for each company: 1. Greenopia Co., Ltd., Auditor: Macquinn Audit Co., Ltd. 2. Insight AI Co., Ltd., Auditor: Macquinn Audit Co., Ltd. 3. Powpacker Co., Ltd., Auditor: Pro-Act Services Co., Ltd.

Assigned personnel in case of a foreign company

Does the company have any individual assigned to : No
 be representatives in Thailand

List of designated individuals as representatives in Thailand

Performance Report on Corporate Governance

Information about the summary of duty performance of the board of directors over the past year

Summary of duty performance of the board of directors over the past year

The Board of Directors recognizes the importance of conducting business based on transparency, good corporate governance principles, and responsibility towards stakeholders, society, and the environment. It adheres to good governance principles in line with ESG (Environment, Social and Governance) guidelines for sustainable long-term returns for all involved parties. The Board of Directors monitors and oversees the company's operations to ensure compliance with laws, regulations, and resolutions of shareholder meetings. The primary roles and responsibilities of the Board of Directors include performing duties, setting the company's direction and strategies, and controlling and overseeing the company's management to ensure efficiency in accordance with good corporate governance practices, business ethics, and ESG principles.

In the past year 2568, the Board of Directors performed its duties and emphasized its responsibilities in accordance with the company's good governance policy, with details as follows:

1. Ensures the establishment of a corporate governance policy and reviews and updates it annually to comply with relevant laws, regulations, and international best practices.
2. Ensures the establishment of a business ethics handbook and reviews and updates it regularly for internal communication to directors, executives, and employees, enabling them to understand its importance and use it as a guideline for assessing the appropriateness of behaviors that may risk violating ethics and for operational practices.
3. No history of violating regulations of the Securities and Exchange Commission of Thailand.
4. Stipulates that non-executive directors must be independent from management and controlling shareholders, and must not have business relationships with the company that could restrict their ability to express independent opinions.
5. Stipulates that each director may hold directorships in no more than 5 other listed companies, taking into account the appropriateness of the position and the nature of the company's business.
6. Oversees and supervises the management and operations of the company and its subsidiaries to ensure compliance with established policies, securities and exchange laws, announcements of the Capital Market Supervisory Board, and regulations of the Stock Exchange of Thailand, such as related party transactions and the acquisition or disposal of significant assets, provided they do not conflict with other laws. This also includes establishing adequate and appropriate internal control systems and audit procedures.
7. Ensures the establishment of an internal control system covering financial aspects, operations, and compliance with relevant laws, regulations, and rules, as well as providing adequate and appropriate risk management. An internal audit unit, under the supervision of A.M.T. Solution Co., Ltd., reports directly to the Audit Committee.
8. The Board of Directors ensures the adequacy of the risk management system and consistently monitors risk management, assigning the Risk Management Committee to regularly report risk management results to the Board.
9. The Board of Directors mandates performance evaluations for the Chief Executive Officer and determines appropriate compensation aligned with the organization's structure.

Selection, development and evaluation of duty performance of the board of directors

Information about the selection of the board of directors

List of directors whose terms have ended and have been reappointed

List of directors	Position	First appointment date of director	Skills and expertise
Mr. Atiporn Limcharoen	Director	30 Jan 2006	Business Administration, Energy & Utilities, Information & Communication Technology, IT Management, Engineering

List of newly appointed director to replace the ex-director

List of directors	Position	First appointment date of director	Skills and expertise
Mr. Pitch Manakijpairoj	Director	18 Feb 2025	Accounting, Finance

List of newly appointed director not being replaced the ex-director

Selection of independent directors

Criteria for selecting independent directors

Independent Directors:

Independent directors are a crucial mechanism for good corporate governance. Independent directors serve to support policies that benefit shareholders or to object when they perceive that the company may make unfair or non-transparent decisions, which could affect the interests of shareholders and other stakeholders. Therefore, independent directors must be independent from the control of executives and major shareholders, and must not have any involvement or financial and management interests in the business.

The Company's Board of Directors has defined the independence of independent directors in accordance with the regulations of the Securities and Exchange Commission and the Stock Exchange of Thailand.

Qualifications of Independent Directors:

1. Holding no more than 1% of the total voting shares of the company, its subsidiaries, or any entity that may have a conflict of interest, including shares held by related persons.
2. Not being or having been an executive director, employee, staff, salaried advisor, or controlling person of the company, its subsidiaries, or any entity that may have a conflict of interest, unless such person has ceased to hold such position for at least 2 years.

3. Not being a person with a blood relationship or a legal registration relationship such as father, mother, spouse, siblings, and children, including the spouse of a child of an executive, major shareholder, controlling person, or a person proposed to be an executive or controlling person of the company.
4. Having no business relationship with the company, its subsidiaries, or any entity that may have a conflict of interest in a manner that could impede independent judgment.
5. Not being a director appointed to represent the company's directors, major shareholders, or shareholders related to the company's major shareholders.
6. Having no other characteristics that would prevent the perception of independence regarding the company's operations.

Business or professional relationships of independent directors over the past year

Business or professional relationships of independent directors over the past year : No

Selection of directors and the highest-ranking executive

Method for selecting directors and the highest-ranking executive

Method for selecting persons to be appointed as directors through the nomination committee : Yes

Method for selecting persons to be appointed as the highest-ranking executive through the nomination committee : Yes

Number of directors from major shareholders

Number of directors from each group of major shareholders over the past year (persons) : 3

Rights of minority shareholders on director appointment

1. Provides an opportunity for shareholders to nominate individuals for consideration as directors, propose meeting agendas, and submit questions for the meeting in advance, between October 8 and December 30, 2024. Shareholders are informed through the news system of the Stock Exchange of Thailand, and clear criteria and procedures are published on the company's website. <https://i2enterprise.com/shareholders-meeting/#2025>
2. Grants voting rights to shareholders in proportion to the number of shares held, equally.

3. The Company has enclosed Proxy Form B, which allows shareholders to specify their voting direction for each agenda item, along with the notice of meeting. This enables shareholders who are unable to attend the meeting in person to appoint an independent director or another person to attend and cast votes on their behalf. The form is also published on the Company's website for shareholders to download.

4. Prohibits directors, executives, or employees from using acquired information for personal gain, including not using inside information for their own benefit in trading the company's shares, or providing information to others for the benefit of trading the company's shares. Directors and executives are required to submit an initial securities holding report and a report on changes in securities holdings, in accordance with Section 59 of the Securities and Exchange Act.

Method of director appointment : Method whereby each director requires approval votes more than half of the votes of attending shareholders and casting votes

Setting qualifications for the selection of directors

Details of qualifications for the selection of directors

Information on the development of directors

Development of directors over the past year

Details of the development of directors over the past year

List of directors	Participation in training in the past financial year	History of training participation
1. Mr. Sompote Valyasevi (Chairman of the board of directors, Independent director)	Participating	Other <ul style="list-style-type: none"> • 2024: Key concerns of Audit Committees
2. Mr. Atiporn Limcharoen (Director)	Participating	Other <ul style="list-style-type: none"> • 2024: Senior Executive Program in Energy Science, Batch 19
3. Mr. Phaithoon Pramounchaikun (Director)	Non-participating	Thai Institute of Directors (IOD) <ul style="list-style-type: none"> • 2023: Director Certification Program (DCP) • 2021: Director Accreditation Program (DAP)

List of directors	Participation in training in the past financial year	History of training participation
4. Mr. Yutthachai Toonpun (Director)	Non-participating	Other <ul style="list-style-type: none"> • 2025: Advanced Security Management Program for Senior Executives • 2024: Senior Executive Program in Administrative Justice Process
5. Mr. Chanakan Sriratnaban (Director, Independent director)	Participating	Other <ul style="list-style-type: none"> • 2024: Key concerns of Audit Committees • 2024: insight in Set AC Focus
6. Mr. Somchai Wongrassamee (Director, Independent director)	Participating	Other <ul style="list-style-type: none"> • 2024: Key concerns of Audit Committees
7. Mr. Pitch Manakijpairoj (Director)	Non-participating	Thai Institute of Directors (IOD) <ul style="list-style-type: none"> • 2019: Director Certification Program (DCP) Other <ul style="list-style-type: none"> • 2025: TLCA CFO Professional Development Program

Information on the evaluation of duty performance of directors

Criteria for evaluating the duty performance of the board of directors

The Board of Directors arranges for annual performance evaluations for the Board to collectively review performance, problems, and obstacles from the past year, to analyze and determine approaches for improving the operational efficiency of the Board of Directors, along with reporting the summary results in the annual report to shareholders for their acknowledgment. The evaluation forms are divided into two types:

1. Individual Self-Assessment: The Secretary will send the evaluation form to the directors for self-assessment of their performance and set a submission deadline so that the Secretary can collect and process the data, and present it to the Nomination and Remuneration Committee and the Board of Directors for acknowledgment in February of the following year.

2. Board Performance Evaluation (Collective): The Company Secretary sends the evaluation form to the Board of Directors for collective assessment of operational efficiency during a full board meeting, to consider and review the collective performance during December of each year.

The scoring criteria are as follows:

0 = No implementation in that matter.

1 = Minor implementation in that matter.

2 = Moderate implementation in that matter.

3 = Good implementation in that matter.

4 = Excellent implementation in that matter.

N/A = No data available or not applicable.

Evaluation of the duty performance of the board of directors over the past year

The company conducted an evaluation between November 6 and 20, 2025. The evaluation results have been duly approved by the Nomination and Remuneration Committee Meeting No.2/2568 on December 4, 2025.

Details of the evaluation of the duty performance of the board of directors

List of directors	Assessment form	Grade / Average score received	Grade / Full score
Board of Directors	Group assessment	98.28	100.00
	Self-assessment	98.41	100.00
	Cross-assessment (assessment of another director)	None	None
Audit Committee	Group assessment	100.00	100.00
	Self-assessment	98.41	100.00
	Cross-assessment (assessment of another director)	None	None
Risk Committee	Group assessment	97.50	100.00
	Self-assessment	98.41	100.00
	Cross-assessment (assessment of another director)	None	None

List of directors	Assessment form	Grade / Average score received	Grade / Full score
Nomination and Remuneration Committee	Group assessment	97.81	100.00
	Self-assessment	98.41	100.00
	Cross-assessment (assessment of another director)	None	None
Executive Committee	Group assessment	97.44	100.00
	Self-assessment	98.41	100.00
	Cross-assessment (assessment of another director)	None	None

Performance evaluation criteria for the executives

Performance evaluation criteria for the executives : Yes

The company conducted an assessment from November 6 to 20, 2025. The assessment results have been duly reviewed and approved at the 2/2025 Meeting of the Recruitment and Remuneration Committee held on December 4, 2025.

Information on meeting attendance and remuneration payment to each board member

Meeting attendance and remuneration payment to each board member

Meeting attendance of the board of directors

Meeting attendance of the board of directors

Number of the board of directors meeting over the : 7
past year (times)

Date of AGM meeting : 22 Apr 2025

EGM meeting : No

Details of the board of directors' meeting attendance

Names of Board members	Meeting attendance of the board of directors			AGM meeting attendance			EGM meeting attendance		
	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)
1. Mr. Sompote Valyasevi (Chairman of the board of directors, Independent director)	7	/	7	1	/	1		/	
2. Mr. Atiporn Limcharoen (Director)	7	/	7	1	/	1		/	
3. Mr. Phaithoon Pramounchaikun (Director)	7	/	7	1	/	1		/	
4. Mr. Yutthachai Toonpun (Director)	7	/	7	1	/	1		/	
5. Mr. Chanakan Sriratnaban (Director, Independent director)	7	/	7	1	/	1		/	
6. Mr. Somchai Wongrassamee (Director, Independent director)	7	/	7	1	/	1		/	
7. Mr. Pitch Manakijpairoj (Director)	6	/	7	1	/	1		/	
8. Mr. Siriwat Vongjarukorn (Director)	1	/	7	0	/	1		/	

Summary of the board of directors meeting attendance rate

Names of directors	Board of directors meeting attendance rate	AGM meeting attendance rate	EGM meeting attendance rate
1. Mr. Sompote Valyasevi (Chairman of the board of directors)	7/7 (100.00%)	1/1 (100.00%)	N/A
2. Mr. Atiporn Limcharoen (Director)	7/7 (100.00%)	1/1 (100.00%)	N/A
3. Mr. Phaithoon Pramounchaikun (Director)	7/7 (100.00%)	1/1 (100.00%)	N/A
4. Mr. Yutthachai Toonpun (Director)	7/7 (100.00%)	1/1 (100.00%)	N/A
5. Mr. Chanakan Sriratnaban (Director)	7/7 (100.00%)	1/1 (100.00%)	N/A
6. Mr. Somchai Wongrassamee (Director)	7/7 (100.00%)	1/1 (100.00%)	N/A
7. Mr. Pitch Manakijpairoj (Director)	6/7 (85.71%)	1/1 (100.00%)	N/A
8. Mr. Siritwat Vongjarukorn (Director)	1/7 (14.29%)	0/1 (0.00%)	N/A
Average meeting attendance rate	87.50%	87.50%	N/A

Detailed justification for the Company director's non-attendance at the Board of Directors' meeting

Mr. Siritwat Vongjarukorn informed his resignation from the position of company director, effective from February 18, 2025, onwards. Consequently, he will not attend subsequent Board of Directors meetings.

Following the resignation of Mr. Siritwat Vongjarukorn from the position of company director, Mr. Pitch Manakijpairoj was appointed to the position of director in place of the resigning director, effective from February 18, 2025, onwards. Therefore, he did not attend the first board meeting of the year.

Remuneration of the board of directors

Types of remuneration of the board of directors

Remuneration for the Company's Board of Directors and Sub-committees:

The company has established a fair and reasonable director remuneration policy. A Nomination and Remuneration Committee is responsible for reviewing director remuneration to ensure its appropriateness. The Nomination and Remuneration Committee uses guidelines for considering remuneration for the Board of Directors and other sub-

committees for the year 2025, taking into account important factors such as practices of listed companies in the same industry, good corporate governance principles, operating results, business size, responsibilities of the Board of Directors, as well as economic growth data.

The current remuneration rates for the company's directors and sub-committee members are in accordance with the resolution of the Annual General Meeting of Shareholders for the year 2025, held on April 22, 2025, within a budget not exceeding 3,000,000 Baht, in the form of meeting allowances, monthly remuneration, and director bonuses. Meeting allowances are paid to directors only when they attend scheduled meetings. Executive directors do not receive monthly remuneration or meeting allowances. Details are as follows:

Board of Directors	Meeting Allowance (Baht/time/person)		Monthly Remuneration (Baht/person/month)		Performance-based bonus (Baht/year)	
	Year 2024	Year 2025	Year 2024	Year 2025	Year 2024	Year 2025
Chairman of the Board	15,000	18,000	22,000	22,000	Not exceeding 1.2 million Baht	Limit 3 million Baht
Company Director	10,000	12,000	12,000	12,000		
Chairman of the Audit Committee	12,000	15,000	18,000	18,000		
Audit Committee Member	10,000	12,000	-	-		
Chairman of the Risk Management Committee	10,000	12,000	18,000	18,000		
Risk Management Committee Member	8,000	10,000	-	-		
Chairman of the Nomination and Remuneration Committee	10,000	12,000	18,000	18,000		
Nomination and Remuneration Committee Member	8,000	10,000	-	-		

Note: Performance-based bonus budget of 3 million Baht, after deducting meeting allowances and monthly remuneration.

The company does not pay any other remuneration beyond monthly remuneration, meeting allowances, and director bonuses.

Remuneration of the board of directors

Details of the remuneration of each director over the past year

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
1. Mr. Sompote Valyasevi (Chairman of the board of directors, Independent director)			666,000.00		N/A
Board of Directors (Chairman of the board of directors)	126,000.00	264,000.00	390,000.00	No	
Audit Committee (Chairman of the audit committee)	60,000.00	216,000.00	276,000.00	No	
2. Mr. Atiporn Limcharoen (Director)			0.00		N/A
Board of Directors (Director)	0.00	0.00	0.00	No	
Executive Committee (The chairman of the executive committee)	0.00	0.00	0.00	No	
Risk Committee (Member of the subcommittee)	0.00	0.00	0.00	No	
Nomination and Remuneration Committee (Member of the subcommittee)	0.00	0.00	0.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
3. Mr. Phaithoon Pramounchaikun (Director)			0.00		N/A
Board of Directors (Director)	0.00	0.00	0.00	No	
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
Risk Committee (Member of the subcommittee)	0.00	0.00	0.00	No	
4. Mr. Yutthachai Toonpun (Director)			0.00		N/A
Board of Directors (Director)	0.00	0.00	0.00	No	
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
5. Mr. Chanakan Sriratnaban (Director, Independent director)			556,000.00		N/A
Board of Directors (Director)	84,000.00	144,000.00	228,000.00	No	
Audit Committee (Member of the audit committee)	48,000.00	N/A	48,000.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
Risk Committee (Member of the subcommittee)	40,000.00	N/A	40,000.00	No	
Nomination and Remuneration Committee (The chairman of the subcommittee)	24,000.00	216,000.00	240,000.00	No	
6. Mr. Somchai Wongrassamee (Director, Independent director)			560,000.00		N/A
Board of Directors (Director)	84,000.00	144,000.00	228,000.00	No	
Audit Committee (Member of the audit committee)	48,000.00	N/A	48,000.00	No	
Risk Committee (The chairman of the subcommittee)	48,000.00	216,000.00	264,000.00	No	
Nomination and Remuneration Committee (Member of the subcommittee)	20,000.00	N/A	20,000.00	No	
7. Mr. Pitch Manakijpairoj (Director)			192,000.00		N/A

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
Board of Directors (Director)	72,000.00	120,000.00	192,000.00	No	
8. Mrs. Anchalee Kaewbunpot (Member of the executive committee)			0.00		N/A
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
Risk Committee (Member of the subcommittee)	0.00	0.00	0.00	No	
9. Mr. Thaneth Watanakosin (Member of the executive committee)			0.00		N/A
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
10. Ms. Prapatsorn Jampathong (Member of the executive committee)			0.00		N/A
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
11. Mr. Siriwat Vongjarukorn (Director)			36,000.00		N/A

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
Board of Directors (Director)	12,000.00	24,000.00	36,000.00	No	

Summary of the remuneration of each committee over the past year

Names of board members	Meeting allowance	Other monetary remuneration	Total (Baht)
1. Board of Directors	378,000.00	696,000.00	1,074,000.00
2. Audit Committee	156,000.00	216,000.00	372,000.00
3. Executive Committee	0.00	0.00	0.00
4. Risk Committee	88,000.00	216,000.00	304,000.00
5. Nomination and Remuneration Committee	44,000.00	216,000.00	260,000.00

Summary of the remuneration of the board of directors

	2023	2024	2025
Meeting allowance (Baht)	551,000.00	461,000.00	666,000.00
Other monetary remuneration (Baht)	2,208,000.00	2,344,000.00	1,344,000.00
Total (Baht)	2,759,000.00	2,805,000.00	2,010,000.00

Remunerations or benefits pending payment to the board of directors

Remunerations or benefits pending payment to the : 990,000.00
board of directors over the past year
(Baht)

Information on corporate governance of subsidiaries and associated companies

Corporate governance of subsidiaries and associated companies

Mechanism for overseeing subsidiaries and associated companies

Does the Company have subsidiaries and associated companies	:	Yes
Mechanism for overseeing subsidiaries and associated companies	:	Yes
Mechanism for overseeing management and taking responsibility for operations in subsidiaries and associated companies approved by the board of directors	:	The appointment of representatives as directors, executives, or controlling persons in proportion to shareholding, The determination of the scope of duties and responsibilities of directors and executives as company representatives in establishing important policies, Disclosure of financial condition and operating results, Transactions between the company and related parties

Supervision of Subsidiaries and Joint Ventures:

The Board of Directors establishes a policy for supervising the operations of subsidiaries and joint ventures with the objective of defining both direct and indirect measures and mechanisms. This is to enable the Company to effectively oversee the management of subsidiaries and joint ventures, ensuring compliance with the Public Limited Company Act, the Civil and Commercial Code, securities laws, and other relevant laws, as well as announcements, regulations, and various related criteria of the Capital Market Supervisory Board, the Securities and Exchange Commission, and the Stock Exchange of Thailand. Furthermore, it aims to protect the Company's investment interests in such subsidiaries and joint ventures, thereby enhancing confidence among the Company's shareholders.

In this regard, the Board of Directors will consider appointing representatives of the Company to serve as directors and/or executives in subsidiaries or joint ventures, reflecting the Company's shareholding proportion in such subsidiaries or joint ventures. Such representatives may be directors, chief executive officers, senior executives, or any other individuals of the Company who possess qualifications and experience suitable for the business of the subsidiaries or joint ventures in which the Company invests, provided that they do not have any conflicts of interest with the said businesses. Furthermore, the Company will require its representatives to efficiently manage the businesses of the subsidiaries or joint ventures and ensure that the subsidiaries or joint ventures conduct their businesses in accordance with relevant laws, as well as the Company's policies and business plans.

Additionally, the Company will closely monitor the financial performance and operational results of its subsidiaries and joint ventures, and will oversee the collection of data and accounting records of subsidiaries and joint ventures for audit by the Company.

Information on the monitoring of compliance with corporate governance policy and guidelines

The monitoring of compliance with corporate governance policy and guidelines

Prevention of conflicts of interest

Operations for conflict of interest prevention over the past year

Has the company operated in preventing conflicts of interest over the past year : Yes

The Company establishes a policy on preventing conflicts of interest based on the principle that any decision in conducting business activities must be for the utmost benefit of the company and its shareholders. Directors and executives of the company should avoid actions that cause or may cause conflicts of interest, in order to ensure fairness to all stakeholders. Directors or executives are required to report to the company their interests, or those of related persons, which are interests related to the management of the company's affairs, as follows:

1. Initial Report: To be reported to the company by notifying the company secretary when a director or executive assumes office.
2. Reporting Changes in Stakeholder Information: Directors or executives shall report without delay within 3 business days from the date of information change, specifying the number of times the information has changed.
3. Reporting Prior to Entering into Transactions: Directors or executives shall report their interests, or those of related persons, to the company secretary to inform the company of the relationship and any transactions with the company that may lead to conflicts of interest. Such directors or executives must not participate in the consideration of such transactions, nor do they have the authority to approve them.

Furthermore, the company has a policy to prevent the pursuit of personal gain from being a director, executive, or employee of the company, and has therefore established the following practices:

1. Directors, executives, and employees of the company should avoid engaging in transactions that may lead to conflicts of interest with the company.
 - If necessary, directors, executives, and employees of the company may enter into such transactions, provided that the transactions are reasonable and for the utmost benefit of the company, and are conducted as if the company were transacting with an external party. This must adhere to the principles of fair and arm's length pricing and terms, and such transactions must be reported to the company's Audit Committee meeting for acknowledgment every quarter.
 - In cases where an employee or a person related to an employee has an interest in a transaction, the said employee must report their interest in the matter to their supervisor before entering into the transaction.
 - Directors, executives, and employees of the company must not seek personal gain for themselves or others by using or disclosing undisclosed or confidential information or inside information to external parties, in accordance with the company's insider information usage policy.
 - Directors and executives of the company must not engage in businesses of the same nature that compete with the company's business, or become a partner in an ordinary partnership, or an unlimited liability partner in a limited partnership, or a director in another legal entity that conducts business of the same nature and competes with the company's business, whether for their own benefit or the benefit of others, unless otherwise stipulated by law.
 - Directors, executives, and employees must not participate in decisions regarding the recruitment of new personnel with whom they have a personal relationship, in order to ensure transparent and fair consideration.

Number of cases or issues related to conflict of interest

	2023	2024	2025
Total number of cases or issues related to conflict of interest (cases)	0	0	0

Prevention of the use of inside information to seek benefits

Operations for prevention of the use of inside information to seek benefits over the past year

Has the company operated in preventing the use of : Yes
inside information to seek benefits over the past year

The Company has established this policy on preventing the use of inside information to prevent directors, executives, employees, and staff of the Company from disclosing, whether directly or indirectly, using, or seeking benefits for themselves or others from information that has not been generally disclosed to the public and is material to changes in the price or value of the Company's securities ("inside information"), in a manner that exploits others, regardless of whether remuneration is received. Furthermore, they must not buy or sell securities or enter into derivative contracts referencing the price or return of the Company's securities, whether for themselves or others, using inside information. The Company has established guidelines to prevent the use of inside information as follows:

Reporting of Securities Holdings and Changes in Holdings

1. The Company shall educate its directors and executives regarding their duty to report their holdings and changes in holdings of the Company's securities and derivative contracts referencing the price or return of the Company's securities, both for themselves and for their spouses or cohabiting partners, and minor children, as well as legal entities in which the directors or executives, their spouses or cohabiting partners, and minor children of the Company's directors or executives collectively hold more than 30 percent of the total voting rights of such legal entity, and such collective holding constitutes the largest proportion in that legal entity (collectively referred to as "Related Persons").
2. Directors and executives of the Company have a duty to report their holdings and changes in holdings of the Company's securities and derivative contracts referencing the price or return of the Company's securities, both for themselves and for Related Persons, to the Office of the Securities and Exchange Commission in accordance with Section 59 of the Securities and Exchange Act B.E. 2535 (including any amendments thereto) ("SEC Act") and related notifications, and to submit a copy of this report to the Company Secretary on the same day as the report is submitted to the Office of the Securities and Exchange Commission. Directors and executives of the Company shall report (a) within 7 business days from the date of purchase, sale, transfer, or acceptance of transfer of securities or derivative contracts, in cases where the reporting person is a director or executive of the Company whose name has been notified by the Company for inclusion in the information system for directors and executives of securities-issuing companies, according to the methods prescribed by the Office of the Securities and Exchange Commission in its notification regarding the form and method for notifying or changing information of directors and executives of companies, and the director or executive with reporting duty has purchased, sold, transferred, or accepted transfer of securities or derivative contracts before the date their name appears in the said information system for directors and executives of companies, and (b) within 3 business days from the date

of purchase, sale, transfer, or acceptance of transfer of securities or derivative contracts, in other cases not mentioned in item (a) above. The Company Secretary shall summarize such reports to the Board of Directors' meeting for acknowledgment on a quarterly basis.

Prohibition on the Use of Inside Information

Directors, executives, employees, and staff of the Company who know or possess inside information must refrain from buying or selling the Company's securities, or entering into derivative contracts referencing the price or return of the Company's securities, whether for themselves or others, or using inside information to seek benefits for themselves or others in a manner that exploits others, regardless of whether remuneration is received, before such inside information is disclosed to the public and during the 24-hour period after such information is disclosed to the public, unless an exception under Section 242 of the SEC Act applies. Such persons must not disclose inside information to others until such information has been disclosed to the public.

Furthermore, the aforementioned persons, including Related Persons, are prohibited from buying or selling the Company's securities, or entering into derivative contracts referencing the price or return of the Company's securities, for at least 30 days before the Company's financial statements are disclosed to the public and during the 24-hour period after such financial statements are disclosed to the public (Black Out Period).

Confidentiality of Inside Information

Directors, executives, employees, and staff of the Company who know or possess inside information and any information considered a business secret of the Company and/or its subsidiaries must keep such information confidential with due care and not disclose it to other unrelated persons to prevent information leakage, and must not use such information to seek benefits for themselves or others, regardless of whether remuneration is received.

Penalties

1. Any person who fails to comply with the duty to report their holdings and changes in holdings of the Company's securities and derivative contracts referencing the price or return of the Company's securities, both for themselves and for Related Persons, to the Office of the Securities and Exchange Commission in accordance with Section 59 of the SEC Act, may be liable under Section 275 of the SEC Act.
2. Should any act violate this policy, the Company will consider it a disciplinary offense under the Company's employment regulations and will impose appropriate penalties, ranging from verbal warnings, written warnings, probation, to termination of employment.

Number of cases or issues related to the use of inside information to seek benefits

	2023	2024	2025
Total number of cases or issues related to the use of inside information to seek benefits (cases)	0	0	0

Anti-corruption action

Operations in anti-corruption in the past year

Has the company operated in anti-corruption over : Yes
the past year

Form of operations in anti-corruption : Review of appropriateness in anti-corruption, The participation in anti-corruption projects, Communication and training for employees on anti-corruption policy and guidelines

The Company places importance on combating potential corruption in its business operations, thus establishing an Anti-Corruption Policy to govern operations in compliance with laws and regulations, consistent with its Corporate Governance Policy and Code of Conduct. The Company has joined the "Thai Private Sector Collective Action Coalition Against Corruption (CAC)" to demonstrate its intention and commitment to combating all forms of corruption.

The Company has a policy prohibiting personnel at all levels, including directors, from soliciting, engaging in, or accepting corruption for the benefit of the Company, themselves, or related parties. This policy covers business in all countries and relevant entities. The Company has established anti-corruption guidelines in accordance with this policy and regularly reviews these guidelines to align with changes in business, regulations, and legal requirements, mandating that all personnel, including directors, adhere to these guidelines universally.

Definitions Related to the Anti-Corruption Policy

The Company Refers to I2 Enterprise Public Company Limited.

Company Personnel Refers to the Company's directors, executives, and employees.

Corruption Refers to bribery in any form, by offering, promising to give, delivering, pledging to give, soliciting, or receiving money, assets, or other benefits to government officials, government agencies, private entities, or individuals with duties, whether directly or indirectly, to induce such persons to perform or refrain from performing their duties, thereby obtaining or retaining business, or specifically recommending business to the Company, or obtaining or retaining any other inappropriate business benefits, unless permitted by law, regulations, announcements, rules, local customs, or trade practices.

Gifts, Souvenirs, or Other Benefits Refers to anything of value other than cash or cash equivalents, including expenses for travel or tourism, accommodation, food, or other similar items, whether tickets, cards, or any other evidence, that the Company receives from or gives to external parties such as vendors, service providers, bank or financial institution employees, officials of government agencies, state enterprises, public organizations, other agencies, or the general public on various occasions to foster goodwill or relationships within reasonable limits and appropriate value, and in accordance with customs, traditions, or culture, or given as social etiquette, and relevant laws, such as New Year gifts, birthday gifts, gifts for new appointments, retirement gifts, etc.

Hospitality Expenses Refers to political office holders, civil servants or local government employees with permanent positions or salaries, employees or individuals working in state enterprises or government agencies, local administrators, and local council members who are not political office holders, officials under the law on local administration, and also includes directors, sub-committee members, employees of government departments, state enterprises, or government agencies, and individuals or groups of individuals who exercise or are authorized to exercise state administrative power in carrying out any action according to law, whether established within the civil service system, state enterprises, or other state undertakings.

Sponsorships Refers to money, goods, or any other quantifiable monetary benefits given to or received from customers or business partners, with the objective of promoting the Company's business, brand, or reputation.

Political Contributions Refers to assistance, whether financial or in other forms, to support political activities, such as providing goods or services, advertising to promote or support political parties, purchasing tickets to fundraising events, or donating money to organizations closely associated with political parties, etc.

Charitable Donations Refers to the donation of goods, money, or any other items quantifiable in monetary terms to charitable organizations without expectation of return.

Facilitation Payments Refers to small, informal payments made to government officials solely to ensure that officials follow procedures or to expedite processes where the official's discretion is not involved, and such actions are within the official's duties, as well as being rights that legal entities are already entitled to by law, such as applying for licenses, requesting certificates, and receiving public services, etc.

Government Official Refers to political office holders, civil servants or local government employees with permanent positions or salaries, employees or individuals working in state enterprises or government agencies, local administrators, and local council members who are not political office holders, officials under the law on local administration, and also includes directors, sub-committee members, employees of government departments, state enterprises, or government agencies, and individuals or groups of individuals who exercise or are authorized to exercise state administrative power in carrying out any action according to law, whether established within the civil service system, state enterprises, or other state undertakings.

Subsidiary Refers to subsidiaries as per the Company's consolidated financial statements.

Handling High-Risk Corruption Matters

1. Political Support

Principles The Company has no policy to provide political assistance, engage in political activities, offer financial aid, or other forms of support to political parties, including wearing attire that displays political party symbols while on duty. This is in accordance with the Business Ethics Handbook on Political Support.

Guidelines Guidelines for Political Contributions are as follows:

1. The Company conducts its business with political neutrality, refraining from involvement or allegiance to any political party or political figure. It will not use the Company's funds or resources to support, whether directly or indirectly, any political parties or politicians.
2. Company personnel have the freedom to participate in political activities under the provisions of the Constitution, but they must not claim to be employees or use any of the Company's assets, equipment, or tools for any political activities, or engage in any actions that could lead to the perception that the Company is involved in or supports such activities.
3. The Company informs its personnel that it will not participate in or provide assistance for activities related to Politics

2. Donations and Sponsorships

Principles The Company has a policy to control and oversee charitable donations and various financial sponsorships. These must be donations for education and environmental causes to vetted organizations, verifiable as donations without personal or family benefits, or benefits that the public might perceive as unfairly advantageous to the Company's business.

Guidelines Guidelines for Donations and Sponsorships As follows:

1. Donation activities and sponsorships must be relevant, consistent, and aligned with the Company's plans, policies, and objectives, and must have clearly defined start and end dates.
2. The Company designates clear departments or responsible persons for utilizing donations or sponsorships for various purposes. Every disbursement must receive approval from the Company's authorized personnel, and the amount, source of funds, or recipient must be specified. Furthermore, evidence or receipts must be retained for complete verification.
3. Company personnel wishing for the Company to participate in charitable donations or provide sponsorships must prepare a request for approval for such donations or sponsorships, specifying the name of the recipient or

beneficiary and the purpose of the donation or sponsorship, along with supporting documents. This request must be submitted for approval by the Company's authorized approver, and evidence or receipts must be provided to the relevant department for complete verification.

4. Monitoring and verification to ensure that charitable donations or sponsorships are not used for corruption are part of the internal governance and audit process.

3. Gifts, Souvenirs, or Other Benefits

Principles The Company has a policy prohibiting its personnel from soliciting, receiving, giving, or promising to give any assets, valuables, or other benefits to customers, business partners, or individuals with business relations to induce them to act or refrain from acting, or to engage in any such acts, except in customary cases where gifts are exchanged, provided that the value does not exceed 3,000 Baht.

Guidelines The Company establishes guidelines regarding the value of gifts, souvenirs, or other benefits, hospitality expenses, and other expenditures as follows:

1. Company personnel are strictly prohibited from soliciting, receiving, giving, or promising to give any assets, valuables, or other benefits to customers, business partners, or individuals with business relations with the Company, under any circumstances, whether personally or for others, which may unfairly influence operational decisions, lead to bias or discomfort, and potentially create conflicts of interest.
2. Such acceptance or giving must not create any undue advantage through inappropriate actions or explicit or implicit exchanges to obtain assistance or benefits, leading to consent or leniency in inappropriate business agreements, and affecting business decisions. Furthermore, when giving gifts, the Company must do so in the Company's name, not personally. Gifts may be branded with the Company's logo and be appropriate for the occasion and situation.
3. Company personnel must not accept gifts, souvenirs, or other benefits that are excessive due to the performance of normal duties. However, if it is in accordance with festivals or normal customs, Company personnel may accept gifts, souvenirs, or other benefits, but their value must not exceed 3,000 Baht.
4. Company personnel are prohibited from giving or receiving gifts, souvenirs, or other benefits exceeding 3,000 Baht in value, and are prohibited from giving/receiving cash or cash equivalents such as gold ornaments, gift cards, vouchers, or show tickets, etc., under any circumstances. However, if in a situation where refusing such gifts, souvenirs, or other benefits is not possible at that moment, Company personnel may accept them temporarily and must immediately inform their supervisor and complete a gift receipt report to be submitted to the Human Resources and Central Administration Department for auditable record-keeping. The Company will then consider allocating or donating the received items/gifts to public charities for collective benefit as appropriate.
5. The Company will publicize and inform its personnel about the guidelines for accepting gifts, souvenirs, or other benefits through annual meetings and other internal communication channels to ensure widespread awareness among Company personnel.
6. The Company will publicize or inform customers, business partners, or stakeholders about its policies and guidelines regarding the acceptance of gifts, souvenirs, or other benefits through the Company's documents or other communication channels.

4. Facilitation Payments

Principles The Company has no policy to pay facilitation payments in any form, whether direct or indirect. It will not undertake any actions or accept any acts in exchange for facilitating business operations.

Guidelines The Company establishes guidelines regarding facilitation payments as follows:

1. Company personnel are prohibited from making facilitation payments, whether directly or indirectly, and regardless of whether such payments are customary or made through third parties, especially facilitation payments to government officials.
2. Avoid or eliminate opportunities that could lead to situations requiring facilitation payments.

5. Hospitality

Principles The Company establishes guidelines regarding hospitality, and its personnel must strictly adhere to the Company's prescribed guidelines.

Guidelines The Company establishes guidelines regarding hospitality as follows:

1. Hospitality can be provided in a transparent manner according to custom and tradition, but it must not affect the Company's operations and business decisions. It should not be for the expectation of benefits or any other form of return, and Company personnel should not solicit or request it.
2. Hospitality must comply with relevant laws and align with the Company's related policies.
3. Hospitality must be conducted solely in the Company's name, and employees holding the position of Department Director or higher must participate in such hospitality. Management should consider the appropriate number of Company employees participating in such hospitality.

6. Employment of Government Officials or State Officials

Principles The Company has no policy to hire or appoint government officials who are still in office to work for the Company, whether as directors, advisors, representatives, employees, or any other positions, in accordance with the Business Ethics Handbook on the employment of government officials.

Guidelines The Company establishes guidelines regarding the employment of government officials or state officials as follows:

1. The Company will not consider hiring or appointing government officials or state officials who are still in office, except in cases of state enterprises, government agencies, or public sector entities where there are specific requirements from the establishing agency or relevant laws that permit such actions, or allow representatives from such agencies to work within the organization, and it must be in accordance with legal processes and objectives.
2. To prevent conflicts between personal and public interests, the employment of former government officials whose agencies previously supervised, regulated, controlled, or audited the Company, or who served as state officials, or the employment of individuals who previously worked for regulatory agencies directly related to the Company, requires consideration of a 2-year cooling-off period.
3. The selection, approval of employment, and determination of remuneration for hiring government officials or state officials for the positions of Chief Executive Officer and President, or Deputy Managing Director, must be carefully considered for their importance by the Nomination and Remuneration Committee and/or a special committee established by the Board of Directors, and must be approved by the Board of Directors.
4. The selection, approval of employment, and determination of remuneration for hiring government officials or state officials for positions from Assistant Managing Director downwards, or as advisors, must be based on a review of necessity and approved by the Chief Executive Officer and President.
5. The Company mandates background checks for individuals being recruited for appointment to the positions of Chief Executive Officer and President, advisors, and senior executives of the Company, to identify potential conflicts of interest before appointment.
6. The employment of government officials or state officials is prohibited if such employment is for the benefit of the Company or involves reciprocal benefits, and must not be related to or for the purpose of abusing official authority or having conflicts of interest, such as disclosing secrets of the government agency they previously belonged to, or inducing/persuading (to receive undue benefits, or being assigned to contact their former agency).
7. Disclose information regarding the employment of government officials, along with the reasons for their appointment, in the Annual Information Statement/Annual Report (Form 56-1 One Report) for transparency.

Guidelines for Anti-Corruption Policy Compliance

1. Company personnel are prohibited from soliciting, engaging in, or accepting corruption for the benefit of the Company, themselves, family, friends, acquaintances, and related individuals.
2. Company personnel must comply with the Company's anti-corruption policy, corporate governance policy, and business ethics and code of conduct, and must not be involved in corruption, whether directly or indirectly.

3. Company personnel who violate or fail to comply with the anti-corruption policy will be subject to disciplinary action in accordance with the Company's regulations, which may include the highest penalty of termination of employment or contract. In cases where the violation involves legal matters, the non-compliant individual will be subject to legal proceedings. The Company's policy is not to demote, punish, or impose negative consequences on personnel who refuse corruption, even if such refusal results in a loss of business opportunities for the Company.
4. Company personnel should not ignore or neglect any suspected or observed acts of corruption. They must inform the Company through the designated reporting channels and cooperate in verifying facts as stipulated in the Company's regulations.
5. The Company will provide protection and fairness to its personnel who refuse or report corruption related to the Company, by implementing whistleblower protection measures or measures for those who cooperate in reporting corruption as stipulated in the Company's Whistleblowing and Complaint Policy.
6. The Company provides communication channels for its personnel and all stakeholders to seek advice, report suspicions, provide suggestions, or file complaints regarding corruption.
7. The Company will communicate, disseminate, educate, and advise its personnel and relevant parties on anti-corruption to ensure that Company personnel and relevant parties comply with the anti-corruption policy, including informing external parties that the Company's policy is to comply with anti-corruption laws.
8. The Company implements corruption risk management by assessing risks, prioritizing them, and defining measures appropriate to the assessed risks, as well as continuously monitoring the progress of these measures.
9. The Company establishes operational procedures to define clear, stringent, efficient, transparent, and auditable business approval authorities.
10. The Company establishes operational procedures or work methods for its personnel to implement in accordance with policies that can prevent corruption in business operations.
11. The Company establishes internal control systems and internal audit systems to ensure the efficiency and effectiveness of its anti-corruption policy, covering financial data recording, accounting, human resource management, procurement processes, and other operational processes. The Company will communicate the results of internal controls to responsible Company personnel.
12. The Company establishes human resource management processes that reflect its commitment to anti-corruption policies and measures, from personnel selection, training, performance evaluation, remuneration, promotion, and organizational structuring with appropriate segregation of duties, to ensuring sufficient and skilled resources and personnel for policy implementation.
13. The Company arranges for reporting, monitoring, and reviewing policy compliance to ensure that the policy is complete, sufficient, and up-to-date with current situations.
14. The Company is committed to creating and maintaining an organizational culture that considers corruption, giving, or receiving bribes unacceptable, and is dedicated to developing its personnel to have a strong ethical conscience.
15. The Company and its subsidiaries must comply with the Company's anti-corruption policy and code of conduct, and must communicate these to the subsidiaries.

Duties and Responsibilities

1. The Board of Directors has the duty and responsibility to establish and oversee effective and efficient anti-corruption systems to ensure that management is aware of and prioritizes anti-corruption efforts, fostering it as part of the organizational culture.
2. The Corporate Governance and Sustainable Development Committee or the Audit Committee is responsible for reviewing the anti-corruption policy and submitting it to the Board of Directors for approval to ensure that there are sufficient and appropriate policies to support anti-corruption efforts, and also for reviewing various anti-corruption-related guidelines.

3. The Audit Committee is responsible for reviewing the Company's compliance with anti-corruption policies and guidelines, as well as financial reporting, internal control systems, and internal audit work, to ensure that the operations of various departments are efficient, legally compliant, and in accordance with the Company's regulations.
4. The Risk Management Committee is responsible for regularly assessing corruption risks that may arise in each process, including proposing appropriate solutions for submission to the Board of Directors for review and guidance on various measures to mitigate potential risks.
5. The Chief Executive Officer and all levels of management have the duty and responsibility to establish systems and promote anti-corruption efforts, communicating them to all departments, and reviewing the suitability of systems and measures to align with changes in business, regulations, and relevant laws.
6. The Internal Audit Department has the duty and responsibility to audit, supervise, and review operations for correctness, adherence to policies, guidelines, operating procedures, work methods, and approval authorities, as well as compliance with relevant laws, to ensure that internal control systems are adequate and appropriate for potential corruption risks. It reports directly to the Audit Committee.

Complaints and Whistleblowing

The Company establishes mechanisms for whistleblowing, receiving complaints, and addressing violations of laws, regulations, business ethics, or behaviors that may indicate corruption by personnel at all levels, including directors. It also provides appropriate protection measures for whistleblowers as stipulated in the Business Ethics Handbook on Whistleblowing.

Monitoring and Review

The Company mandates a review of its anti-corruption policies, measures, or guidelines at least once a year. These reviews must be approved by the Corporate Governance and Sustainable Development Committee or the Audit Committee before being submitted to the Board of Directors for consideration and approval.

Training and Communication

The Company has a policy to communicate and disclose information related to its anti-corruption policy and anti-corruption measures to its personnel, stakeholders, and those involved in the Company's business, ensuring their awareness and compliance. This is done through Board of Directors meetings, various public relations media, the Company's website, the Annual Information Statement (56-1 One Report), or other appropriate channels, with the following guidelines:

1. Guidelines for Communicating to the General Public
2. Public relations through the Company's website.
3. Annual Information Statement (56-1 One Report)
4. Guidelines for Communicating to Company Personnel
5. The Company Secretary is responsible for presenting information about the anti-corruption policy to all directors and for organizing orientation for new directors regarding the anti-corruption policy and guidelines.
6. All new directors, executives, and employees will receive a copy of the anti-corruption policy and undergo training on this policy during orientation. This includes a statement of acceptance to comply with the anti-corruption policy, as well as the corporate governance policy, business ethics, and code of conduct, to be included in their employment contracts for new executives and employees to sign, acknowledge, and strictly adhere to.
7. Personnel at all levels will receive a review of the anti-corruption policy at least once a year, and will also receive a copy of the policy to help ensure they are aware of and understand the Company's anti-corruption policy.
8. Communication to Customers and Business Partners
9. The Company will communicate its anti-corruption policy to business partners and alliances. The Company encourages business partners and alliances to adhere to anti-corruption principles.

10. Preparation of contractual documents, specifying terms or remarks to inform customers, business partners, or business alliances about the anti-corruption policy.

Corruption Risk Management

The Company implements corruption risk management by assessing risks, prioritizing them, creating a Risk Matrix, and defining appropriate measures, as well as monitoring the progress of implemented measures. The Risk Management Committee is responsible for presenting corruption risk assessment results, identifying high-risk departments and potential impacts, along with effective prevention or mitigation measures, and monitoring the implementation of these measures at least once a year.

Data Recording and Retention

The Company has a policy to comply with standards, principles, and applicable laws regarding data, accounting, and financial reporting. The Company does not permit the recording of false or inaccurate information, or the manipulation of accounts, nor shall there be off-balance sheet accounts used to support or conceal corruption. The Company has a data retention and protection system, defining individual access rights to electronic information, and categorizing documents, records, and financial reports to ensure efficient and auditable data retention and protection.

Internal Control and Compliance Monitoring with Anti-Corruption Policy

The Company establishes an independent Internal Audit Department to assess the internal control systems, corporate governance processes, and various operational systems of the Company, such as procurement and commercial operations, to ensure they are adequate, appropriate, and efficient in achieving their intended objectives, as well as complying with laws and policies of relevant agencies.

The Company mandates the reporting of audit results as follows:

1. The Internal Audit Department must report audit results and identified issues to the Audit Committee at least once per quarter.
2. If urgent issues are identified, the Internal Audit Department can directly inform the Chairman of the Audit Committee immediately.
3. The Audit Committee will subsequently report the audit results to the Board of Directors.

Furthermore, the Company's financial statements and operational results are audited by certified public accountants every quarter and annually to ensure that financial or accounting data and reports are accurate, reliable, timely, and compliant with legal requirements.

Number of cases or issues related to corruption

	2023	2024	2025
Total number of cases or issues related to corruption (cases)	0	0	0

Whistleblowing

Operations related to whistleblowing over the past year

Has the company implemented whistleblowing : Yes
procedures over the past year

The company has established this Whistleblowing Policy regarding misconduct to protect and ensure fairness for employees or stakeholders who report information or provide tips concerning corruption, non-compliance with laws, regulations, rules, guidelines, policies, and the company's business ethics principles (collectively referred to as "misconduct"), as follows:

1. Scope of whistleblowing and complaints. When there is doubt, belief, or good faith reason to believe that there has been dishonest or non-transparent conduct, or a violation of good practice principles regarding:

1. Company policies, operational procedures, requirements, or various regulations.
2. Good corporate governance, code of conduct, and ethics of the company.
3. Laws, official regulations.

2. Individuals who can report tips and complaints.

All levels of company personnel, as well as external individuals or those aware of suspicions within the scope specified in Item 1, can report tips and complaints to the company.

3. Methods for filing complaints or whistleblowing.

Complainants or whistleblowers can file complaints or report misconduct through the following channels for receiving complaints and whistleblowing:

1. Submit by mail, addressed to, or deliver directly to:

At I2 Enterprise Public Company Limited, No. 104, Soi Nak Niwat 6, Nak Niwat Road, Lat Phrao Subdistrict, Lat Phrao District, Bangkok 10230.

2. Submit information via the Audit Committee's email channel at E-mail: i2ac@i2enterprise.com and via the company's Facebook Messenger channel.

Furthermore, complaints and whistleblowing reports must be submitted in writing, detailing the matter to be reported or complained about, along with the complainant's name, address, and contact telephone number.

All complaints will be treated with the utmost confidentiality. Complainants may report or provide tips regarding misconduct through more than one channel and are not required to disclose their identity, unless self-disclosure enables the company to inform them of the outcome or provide further details regarding the complaint.

4. Measures for protecting complainants or whistleblowers.

1. Complainants may choose to remain anonymous if they believe disclosure could cause them harm, but they must provide sufficient clear factual details or evidence to demonstrate a reasonable belief that misconduct has occurred.
2. Any information related to complaints or whistleblowing will be treated as confidential by the company and disclosed only as necessary, considering the safety and potential harm to the source of the information, as well as related individuals. The complaint recipient, investigator(s), and all personnel responsible at every stage must maintain the highest level of confidentiality regarding the information they become aware of and must not disclose it to others. Violation will be considered a disciplinary offense and subject to penalties.
3. The company will not demote, penalize, or take any negative action against complainants. In cases where a complainant believes they may be unsafe or suffer harm, they may request the company to implement appropriate protective measures. Alternatively, the company may implement protective measures without a request from the complainant if it deems there is a potential for harm or insecurity.

- 4. Employees who treat others unfairly, discriminate inappropriately, or cause harm to others motivated by the fact that those others have filed complaints, provided information, or given tips about misconduct, including those who have filed lawsuits, served as witnesses, given statements, or cooperated with courts or government agencies, will be considered to have committed disciplinary offenses and will be subject to penalties, and may also face legal penalties if the misconduct constitutes a legal offense.
- 5. Those who suffer harm will receive appropriate and fair remedies or processes to mitigate the damage.

Fact-finding procedures and penalties.

- 1. In conducting investigations and gathering facts, the recipient of the complaint shall propose the complaint to the following individuals to act as investigators and fact-gatherers ("Investigator(s)") as per the received complaint.
 - a. In cases where the accused is a person holding a position below the Chief Executive Officer. The Chief Executive Officer and/or individuals or entities assigned by the Chief Executive Officer. To act as investigator(s).
 - b. In cases where the accused is a person holding a position from the Chief Executive Officer upwards. The Audit Committee and/or individuals or entities assigned by the Audit Committee shall act as investigators.
- 2. The investigator(s) may invite any employee to provide information or request the submission of any relevant documents for factual verification. In cases where the investigator(s) is an individual or entity assigned by the Chief Executive Officer or the Audit Committee (as the case may be), such individual or entity shall report the investigation results back to the Chief Executive Officer or the Audit Committee (as the case may be).
- 3. If the investigation reveals that the complaint is true, the company will proceed as follows:
 - a. Offenders will be subject to disciplinary action, with the Audit Committee determining penalties based on the company's established regulations. If the offense constitutes a legal violation, the offender may also face legal penalties.
 - b. In cases where the complaint is significant, such as one affecting the company's reputation, image, or financial standing, conflicting with the company's business policies, or involving senior management. etc. The investigator(s) shall consider submitting the matter, along with their opinion, to the Board of Directors for further consideration.
 - c. In cases where a complaint causes harm to an innocent party, the investigator(s) may propose appropriate and fair methods to mitigate the damage to the affected party as deemed fit.

Malicious complaints.

Filing a complaint, providing a tip, giving a statement, or providing any information that is proven to be made in bad faith, or with malicious intent, slander, or distortion of facts, will result in disciplinary action for employees in accordance with the company's employment regulations and rules. If committed by an external party, including company employees, and causes damage to the company, the company may consider legal action, as appropriate.

Number of cases or issues related to whistleblowing

	2023	2024	2025
Total number of cases or issues received through whistleblowing channels (cases)	0	0	0

The monitoring of compliance with other corporate governance policy and guidelines

Anti-Corruption

Management of business ethics compliance and monitoring process. The Board of Directors has approved the Anti-Corruption Policy and the Business Ethics Handbook. The Company requires an annual review of the Anti-Corruption Policy and Business Ethics Handbook to ensure their adequacy and appropriateness.

In 2025, the Company reviewed the Anti-Corruption Policy and Business Ethics Handbook, and all employees have been informed and are complying with them. Details of the Anti-Corruption Policy can be found at <https://i2enterprise.com/corporate-documents-policies/>

The Company is committed to continuously combating corruption. The Company declared its intention to become a member of the Thai Private Sector Collective Action Against Corruption (CAC) on September 2, 2025, and plans to achieve certification by 2027.

Information on report on the results of duty performance of the audit committee in the past year

Meeting attendance of audit committee

Meeting attendance of audit committee (times) : 4

List of Directors	Meeting attendance of audit committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. Sompote Valyasevi (Chairman of the audit committee)	4	/	4	4/4 (100.00%)
2 Mr. Chanakan Sriratnaban (Member of the audit committee)	4	/	4	4/4 (100.00%)
3 Mr. Somchai Wongrassamee (Member of the audit committee)	4	/	4	4/4 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of the audit committee

1. The Audit Committee reviewed the annual financial statements for 2024 and the quarterly financial statements for Q1-Q3 2025 with the auditor to ensure that the Company's financial reports were prepared correctly in all material respects in accordance with generally accepted accounting standards and that information was disclosed adequately and reliably.
2. Considered the disclosure of related party transactions and connected transactions of the Company and individuals who may have conflicts of interest. The Audit Committee is of the opinion that the Company's disclosure of related party transactions and connected transactions is accurate, complete, and sufficient, and that these transactions have been conducted under normal business conditions.

3. Supervised the internal audit function to ensure independent operations by appointing A.M.T. Solution Co., Ltd., an external internal audit service provider, as the Company's internal auditor. The Audit Committee will consider the annual internal audit plan, internal audit reports, and continuously follow up on internal audit results with management, as well as provide recommendations to the internal auditor to ensure that the internal audit plan is executed efficiently and effectively. The internal audit results did not reveal any significant observations indicating fraud or material deficiencies in internal control.

4. Assessed the adequacy of the internal control system according to the prescribed guidelines, which cover organizational internal control, risk management, operational control, information and communication systems, and monitoring systems. The Audit Committee is of the opinion that the Company has adequate and effective internal controls.

5. The Audit Committee considered the independence, knowledge, understanding of the business, quality of work, and qualifications of the auditor, as well as the appropriateness of the audit fees. It approved the auditors from EY Office Limited as the Company's auditors for 2025, namely:

Ms. Sineenart Jirachaikhunkhan, Certified Public Accountant Registration No. 6287 or

Ms. Vilailak Laohasrisakul, Certified Public Accountant Registration No. 6140 or

Mrs. Poonnard Paocharoen, Certified Public Accountant Registration No. 5238

from EY Office Limited as the auditor to express an opinion on the Company's financial statements, and to sign the Company's audit report for 2025, and as the auditor who signed the Company's financial statement review report, possessing the qualifications required and approved by the Securities and Exchange Commission to be presented to the shareholders' meeting for approval.

Information on summary of the results of duty performance of subcommittees

Meeting attendance and the results of duty performance of subcommittees

Meeting attendance of Executive Committee

Meeting Executive Committee (times) : 12

List of Directors	Meeting attendance of Executive Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. Atiporn Limcharoen (The chairman of the executive committee)	12	/	12	12/12 (100.00%)
2 Mr. Yutthachai Toonpun (Member of the executive committee)	10	/	12	10/12 (83.33%)

List of Directors	Meeting attendance of Executive Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
3 Mr. Phaithoon Pramounchaikun (Member of the executive committee)	11	/	12	11/12 (91.67%)
4 Mrs. Anchalee Kaewbunpot (Member of the executive committee)	12	/	12	12/12 (100.00%)
5 Mr. Thaneth Watanakosin (Member of the executive committee)	12	/	12	12/12 (100.00%)
6 Ms. Prapatsorn Jampathong (Member of the executive committee)	12	/	12	12/12 (100.00%)
Average meeting attendance rate				(95.83%)

The results of duty performance of Executive Committee

1. Establish policies, appoint, define powers, duties, supervise, coordinate, and define the powers and duties of working groups, as well as consider and approve various proposals submitted by the working groups. for the benefit of management and conducting business in accordance with the company's objectives.
2. Consider and review the company's policies to ensure they are appropriate and consistent with the company's direction, strategies, goals, and business plans, and propose them to the Board of Directors for further approval.
3. Study the feasibility of new projects and consider approving participation in various bids, as well as undertaking various projects as deemed appropriate, including performing legal acts related to such matters.
4. Develop clear missions, policies, and strategic plans that can consistently meet the needs of shareholders, customers, employees, and other stakeholders, in alignment with economic conditions and competition.
5. Manage and assign tasks correctly, including performing duties within the scope of responsibility and delegating duties to others professionally.
6. Implement strategies according to priorities and measures set by the Board of Directors within the timeframe that is appropriate and effective.
7. Perform other operations according to policies assigned by the Board of Directors.

Mr. Yutthachai Toonpun was absent from the Executive Committee Meeting No. 8/2025 on August 25, 2025, and Meeting No. 9/2025 on September 29, 2025, due to urgent commitments, and was unable to attend. Mr. Phaithoon Pramounchaikun was absent from the Executive Committee Meeting No. 12/2025 on December 22, 2025, due to an overseas business trip.

Meeting attendance of Risk Committee

Meeting Risk Committee (times) : 4

List of Directors	Meeting attendance of Risk Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. Chanakan Sriratnaban (Member of the subcommittee, Independent director)	4	/	4	4/4 (100.00%)
2 Mr. Somchai Wongrassamee (The chairman of the subcommittee, Independent director)	4	/	4	4/4 (100.00%)
3 Mr. Atiporn Limcharoen (Member of the subcommittee)	4	/	4	4/4 (100.00%)
4 Mr. Phaithoon Pramounchaikun (Member of the subcommittee)	4	/	4	4/4 (100.00%)
5 Mrs. Anchalee Kaewbunpot (Member of the subcommittee)	4	/	4	4/4 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of Risk Committee

1. Consider and review the risk management policy and risk management manual to ensure their suitability and alignment with the company's direction, strategies, goals, and business plans.
2. Consider risk assessment forms, including monitoring and reviewing the implementation of risk management plans under the established risk management policy and framework, to ensure that the company has systematic and effective risk management in accordance with the set objectives.
3. Report to the Board of Directors regularly on significant risks and risk management.
4. Provide guidance and consultation to the risk management working group, as well as consider appropriate approaches for data correction regarding the development of the risk management system.
5. Perform any other operations related to risk management as assigned by the Board of Directors.

Meeting attendance of Nomination and Remuneration Committee

Meeting Nomination and Remuneration : 2
Committee (times)

List of Directors	Meeting attendance of Nomination and Remuneration Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	

1 Mr. Chanakan Sriratnaban (The chairman of the subcommittee, Independent director)	2	/	2	2/2 (100.00%)
2 Mr. Somchai Wongrassamee (Member of the subcommittee, Independent director)	2	/	2	2/2 (100.00%)
3 Mr. Atiporn Limcharoen (Member of the subcommittee)	2	/	2	2/2 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of Nomination and Remuneration Committee

1. Review the criteria and policies for the selection of the Company's sub-committees, the Executive Chairman, and the Chief Executive Officer.
2. Consider and provide opinions on the determination of remuneration for the Company's directors and sub-committees, taking into account the suitability with the business nature, duties, and responsibilities assigned, before submitting to the Board of Directors and proposing to the shareholders' meeting for approval.
3. Recruit and select personnel with appropriate skills, knowledge, abilities, experience, and qualifications, in line with the director qualification criteria, to fill vacancies for directors whose terms have expired, before submitting to the Board of Directors and proposing to the shareholders' meeting for approval.
4. Consider the results of the evaluation of the Board of Directors and sub-committees, as well as the Chief Executive Officer, before submitting them to the Board of Directors for further consideration.
5. Together with the Company's Chief Executive Officer, assess and determine the succession plan for the Company's Chief Executive Officer, as well as senior executives who report directly to the said Chief Executive Officer, and report the succession plan for senior executives to the Board of Directors annually.

Corporate Sustainability Policy

Information on policy and goals of sustainable management

Sustainability Policy

Sustainability Policy : Yes

The Company is committed to conducting business responsibly towards the environment, society, and corporate governance (ESG), as well as respecting the human rights of all stakeholders. The Company aims to ensure that its business operations are sustainable, in line with its business directions and strategies, as well as the Sustainable Development Goals (SDGs) of the United Nations. In accordance with the aforementioned business intentions, the Company has established the following Environmental, Social, and Governance policy:

1) Conducting Business with Fairness:

The Company focuses on conducting business with honesty, fairness, ethics, and is determined to compete in the market based on ethical business practices, laws, and fair competition principles. The Company also rejects any behavior that hinders fair competition, such as seeking confidential information from competitors, soliciting, accepting, and providing any benefits that are not commercially ethical. In addition, the Company respects the intellectual property rights of others. The Company has a policy for personnel to comply with laws or regulations regarding intellectual property rights, such as using copyrighted computer programs legally. The Company also encourages employees and personnel of the Company to be aware of the importance of conducting business with fairness in accordance with the law and the Company's business ethics.

2) Respect for Human Rights:

The Company is committed to supporting and respecting the protection of human rights by treating all stakeholders, including employees, communities, and surrounding society, with respect for human dignity. The Company considers equality and equal freedom, does not violate fundamental rights, and does not discriminate on the basis of race, ethnicity, religion, language, skin color, gender, age, education, physical condition, or social status. The Company also ensures that its business operations are not involved in human rights violations, such as child labor and sexual harassment. In addition, the Company promotes monitoring of compliance with human rights requirements by providing opportunities for participation in expressing opinions and channels for complaints for those who have been harmed by human rights violations arising from the Company's business operations, and provides appropriate remedies.

3) Fair Labor Practices:

The Company recognizes the importance of human resource development and fair labor practices as factors that will help increase the value of the business and enhance the Company's competitiveness and sustainable growth in the future. The Company has established the following policies and practices:

1. Respecting the rights of employees in accordance with human rights principles and complying with labor laws.
2. Providing a fair recruitment process and employment conditions, including setting compensation and considering performance and merit under a fair performance evaluation process, as well as creating job security and fair career advancement opportunities.
3. Promoting personnel development by organizing training courses, seminars, workshops, and sending personnel to participate in seminars and academic training in various related fields to develop knowledge, abilities, and potential of personnel, including instilling good attitudes, ethics, and teamwork among personnel.
4. Providing various welfare benefits for employees as required by law, such as social security, etc., and beyond what is required by law, such as provident funds, health insurance, and accident insurance, etc., including providing various types of financial assistance to employees.
5. Provide annual health check-up services to personnel at all levels of the Company, considering risk factors according to the level, age, gender, and working environment of each individual.

6. Ensuring that employees can work safely and have good hygiene in the workplace by providing training and measures to prevent accidents and encouraging employees to be aware of and participate in maintaining a hygienic and safe workplace.
7. Providing opportunities for employees to express their opinions or file complaints about unfair treatment or wrongdoing within the Company, including providing protection to employees who report such matters.

4) Customer Responsibility:

The Company is committed to developing its products and services for the satisfaction and maximum benefit of customers by adhering to the principles of treating customers with responsibility and honesty, as follows:

1. The Company prioritizes the quality and standards of products and services to ensure maximum customer satisfaction.
2. The Company has a project to continuously develop new products and service formats to meet the needs and satisfaction of the diversity of products, including quality services, standards, and customer needs.
3. The Company adheres to fair marketing by having a policy of ensuring that customers receive accurate information about the Company's products and services, without distortion, ambiguity, or exaggeration, to enable customers to have accurate and sufficient information for decision-making.
4. The Company is committed to designing, creating, and developing products and services to ensure that customers are confident in the quality, standards, and safety of the Company's products and services.
5. The Company has a customer relations system in place to communicate with customers, including receiving complaints about the quality of products and services efficiently through the Company's website to be able to respond to customer needs quickly, as well as prevent and resolve problems for customers and use such information to improve or develop such products and services.
6. The Company will keep customer information confidential and will not use such information for any inappropriate purposes.

5) Environmental Management:

The Company is committed to reducing its negative impact on the environment and therefore places importance on environmental management, which covers important issues such as energy management, water management, waste and pollution management, and greenhouse gas reduction. The Company ensures that its operations comply with relevant environmental laws and regulations, with the objective of protecting and avoiding environmental damage. The Company has the following practices:

1. Designing and developing work processes to control and/or reduce pollution and various wastes.
2. Assessing risks and impacts related to the environment, health, and safety before making any investment or joint venture in any business. The Company operates under the concept of environmental care and conservation.
3. Having measures to conserve natural resources, such as reducing energy consumption, complying with the 3R policy (Reduce, Reuse/Recycle, Replenish), etc.

6) Community and Social Development:

The Company recognizes its responsibility to the community and society by striving to conduct business that is beneficial and develops, promotes, and enhances the quality of life and strengthens the surrounding communities and society to improve their quality of life along with the growth of the Company, as well as fully complying with relevant laws and regulations.

7) Innovation and Dissemination of Innovation from Operations:

The Company will support innovation at the organizational process level, which means considering and analyzing work processes in detail, covering all aspects. This includes implementing new methods with the goal of creating positive change, producing standardized and expedited products and/or services, as well as opportunities to discover

new products or service models that will maximize benefits for all stakeholders, including society and the environment. The Company will communicate and disseminate innovations to stakeholder groups through a variety of communication channels to ensure that the Company's information reaches all stakeholders.

8) Disclosure of Information on Social Responsibility:

The Company will prepare a social responsibility report for the Audit Committee to review and comment on before submitting it to the Board of Directors for approval. The Company will disclose information on social responsibility as part of its annual registration statement to the public.

Sustainability management goals

Does the company set sustainability management goals : Yes

The Company is currently working on establishing sustainability management objectives, and will set organizational sustainability management targets aligned with its business strategy.

United Nations SDGs that align with the organization's sustainability management goals : Goal 3 Good Health and Well-being, Goal 4 Quality Education, Goal 5 Gender Equality, Goal 7 Affordable and Clean Energy, Goal 8 Decent Work and Economic Growth, Goal 9 Industry, Innovation and Infrastructure, Goal 10 Reduce Inequalities, Goal 17 Partnerships for the Goals

Information on review of policy and/or goals of sustainable management over the past year

Review of policy and/or goals of sustainable management over the past year

Has the company reviewed the policy and/or goals of sustainable management over the past year : Yes

Has the company changed and developed the policy and/or goals of sustainable management over the past year : Yes

In 2025, the company reviewed its policies and developed plans to set sustainability management objectives aligned with its business strategy.

Information on impacts on stakeholder management in business value chain

Business value chain

Business Value Chain:

The main activities in the Company's value chain are as follows:

1. Procurement of Raw Materials and Products : The Company prioritizes efficient and transparent procurement processes to obtain quality products. It focuses on sourcing a diverse range of suppliers to ensure high-quality and valuable goods. Furthermore, the Company emphasizes long-term collaboration with suppliers for mutual sustainable growth. Multiple suppliers for materials and equipment are sought to mitigate risks associated with reliance on a single vendor. The quantity of materials and equipment used in operations is managed to align with production plans.

- 2. Production : The Company places importance on the production process, starting from research and development. It conducts studies and develops products to design them according to customer needs, aligning with current customer demands and future customer requirements. This also includes quality control to ensure products are of high quality and meet standards. The Company designs solutions, overall operational frameworks, including production processes and steps, enabling it to utilize materials and equipment efficiently and cost-effectively in production.
- 3. Storage and Delivery of Goods : The Company stores goods in appropriate locations that do not affect product quality. Developed systems undergo testing, and the results of all tested processes must comply with the project plan. Once the results are perfect, the delivery process commences. Delivery of goods is managed according to schedule.
- 4. Sales and Services : The Company places great importance on customer engagement and service delivery. As technology is constantly evolving, the Company must monitor technological trends and provide training to enhance understanding of technology. This enables the planning, development, and production of new products, along with offering advice on products that meet market demand. This approach allows the Company to cater to diverse customer needs and ensure customer satisfaction. To be selected by customers, who are predominantly government agencies and state enterprises, the Company must possess high credibility and consistently receive recognition for its work from various organizations over a considerable period.
- 5. After-Sales Service : The Company prioritizes customer satisfaction by regularly conducting surveys for feedback and complaints from customers. It also provides channels for customers to offer suggestions to improve operational efficiency. The Company offers a warranty on its work or continuous service for a certain period, depending on the System Maintenance Service Agreement (MA), which specifies the warranty period or services as previously agreed with the respective organization. This includes monitoring usage results to ensure objectives are met, checking the condition of equipment and systems, preparing reports on the performance of various systems, as well as providing system updates and additional training services. The Company has a technical team providing services through various channels, allowing customers to promptly report usage issues or request technical assistance.

The Company is committed to creating value for its products and conducting business ethically to fully meet the expectations of its stakeholders with efficiency, stability, and sustainability.

Analysis of stakeholders in the business value chain

Details of stakeholder analysis in the business value chain

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<u>Internal stakeholders</u>			

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Employees 	<ul style="list-style-type: none"> • Ensure fair and equitable treatment for all employees. Establish appropriate compensation and benefits. • Provide knowledge and understanding of job responsibilities, offer continuous training to enhance expertise, and promote regular development of employee potential. • Treat employees in accordance with human rights principles. • Adhere to labor ethics. • Prioritize and ensure safety during operations. • Provide opportunities for career advancement. • Promote work-life balance for employees. 	<ul style="list-style-type: none"> • Provide fair and appropriate compensation based on each employee's knowledge, abilities, responsibilities, and performance. • Support continuous professional development and ensure the quality of employees' work-life is comparable to leading companies. • Employee appointments, transfers, rewards, and disciplinary actions must be conducted with fairness, integrity, and based on knowledge, abilities, suitability, as well as the employee's actions or conduct. • Treat employees with fairness and prioritize the development and transfer of knowledge and skills among employees, providing opportunities comprehensively and consistently. • Maintain a safe working environment for the life, physical health, and property of employees at all times. • Manage operations by avoiding unfair practices and treating all employees equally, without discrimination based on origin, race, gender, age, skin color, 	<ul style="list-style-type: none"> • Online Communication • Internal Meeting • Complaint Reception • Employee Engagement Survey • Satisfaction Survey • Training / Seminar

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
		<p>religion, disability, status, lineage, educational institution, or any other status not directly related to job performance.</p> <ul style="list-style-type: none"> • Listen to feedback and suggestions from employees at all levels equally and impartially. • Promote employee understanding of ethics and roles to encourage widespread ethical conduct. • Encourage employees to participate in setting work directions, including resolving issues within their departments and the company as a whole. • Strictly comply with all relevant laws and regulations. 	
External stakeholders			
<ul style="list-style-type: none"> • Shareholders 	<ul style="list-style-type: none"> • Good and consistent operational performance • Good corporate governance • The company is stable and can grow continuously and sustainably • Comprehensive risk management • Transparency in operations 	<ul style="list-style-type: none"> • Corporate governance is systematic, transparent, and fair to shareholders. • Clear business strategies are in place and managed prudently. • Comprehensive risk management is applied across all aspects. • Duties are performed with honesty, integrity, transparency, and fairness to ensure that all decisions and actions consider the 	<ul style="list-style-type: none"> • Online Communication • Annual General Meeting (AGM) • Complaint Reception

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
	<ul style="list-style-type: none"> • Payment of dividends to shareholders • Generating good returns for shareholders within acceptable risk levels • Treating shareholders equally to protect investors' interests 	<p>best interests of all stakeholders.</p> <ul style="list-style-type: none"> • Duties are performed professionally with knowledge, expertise, dedication, and prudence, as well as applying knowledge and skills in company management to the fullest extent. • The organization's status is reported regularly, completely, and truthfully, with reports published and transparent information provided. • No personal or related party benefits are sought using any undisclosed organizational information. • Shareholder meetings are held, and dividends are paid regularly. • Committed to achieving maximum investor satisfaction. Investors are treated equally to protect their interests. 	
<ul style="list-style-type: none"> • Customers 	<ul style="list-style-type: none"> • Products and services can meet the highest demands, are of high quality, and meet standards. • Products that are socially and 	<ul style="list-style-type: none"> • Produce quality products and services and maintain consistent quality standards at all times. • Disclose complete and accurate information about products and services without distorting facts. • Provide warranty 	<ul style="list-style-type: none"> • Online Communication • External Meeting • Complaint Reception • Satisfaction Survey

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
	<p>environmentally responsible.</p> <ul style="list-style-type: none"> • Fair and reasonable pricing. • Strict adherence to terms and agreements with customers. • Excellent service, prompt customer response, and full assistance. • After-sales service. • Maintain good and sustainable relationships with customers and protect customer confidentiality. 	<p>services under appropriate terms and conditions, and arrange for compensation for the use of products or services within a specified period, as appropriate for each type of product or service.</p> <ul style="list-style-type: none"> • Do not deliver products and services to customers while knowing that such products or services are defective or damaged. • Establish a system for customers to report information about products and services that allows for a rapid response. • Maintain customer confidentiality and refrain from using customer information for one's own undue benefit or that of related parties. • Strictly adhere to all terms and conditions with customers. In cases where conditions cannot be met, customers must be promptly informed in advance to jointly consider solutions. • Listen to customer feedback for the development or improvement of products and services. 	

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Suppliers 	<ul style="list-style-type: none"> • Maintain collaborative business relationships • Ensure fair and equitable processes and conditions in joint business operations • Support each other for sustainable mutual growth • Operate with the best interests of both the company and its partners in mind 	<ul style="list-style-type: none"> • Conduct business with honesty, ethics, and integrity. • The selection of the organization's partners will be based on good products, modern information technology, and the ability to provide after-sales service or the partner's service capabilities, to ensure responsiveness and excellent service to customers. The organization's partner companies must possess good business ethics, adhere to fair trade practices, and support the creation of fair competition among partners. • Comply with all terms and conditions with partners and creditors. In cases where conditions cannot be met, prompt notification must be given in advance to collaboratively find solutions and prevent damages. • Do not solicit, accept, or offer any dishonest benefits in trade with partners, debtors, or creditors. • Report financial information accurately, completely, and truthfully. 	<ul style="list-style-type: none"> • Online Communication • External Meeting

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Community 	<ul style="list-style-type: none"> • Be responsible towards the community and environment. • Do not cause any adverse impact on the community in all aspects. • Listen to the opinions of community members through various channels. 	<ul style="list-style-type: none"> • Be a leader in stimulating the development of national human resources, promoting the creation of intellectual capital, generating employment, disseminating knowledge to communities, creating high-value-added jobs at the local level, and distributing income to help improve the quality of life for the people, for the sustainable development of society and the nation. • Provide support for activities that benefit the public, such as reducing energy and natural resource consumption. • Continuously instill a sense of social and environmental responsibility within the organization and among employees at all levels, refraining from any actions that would harm natural resources and the environment. • Do not support any activities that are detrimental to society or good morals, and/or promote vices. • Cooperate and ensure strict compliance with the spirit of relevant laws and regulations. • Conduct business 	<ul style="list-style-type: none"> • Social Event • Complaint Reception

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
		<p>prudently, without causing any adverse impact on communities and the environment.</p> <ul style="list-style-type: none"> • Provide channels for receiving community feedback and be prepared to make improvements when deficiencies are identified. 	
<ul style="list-style-type: none"> • Government agencies and Regulators 	<ul style="list-style-type: none"> • Business operations in compliance with laws and regulations. • Cooperation with government policies and regulatory bodies 	<ul style="list-style-type: none"> • Strictly comply with laws and regulations of regulatory bodies. • Cooperate with government agencies in promoting technological standards and relevant government policies. 	<ul style="list-style-type: none"> • Online Communication • Annual General Meeting (AGM)

Information on organization's material sustainability topics

Organization's material sustainability topics

The company has identified its sustainability : No
materiality topics

Over the past year, the company has reviewed its :
sustainability materiality topics

Details of organization's material sustainability topics

Information on sustainability report

Corporate sustainability report

Corporate sustainability report : Doesnt Have data

Company sustainability disclosure aligned with standards

Sustainability risk management

Information on risk management policy and plan

Risk management policy and plan

The Company is committed to overseeing enterprise-wide risk management and supporting the development of an effective and efficient risk management system. It promotes the organization to achieve its business objectives and goals, and the sustainability of the business in accordance with good corporate governance principles. To achieve these objectives, the Company has established the following corporate risk management policy:

1. All executives and employees are responsible for managing risks in their departments by adhering to corporate risk management policies and guidelines to increase the chances of success and mitigate potential impacts on operations to achieve goals.
2. Promote and create awareness among all executives and employees to be aware of the importance of risk management and to practice it regularly until it becomes an organizational culture.
3. The Risk Management Committee considers and determines the acceptable risk level for each of the organization's key risks, as well as supports and promotes effective risk management tools and processes appropriate to the changing circumstances of business operations, including reporting on the performance of risk management to the Board of Directors on an ongoing basis.
4. Risk owners must assess, review risks and risk management measures, and implement the established work plan in collaboration with stakeholders in accordance with the company's risk management process appropriately and continuously.
5. The assigned risk management officer is responsible for improving and developing the company's risk management process to meet international standards, as well as regularly summarizing risk management performance reports to the Risk Management Committee.
6. This corporate risk management policy is a guide for all employees to have the same risk management guidelines and standards.

Information on ESG risk factors management standards

ESG risk factors management standards

- Standards on ESG risk management : Yes
Standards on ESG risk management : COSO - Enterprise risk management framework (ERM)

Information on ESG risk factors

Risk factors on business operation

Operational risk associated with the Company or the group of companies

Risk 1 Risk of sales not meeting targets

- Related risk factors : Strategic Risk
- Government policy
 - Changes in technologies
 - Competition risk

ESG risk factors : Yes

Risk characteristics

Due to the formulation of government policies, such as the Thailand 4.0 policy and Thailand's Digital Government Development Plan, various government agencies are required to adjust their technology investments and budget allocations. This has resulted in government budget approvals being delayed more than usual. Furthermore, the company continues to rely on certain key or major clients, which impacts its revenue. Additionally, this year has seen a significant increase in competition from companies within the same business group compared to the previous year, leading to an increase in business competitors for the company. Consequently, the company's sales growth has not aligned with the strategic plan.

Risk-related consequences

Due to heightened competition, which has resulted in a decrease in profit per project in order to secure sales/bids, the company's sales and profits have significantly declined, and the company has been unable to achieve its set sales targets.

Risk management measures

Currently, the company has established risk management measures by expanding its new customer base and seeking long-term projects with increasingly stable income, as well as offering new solutions to maximize benefits and meet customer needs. Project managers are required to coordinate with various customer groups within the same organization to monitor budget utilization and the preparation of specifications. Furthermore, the company must possess product certificates for the products it offers to customers to enhance confidence.

Risk 2 Risk regarding project management not adhering to the planned schedule and budget.

Related risk factors :

Operational Risk

- Loss or damage from non-compliance of partners
or
counterparties
- Delays in the development of future projects

ESG risk factors : No

Risk characteristics

Errors arising from the scope of work or incomplete Bill of Quantities (BOQ), including contractors or partners failing to deliver work on schedule, and/or contractual parties/clients being unable to provide the site or installation area as scheduled, result in operations not proceeding according to plan.

Risk-related consequences

The company may incur penalties for failing to deliver work on schedule or being unable to deliver the work, which could lead to cost overruns. This would result in changes to project profitability or a cost overrun. The company might also have to bear additional expenses to ensure timely delivery.

Risk management measures

Send a letter to expedite work delivery, follow up, and reserve the right to waive any incurred penalties, along with imposing late penalties if the work is not completed as scheduled. Conduct a review of the design, scope of work, or critical documents detailing equipment quantities and prices before each quotation. Regularly hold update meetings to monitor progress and track the project. Furthermore, the company must procure personnel with appropriate knowledge and skills for the assigned project or acquire suitable outsourced resources to further assist with the work.

Risk 3 Financial Risk

Related risk factors :

Financial Risk

- Default on payment or exchange of goods

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Liquidity risk

ESG risk factors : No

Risk characteristics

The company's financial illiquidity is caused by customers failing to repay debts, the granting of credit terms or credit limits that are inappropriate or inconsistent with the nature of the customer's business, as well as fluctuations in loan interest rates, which have increased in line with the Bank of Thailand's policy interest rate.

Risk-related consequences

The company experienced financial liquidity issues, which necessitated the company to pre-fund payments to partners prior to receiving payments from customers. This also led to an increase in the company's interest expenses, consequently reducing its profitability.

Risk management measures

Monthly reports on outstanding debtors are submitted to management to apprise them of the status. Debt collection procedures are implemented in accordance with established criteria, involving sequential actions such as phone calls, email correspondence, or formal debt collection letters. Customer credit limits are reviewed annually. Negotiations are conducted with lending banks to secure reduced interest rates, and preference is given to banks offering fixed interest rates to mitigate the risk of rate increases. Furthermore, requests for interest rate adjustments or re-financing are made in instances where floating interest rates are excessively high or have significantly escalated.

Risk 4 Risk of non-compliance with laws or regulations

Related risk factors :

Operational Risk

- Corruption

Compliance Risk

- Violations of laws and regulations
- Corporate Governance

ESG risk factors : Yes

Risk characteristics

Executives or employees of the company neglect to comply with laws, regulations related to the stock market, and/or company policies and regulations; disclose confidential company information to others or concerning the company's business operations; or use illegal tools in their work or commit fraud, thereby causing damage to the company, both financially and reputationally. Furthermore, company employees may exhibit behavior that is likely to involve corruption or embezzlement, etc.

Risk-related consequences

The company suffered damages in civil, criminal, and administrative aspects, as well as an impact on its reputation, causing harm to the company and resulting in losses due to the fraudulent incident. This consequently put the company at a disadvantage against competitors and led to a loss of commercial benefits.

Risk management measures

Establish good corporate governance policies, including the promulgation of ethical principles and related policies, for all employees to adhere to. Continuously monitor and update laws, the Personal Data Protection Act, and related legislation. Furthermore, maintain an effective internal control system that employees can comply with. Provide a special channel for stakeholders/employees to report clues regarding fraud or corruption. Conduct Code of Conduct training for new employees to ensure their awareness and adherence, incorporating it into new employee

orientation topics. Additionally, conduct criminal background checks for employees before signing employment contracts.

Risk 5 Personnel Risk

Related risk factors :

Operational Risk

- Reliance on employees in key positions

ESG risk factors : Yes

Risk characteristics

The company lacks management successors and appropriate personnel management. Moreover, the recruitment of suitably qualified personnel does not meet targets. Furthermore, employees' lack of loyalty and attachment to the organization contributes to resignations.

Risk-related consequences

The company misses out on business opportunities due to a shortage of personnel possessing specialized knowledge for certain projects that require highly skilled individuals, which may lead to the company's operations failing to achieve the established objectives. This results in increased expenses for new employee acquisition and staff training for certain projects that require highly skilled individuals, and may result.

Risk management measures

The company has a plan and process for key succession planning, and analyzes and plans workforce with Line Managers to align with workload and business plans. This also includes providing knowledge development programs consistent with the company's business to enhance the capabilities of existing employees to meet project requirements. Furthermore, there is collaboration with educational institutions to plan for future workforce shortages and to increase the diversity and speed of recruitment channels.

Risk 6 Risks related to information technology system failures

Related risk factors :

Operational Risk

- Information security and cyber-attack
- System disruption risk

ESG risk factors : Yes

Risk characteristics

Unauthorized access to internal data by former personnel, misuse of computer equipment by company personnel, or cyberattacks by malicious actors can cause financial and reputational damage to the company.

Risk-related consequences

Potential issues include trade data leakage, complaints from external parties, damage to computer systems from viruses, malware, ransomware, or the installation of illegal software. Currently, the company has not experienced any cyberattacks or IT system disruptions.

Risk management measures

The Company educates employees on computer usage and other relevant topics to prevent misuse. Computers are protected with Microsoft Defender, and it is mandated that all company computers be managed by Intune, a security program. Additionally, employee ID and password access is secured using Multi-Factor Authentication (MFA). Usage is monitored, and reports are generated to detect unauthorized software installations. Regular audits are conducted to assess network usage and risks, and information is disseminated to all employees to raise awareness of personal data risks.

Risk 7 Risk of business interruption from external events

Related risk factors :

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Pandemic risk

ESG risk factors : Yes

Risk characteristics

The occurrence of natural disasters and various force majeure events, such as fires, floods, earthquakes, building collapses, and disease outbreaks, may result in the company's employees being unable to perform their duties at the office.

Risk-related consequences

Impacts the company's operations, resulting in damage to the company's assets. The business may face temporary disruption, leading to a loss of revenue, and potentially affecting lives and property. However, to date, the company has not experienced any incidents that have caused its business operations to cease.

Risk management measures

The Company has developed its operational system to operate online, utilizing Microsoft 365, Dynamic 365, and a Cloud system. Additionally, data is backed up from the Cloud to NAS on local computers to ensure continuous operations by the Company's employees. A business continuity plan has also been established to prevent business disruption in the event of disasters or infectious disease outbreaks.

Risk 8 Risk of reliance on major shareholders for guaranteeing credit facilities from financial institutions

Related risk factors :

Financial Risk

- Other : Reliance on major shareholders for guaranteeing loan facilities

ESG risk factors : No

Risk characteristics

Currently, the company's credit facility agreements from financial institutions are guaranteed by its major shareholder group and their assets.

Risk-related consequences

The Company may face risks if the aforementioned major shareholders revoke the guarantee for the Company's credit facilities from financial institutions, which could impact the Company's borrowing capacity or lead to an increase in the interest rates of its loans.

Risk management measures

The Company has engaged in negotiations with the aforementioned financial institution regarding a request for permission to release the guarantee from the aforementioned major shareholder group.

Information on business continuity plan (BCP)

Business Continuity Plan (BCP)

Business Continuity Plan (BCP) : Yes

Information is considered a valuable administrative asset that is crucial to an organization's operations. It must be properly maintained to ensure security and usability for personnel in their work. The Information Technology Department recognizes the importance of the organization's databases and information systems, which may be affected by both internal and external factors, potentially causing damage to databases, information, and related equipment.

Therefore, an **IT Contingency Plan** has been developed to prepare for emergencies that may impact the organization's information technology systems. This plan serves as a guideline for maintaining IT systems, enabling problem resolution and risk mitigation to minimize potential impacts on the organization.

Sustainable supply chain management

Information on sustainable supply chain management policy and guidelines

Sustainable supply chain management policy and guidelines

Company's sustainable supply chain management : No
policy and guidelines

Information on sustainable supply chain management plan

Sustainable supply chain management plan

Company's sustainable supply chain management : No
plan

Information on new suppliers undergoing sustainability screening criteria

New suppliers undergoing sustainability screening criteria

Does the company use sustainability screening : No
criteria with new suppliers?

Information on supplier code of conduct

Supplier code of conduct

Supplier code of conduct : Yes

Information on key suppliers acknowledging compliance with the supplier code of conduct

Key suppliers acknowledging compliance with the supplier code of conduct

Does the company require key suppliers to : No
acknowledge compliance with the supplier code of
conduct?

Innovation development

Information on innovation development policy and guidelines in an organizational level

Research and development policy (R&D)

Company's research and development (R&D) policy : Yes

Additional explanation for research and development (R&D) expenses over the past 3 years

In 2025, the company emphasizes creating innovation through investment in establishing Greenopia Co., Ltd. and co-developing various solutions such as iBESS solution and platform Carbon Footprint to meet customer needs in leading the organization towards a sustainable and seamless transition to a low-carbon society.

and invested in establishing Insight AI Co., Ltd. by jointly researching and developing AI for the industrial sector, such as iQA and iFAB solutions, iTA platform. to meet the demands of the industrial market.

Information on organizations innovation culture development and promotion process

Process of developing and promoting the company's innovation culture

Process of developing and promoting the company's : No
innovation culture

Information on innovation development benefits and research and development (R&D) expenses

Benefits of innovation development

Financial benefits

Does the company measure the financial benefits : No
from innovation development?

Non-financial benefits

Does the company measure the non-financial : No
benefits from innovation development?

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